UFP TECHNOLOGIES INC Form 10-Q November 07, 2013 Table of Contents

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

# **FORM 10-Q**

(Mark one)

x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended SEPTEMBER 30, 2013

OR

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission File Number: 001-12648

**UFP Technologies, Inc.** 

(Exact name of registrant as specified in its charter)

| Delaware   | 04-2314970                        |
|--|-----------------------------------|
| (State or other jurisdiction of incorporation or organization) | (IRS Employer Identification No.) |

#### 172 East Main Street, Georgetown, Massachusetts 01833, USA

(Address of principal executive offices) (Zip Code)

(978) 352-2200

(Registrant s telephone number, including area code)

(Former name, former address, and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes x; No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes x; No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer of Accelerated filer x

Non accelerated filer o [Do not check if a smaller reporting company]

Smaller reporting company o

| Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). |
|--|
| Yes o; No x  |
| 6,887,191 shares of registrant s Common Stock, \$.01 par value, were outstanding as of November 1, 2013.         |
|  |

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PART I: FINANCIAL INFORMATION

ITEM 1: FINANCIAL STATEMENTS

# UFP Technologies, Inc.

# **Condensed Consolidated Balance Sheets**

| Assets   |    | September 30,<br>2013<br>(Unaudited) |    | December 31,<br>2012 |
|--|----|--------------------------------------|----|----------------------|
| Current assets:  |    |                                      |    |                      |
| Cash and cash equivalents  | \$ | 38,232,943                           | \$ | 33,479,519           |
| Receivables, less allowance for doubtful accounts of \$483,722 at September 30, 2013 and | Ψ  | 30,232,943                           | Ψ  | 33,479,319           |
| \$494,891 at December 31, 2012   |    | 17,806,326                           |    | 17,835,902           |
| Inventories  |    | 9,897,219                            |    | 9,695,060            |
| Prepaid expenses   |    | 927,663                              |    | 653,916              |
| Refundable income taxes  |    | 721,003                              |    | 1,713,687            |
| Deferred income taxes  |    | 1,130,677                            |    | 1,115,959            |
| Total current assets   |    | 67,994,828                           |    | 64,494,043           |
| Property, plant, and equipment   |    | 64,550,643                           |    | 59,569,202           |
| Less accumulated depreciation and amortization   |    | (38,874,322)                         |    | (36,250,906)         |
| Net property, plant, and equipment   |    | 25,676,321                           |    | 23,318,296           |
| Goodwill   |    | 7,322,131                            |    | 7,038,631            |
| Intangible assets, net   |    | 1,465,741                            |    | 2,083,941            |
| Other assets   |    | 1,881,231                            |    | 1,682,529            |
| Total assets   | \$ | 104,340,252                          | \$ | 98,617,440           |
| Liabilities and Stockholders Equity  |    |                                      |    | , ,                  |
| Current liabilities:   |    |                                      |    |                      |
| Accounts payable   | \$ | 3,559,245                            | \$ | 4,088,003            |
| Accrued expenses   |    | 5,844,417                            |    | 7,592,842            |
| Current installments of long-term debt   |    | 1,552,090                            |    | 1,550,190            |
| Total current liabilities  |    | 10,955,752                           |    | 13,231,035           |
| Long-term debt, excluding current installments   |    | 7,735,917                            |    | 8,313,709            |
| Deferred income taxes  |    | 1,593,704                            |    | 1,589,654            |
| Retirement and other liabilities   |    | 2,464,314                            |    | 2,222,238            |
| Total liabilities  |    | 22,749,687                           |    | 25,356,636           |
| Commitments and contingencies  |    |                                      |    |                      |
| Stockholders equity:   |    |                                      |    |                      |
| Preferred stock, \$.01 par value. Authorized 1,000,000 shares; no shares issued or       |    |                                      |    |                      |
| outstanding  |    |                                      |    |                      |
| Common stock, \$.01 par value. Authorized 20,000,000 shares; issued and outstanding      |    |                                      |    |                      |
| 6,883,441 at September 30, 2013, and 6,749,913 at December 31, 2012                      |    | 68,834                               |    | 67,499               |
| Additional paid-in capital   |    | 19,668,350                           |    | 19,238,934           |
| Retained earnings  |    | 61,853,381                           |    | 53,954,371           |
| Total stockholders equity  |    | 81,590,565                           |    | 73,260,804           |
| Total liabilities and stockholders equity  | \$ | 104,340,252                          | \$ | 98,617,440           |

The accompanying notes are an integral part of these condensed consolidated financial statements.

