ADAMS TIMOTHY J

Form 4

January 08, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF

CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

o Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

See Instruction 1(b).

(Print or Type Responses)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours

per response 0.5

| 1. | Name and Address of Reporting Per Adams Timothy | | | Person* | | 2. Issuer Name and Ticker or Trading Symbol Labor Ready, Inc. (LRW) | | | | | 6. | Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | | |
|----|---|---------------------------------|---------------------|----------------|-----------|--|--|-------|--|--|-------------------------------------|---|-------------------------------------|--|------------------------|--|------|--|
| | (Last) | (First) | (M | iiddle) | 3. | Numbe | dentification r of Reporting (voluntary) | g | 4. Statement for X Officer Month/Day/Year title below) 12/11/02 General Cor | | | (specify below) | | | | | | |
| | Tacoma | (Street) | 98401 | 1 | | | | | 5. | of Ori | endment, Da ginal h/Day/Year) | | 7. | (Check App X Form | olica filec file | d by One Rep d by More th | orti | ng Person |
| | (City) | (State) | (Zip) Tab | le I No | n-D | erivative | Securities A | cquii | red, I | Dispose | d of, or Ben | efic | ially | Owned | | | | |
| 1. | Title of Security (Instr. 3) | Transaction Date (Month/Day/Ye | 2A. | Executi if any | ion Date, | | Code | | | Securities Acquired (A) 5 or Disposed of (D) (Instr. 3, 4 and 5) | | | Sec Be Ow Fol Re Tra | nount of curities neficially med clowing ported unsaction(s) str. 3 and 4) | 6. | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. | Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | (Monarday) 10 | , | (Ividina) | 24) | , 1001) | Code V | | Amo | ount (A or (I | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |

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Table II Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| | | | (e.; | g., puts, o | calls, v | warrants, o _l | otions, o | conv | ertible | secur | ities |) | | | | | |
|----|---|----------------------------|-------------------------|--|----------|--|--|------|-----------------------------------|---|-------|--|---|--|--|--------------------|--|
| 1. | Title of Derivative 2. Security (Instr. 3) | | Transactio (Month/Da | | 3A. | Deemed Ex Date, if any (Month/Da | | | Transaction Code (Instr. 8) | | 5. | Derivati Securiti Acquire Dispose | ive | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | |
| | | | | | | | | | Code | V | | (A) | (D) | | Date Exercisable | Expiration Date | |
| | Options (Right to Buy) | \$6.53 | 12/11/02 | | | | | | A | | | 22,500 | | | * | 12/11/07 | |
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| 7. | Title and Amount of Underlying Securitie (Instr. 3 and 4) | | | ties 8. Price of Derivative 9. Security (Instr. 5) | | | Number of 10 Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | | | O. Ownership Form of Derivative Securities: Direct (D) or Indirect (I) (Instr. 4) | | | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | | |
| | Title | Amount or Num of Shares | mber | | | | | | | | | | | | | | |
| | Common stock | 22,500 | | | | | 22,50 | 0 | | | | D | | | | | |
| | | | | | | | | | | | | | | | | | |
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Explanation of Responses: * 25% shall vest on each of 12/11/03, 12/11/04, 12/11/05, 12/11/06. /s/ GARY KOCHER **Signature of Reporting Person Gary Kocher, Attorney in fact Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 5(b)(v) **Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

http://www.sec.gov/divisions/corpfin/forms/form4.htm

Last update: 09/05/2002