# UFP Technologies, Inc.

# **Condensed Consolidated Statements of Income**

(Unaudited)

|  | Three Months Ended<br>September 30, |            |    | Nine Months Ended<br>September 30, |                   |    |            |
|--|-------------------------------------|------------|----|------------------------------------|-------------------|----|------------|
|  |                                     | 2013       |    | 2012                               | 2013              |    | 2012       |
| Net sales                                  | \$                                  | 34,700,192 | \$ | 31,966,826                         | \$<br>104,229,431 | \$ | 97,591,654 |
| Cost of sales                              |                                     | 24,537,759 |    | 22,740,944                         | 74,445,793        |    | 69,473,855 |
| Gross profit                               |                                     | 10,162,433 |    | 9,225,882                          | 29,783,638        |    | 28,117,799 |
| Selling, general & administrative expenses |                                     | 5,678,614  |    | 5,155,712                          | 17,699,636        |    | 16,065,994 |
| Loss (Gain) on sale of fixed assets        |                                     |            |    |                                    | 11,207            |    | (12,363)   |
| Operating income                           |                                     | 4,483,819  |    | 4,070,170                          | 12,072,795        |    | 12,064,168 |
| Interest expense, net                      |                                     | (42,981)   |    | (13,739)                           | (128,166)         |    | (43,247)   |
| Other expenses                             |                                     |            |    |                                    |                   |    | (2,058)    |
| Income before income tax expense           |                                     | 4,440,838  |    | 4,056,431                          | 11,944,629        |    | 12,018,863 |
| Income tax expense                         |                                     | 1,554,293  |    | 1,460,158                          | 4,045,619         |    | 4,326,790  |
| Net income                                 | \$                                  | 2,886,545  | \$ | 2,596,273                          | \$<br>7,899,010   | \$ | 7,692,073  |
| Net income per share:                      |                                     |            |    |                                    |                   |    |            |
| Basic                                      | \$                                  | 0.42       | \$ | 0.39                               | \$<br>1.16        | \$ | 1.15       |
| Diluted                                    | \$                                  | 0.41       | \$ | 0.37                               | \$<br>1.11        | \$ | 1.09       |
| Weighted average common shares             |                                     |            |    |                                    |                   |    |            |
| outstanding:                               |                                     |            |    |                                    |                   |    |            |
| Basic                                      |                                     | 6,839,556  |    | 6,720,756                          | 6,802,245         |    | 6,667,895  |
| Diluted                                    |                                     | 7,111,849  |    | 7,074,631                          | 7,095,851         |    | 7,055,397  |

The accompanying notes are an integral part of these condensed consolidated financial statements.

# UFP Technologies, Inc.

# **Condensed Consolidated Statements of Cash Flows**

(Unaudited)

|  |            | Nine Mon<br>Septem | ths Ended<br>ber 30, |             |
|--|------------|--------------------|----------------------|-------------|
|  | 2013       | •                  |                      | 2012        |
| Cash flows from operating activities:  |            |                    |                      |             |
| Net income   | \$<br>7,89 | 99,010             | \$                   | 7,692,073   |
| Adjustments to reconcile net income to net cash provided by operating activities:        |            |                    |                      |             |
| Depreciation and amortization  | 2,98       | 31,616             |                      | 2,117,538   |
| (Gain) Loss on sale of fixed assets  | 1          | 1,207              |                      | (12,363)    |
| Share-based compensation   | 70         | 7,453              |                      | 679,340     |
| Excess tax benefit on share-based compensation   | (          | (7,552)            |                      | (327,707)   |
| Deferred income taxes  | (1         | 0,668)             |                      | 337,956     |
| Changes in operating assets and liabilities:   |            |                    |                      |             |
| Receivables, net   | 2          | 29,576             |                      | (1,349,442) |
| Inventories  | (20        | )2,159)            |                      | 739,351     |
| Taxes receivable   | 1,71       | 3,687              |                      | 288,118     |
| Prepaid expenses   | (27        | 73,747)            |                      | (38,204)    |
| Accounts payable   | (52        | 28,758)            |                      | 300,479     |
| Accrued taxes and other expenses   | (78        | 35,830)            |                      | 418,668     |
| Retirement and other liabilities   | 24         | 12,076             |                      | 236,336     |
| Other assets   | (23        | 35,511)            |                      | (259,647)   |
| Net cash provided by operating activities  | 11,54      | 10,400             |                      | 10,822,496  |
| Cash flows from investing activities:  |            |                    |                      |             |
| Additions to property, plant, and equipment  | (5,01      | 7,441)             |                      | (8,048,911) |
| Holdback payment related to the acquisition of Packaging Alternatives Corporation        | (60        | (000,000)          |                      |             |
| Proceeds from sale of fixed assets   |            | 1,293              |                      | 12,363      |
| Redemption of cash value life insurance  | 3          | 36,809             |                      | 131,621     |
| Net cash used in investing activities  | (5,57      | 79,339)            |                      | (7,904,927) |
| Cash flows from financing activities:  |            |                    |                      |             |
| Proceeds from the issuance of long-term debt   | 57         | 79,650             |                      |             |
| Principal repayments of long-term debt   | (1,15      | 55,542)            |                      | (435,496)   |
| Proceeds from exercise of stock options, net of attestation                              | 33         | 34,475             |                      | 365,237     |
| Excess tax benefit on share-based compensation   |            | 7,552              |                      | 327,707     |
| Payment of statutory withholdings for stock options exercised and restricted stock units |            |                    |                      |             |
| vested   | (97        | 73,772)            |                      | (672,284)   |
| Distribution to United Development Company Limited (non-controlling interests)           |            |                    |                      | (1,196,223) |
| Net cash used in financing activities  | (1,20      | 07,637)            |                      | (1,611,059) |
| Net increase in cash and cash equivalents  |            | 53,424             |                      | 1,306,510   |
| Cash and cash equivalents at beginning of period   |            | 79,519             |                      | 29,848,798  |
| Cash and cash equivalents at end of period   | \$         | 32,943             | \$                   | 31,155,308  |

The accompanying notes are an integral part of these condensed consolidated financial statements.

#### **NOTES TO INTERIM**

#### CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

#### (1) Basis of Presentation

The interim condensed consolidated financial statements of UFP Technologies, Inc. (the Company) presented herein, have been prepared pursuant to the rules of the Securities and Exchange Commission for quarterly reports on Form 10-Q and do not include all the information and note disclosures required by accounting principles generally accepted in the United States of America. These statements should be read in conjunction with the consolidated financial statements and notes thereto for the year ended December 31, 2012, included in the Company s 2012 Annual Report on Form 10-K as filed with the Securities and Exchange Commission.

The condensed consolidated balance sheet as of September 30, 2013, the condensed consolidated statements of income for the three- and nine-month periods ended September 30, 2013, and 2012, and the condensed consolidated statements of cash flows for the nine-month periods ended September 30, 2013, and 2012, are unaudited but, in the opinion of management, include all adjustments (consisting of normal, recurring adjustments) necessary for a fair presentation of results for these interim periods.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period.

The results of operations for the three- and nine-month periods ended September 30, 2013, are not necessarily indicative of the results to be expected for the entire fiscal year ending December 31, 2013.

### (2) Supplemental Cash Flow Information

Cash paid for interest and income taxes is as follows:

|                              | Nine Months Ended<br>September 30, |    |           |  |  |
|------------------------------|------------------------------------|----|-----------|--|--|
|                              | 2013                               |    | 2012      |  |  |
| Interest                     | \$<br>128,702                      | \$ | 24,747    |  |  |
| Income taxes, net of refunds | \$<br>2,026,854                    | \$ | 3,371,507 |  |  |

During the nine-month periods ended September 30, 2013, and 2012, the Company permitted the exercise of stock options with exercise proceeds paid with the Company s stock (cashless exercises) totaling \$224,880 and \$125,799, respectively.

#### (3) Fair Value Accounting

The Company has other financial instruments, such as accounts receivable, accounts payable, and accrued expenses, which are stated at carrying amounts that approximate fair value because of the short maturity of those instruments. The carrying amount of the Company s long-term debt approximates fair value as the interest rate on the debt approximates the estimated borrowing rate currently available to the Company.

#### (4) Share-Based Compensation

Share-based compensation cost is measured at the grant date based on the calculated fair value of the award and is recognized as an expense over the employee s requisite service period (generally the vesting period of the equity grant).

The Company issues share-based payments through several plans that are described in detail in the notes to the consolidated financial statements for the year ended December 31, 2012. The compensation cost charged against income for those plans is as follows:

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|                                   | Three Mo      | nths End | ded     | Nine Mon      | ths End | ed      |
|-----------------------------------|---------------|----------|---------|---------------|---------|---------|
|                                   | Septen        | nber 30, |         | Septem        | ber 30, |         |
|                                   | 2013          |          | 2012    | 2013          |         | 2012    |
| Selling, general & administrative |               |          |         |               |         |         |
| expense                           | \$<br>199,967 | \$       | 182,286 | \$<br>707,453 | \$      | 679,340 |

Share-based compensation for the nine-month periods ended September 30, 2013, and 2012, includes approximately \$60,000 representing the fair value of the Company s stock granted to the Board of Directors.

The total income tax benefit recognized in the condensed consolidated statements of income for share-based compensation arrangements was approximately \$58,000 and \$55,000 for the three-month periods ended September 30, 2013, and 2012, respectively, and approximately \$215,000 and \$227,000 for the nine-month periods ended September 30, 2013, and 2012, respectively.

The following is a summary of stock option activity under all plans for the nine-month period ended September 30, 2013:

|   | Shares Under<br>Options | Weighted<br>Average<br>Exercise Price | Aggregate<br>Intrinsic Value |
|---|-------------------------|---------------------------------------|------------------------------|
| Outstanding at December 31, 2012                  | 493,888                 | \$<br>5.47                            |                              |
| Granted   | 97,362                  | 19.74                                 |                              |
| Exercised   | (117,500)               | 2.85                                  |                              |
| Cancelled or expired                              |                         |                                       |                              |
| Outstanding at September 30, 2013                 | 473,750                 | \$<br>9.05                            | \$<br>6,498,890              |
| Options exercisable at September 30, 2013         | 367,500                 | \$<br>6.31                            | \$<br>6,048,878              |
| Vested and expected to vest at September 30, 2013 | 473,750                 | \$<br>9.05                            | \$<br>6,498,890              |

On March 31, 2013, the Company granted to certain employees options for the purchase of 60,000 shares of its common stock at that day s closing price of \$18.85. On June 12, 2013, the Company granted to its directors options for the purchase of 7,362 shares of common stock at that day s closing price of \$19.08. On September 12, 2013, the Company granted to a certain employee options for the purchase of 30,000 shares of common stock at that day s closing price of \$21.67. The compensation expense for the above noted grants was determined as the fair value of the options using the Black Scholes option pricing model based on the following assumptions:

| Expected volatility     | 34.0% - 50.0%    |  |
|-------------------------|------------------|--|
| Expected dividends      | none             |  |
| Risk free interest rate | 0.4% - 0.7%      |  |
| Expected term           | 3.3 to 5.0 years |  |

The stock volatility for each grant is determined based on a review of the experience of the weighted average of historical daily price changes of the Company s common stock over the expected option term, and the risk-free rate is based on the U.S. Treasury yield curve in effect at the time of grant for periods corresponding with the expected life of the option. The weighted average grant date fair value of options granted during the nine-month period ended September 30, 2013, was \$5.84.

During the nine-month periods ended September 30, 2013, and 2012, the total intrinsic value of all options exercised (i.e., the difference between the market price on the exercise date and the price paid by the employees to exercise the options) was \$2,070,527 and \$2,028,138, respectively, and the total amount of consideration received from the exercised options was \$334,475 and \$491,036, respectively.

During the three-month periods ended September 30, 2013, and 2012, the Company recognized compensation expenses related to stock options granted to directors and employees of \$40,178 and \$18,186, respectively. During the nine-month periods ended September 30, 2013, and 2012, the Company recognized compensation expenses related to stock options granted to directors and employees of \$165,384 and \$115,809, respectively.

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On February 18, 2013, the Company s Compensation Committee approved the award of \$400,000 payable in shares of common stock to the Company s Chairman, Chief Executive Officer, and President under the 2003 Incentive Plan. The shares will be issued on or before December 31, 2013. The Company recorded compensation expense associated with the award of \$100,000 and \$300,000 during the three- and nine-month periods ended September 30, 2013. In the three- and nine-month periods ended September 30, 2012, the Company recorded \$75,000 and \$225,000, respectively, of compensation expense for an award of \$300,000 that was payable in shares of common stock in December 2012.

The following table summarizes information about Restricted Stock Units ( RSUs ) activity during the nine-month period ended September 30, 2013:

|                                | Restricted<br>Stock Units | Weighted Average<br>Award Date<br>Fair Value |
|--------------------------------|---------------------------|--|
| Unvested at December 31, 2012  | 108,866                   | \$<br>8.77                                   |
| Awarded                        | 10,600                    | 19.97  |
| Shares vested                  | (61,635)                  | 6.67   |
| Forfeited / cancelled          | (6,931)                   | 13.23  |
| Unvested at September 30, 2013 | 50,900                    | \$<br>11.64                                  |

During the three- and nine-month periods ended September 30, 2013, the Company recorded compensation expense related to RSUs of \$59,789 and \$182,069, respectively. The Company recorded compensation expense of \$89,100 and \$278,531, respectively, for the same periods of 2012.

At its discretion, the Company allows option and RSU holders to surrender previously owned common stock in lieu of paying the minimum statutory withholding taxes due upon the exercise of options or the vesting of RSUs. During the nine-month periods ended September 30, 2013, and 2012, 37,796 and 39,700 shares were surrendered at an average market price of \$19.81 and \$16.93, respectively.

At September 30, 2013, unrecognized compensation expense of \$1,019,771 is expected to be recognized over a weighted average period of 1.18 years.

#### (5) Inventories

Inventories are stated at the lower of cost (first-in, first-out) or market, and consist of the following at the stated dates:

|                 | Septemb<br>201: |           | De | ecember 31,<br>2012 |
|-----------------|-----------------|-----------|----|---------------------|
| Raw materials   | \$              | 5,915,297 | \$ | 6,260,354           |
| Work in process |                 | 974,597   |    | 675,228             |
| Finished goods  | 3               | 3,007,325 |    | 2,759,478           |

Total inventory \$ 9,897,219 \$ 9,695,060

(6) Preferred Stock

On March 18, 2009, the Company declared a dividend of one preferred share purchase right (a Right ) for each outstanding share of common stock, par value \$0.01 per share, to the stockholders of record on March 20, 2009. Each Right entitles the registered holder to purchase from the Company one one-thousandth of a share of Series A Junior Participating Preferred Stock, par value \$0.01 per share (the Preferred Share ) of the Company, at a price of \$25 per one one-thousandth of a Preferred Share subject to adjustment and the terms of the Rights Agreement. The Rights expire on March 19, 2019.

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#### (7) Income Per Share

Basic income per share is based on the weighted average number of shares of common stock outstanding. Diluted income per share is based upon the weighted average of common shares and dilutive common stock equivalent shares outstanding during each period.

The weighted average number of shares used to compute basic and diluted net income per share consisted of the following:

|   | Three Mont<br>Septemb |           | Nine Months Ended<br>September 30, |           |  |  |
|---|-----------------------|-----------|------------------------------------|-----------|--|--|
|   | 2013                  | 2012      | 2013                               | 2012      |  |  |
| Weighted average common shares outstanding, basic   | 6,839,556             | 6,720,756 | 6,802,245                          | 6,667,895 |  |  |
| Weighted average common equivalent shares due to    |                       |           |                                    |           |  |  |
| stock options and RSUs                              | 272,293               | 353,875   | 293,606                            | 387,502   |  |  |
| Weighted average common shares outstanding, diluted | 7,111,849             | 7,074,631 | 7,095,851                          | 7,055,397 |  |  |

The computation of diluted earnings per share excludes the effect of the potential exercise of stock awards, including stock options, when the average market price of the common stock is lower than the exercise price of the related options during the period. These outstanding stock awards are not included in the computation of diluted income per share because the effect would have been antidilutive. For the three- and nine-month periods ended September 30, 2013, the number of stock awards excluded from the computation was 71,546 and 88,908, respectively. For the same three- and nine-month periods in 2012, the number of stock awards excluded from the computation was 10,000 and 17,700, respectively.

#### (8) Segment Reporting

The Company is organized based on the nature of the products and services it offers. Under this structure, the Company produces products within two distinct segments: Engineered Packaging and Component Products. Within the Engineered Packaging segment, the Company primarily uses polyethylene and polyurethane foams, sheet plastics, and pulp fiber to provide customers with protective cushion packaging for their products. Within the Component Products segment, the Company primarily uses cross-linked polyethylene and technical urethane foams to provide customers in the medical, aerospace, defense and automotive markets with custom-designed products for numerous purposes.

The accounting policies of the segments are the same as those described in Note 1 to the consolidated financial statements contained in the Company s annual report on Form 10-K for the year ended December 31, 2012, as filed with the Securities and Exchange Commission. The Company evaluates the performance of its operating segments based on operating income.

Inter-segment transactions are uncommon and not material. Therefore, they have not been reflected separately in the financial table below. Revenues from customers outside of the United States are not material. No customer comprised more than 5% of the Company s consolidated revenues for the three-month period ended September 30, 2013. All of the Company s assets are located in the United States. Unallocated assets consist of the Company s cash balance.

|                      | Three Mor                     | nths Ended September        | r 30, 2013          | Three Months Ended September 30, 2012 |                             |                     |  |  |
|----------------------|-------------------------------|-----------------------------|---------------------|---------------------------------------|-----------------------------|---------------------|--|--|
|                      | Engineered<br>Packaging<br>\$ | Component<br>Products<br>\$ | Total<br>UFPT<br>\$ | Engineered<br>Packaging<br>\$         | Component<br>Products<br>\$ | Total<br>UFPT<br>\$ |  |  |
| Net sales            | 11,907,703                    | 22,792,489                  | 34,700,192          | 11,009,769                            | 20,957,057                  | 31,966,826          |  |  |
| Operating income     | 1,945,130                     | 2,538,689                   | 4,483,819           | 982,942                               | 3,087,228                   | 4,070,170           |  |  |
| Depreciation /       |                               |                             |                     |                                       |                             |                     |  |  |
| amortization         | 600,523                       | 404,513                     | 1,005,036           | 339,238                               | 373,461                     | 712,699             |  |  |
| Capital expenditures | 301,152                       | 1,171,562                   | 1,472,714           | 3,053,238                             | (33,601)                    | 3,019,637           |  |  |

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|                | Niı                           | ne Months Ended             | September 30, 2             | 013                 | Nine Months Ended September 30, 2012 |                             |                             |                     |  |  |  |
|----------------|-------------------------------|-----------------------------|-----------------------------|---------------------|--------------------------------------|-----------------------------|-----------------------------|---------------------|--|--|--|
|                | Engineered<br>Packaging<br>\$ | Component<br>Products<br>\$ | Unallocated<br>Assets<br>\$ | Total<br>UFPT<br>\$ | Engineered Packaging \$              | Component<br>Products<br>\$ | Unallocated<br>Assets<br>\$ | Total<br>UFPT<br>\$ |  |  |  |
| Net sales      | 33,778,139                    | 70,451,292                  |                             | 104,229,431         | 31,233,197                           | 66,358,457                  |                             | 97,591,654          |  |  |  |
| Operating      |                               |                             |                             |                     |                                      |                             |                             |                     |  |  |  |
| income         | 3,576,280                     | 8,496,515                   |                             | 12,072,795          | 1,990,671                            | 10,073,497                  |                             | 12,064,168          |  |  |  |
| Depreciation / |                               |                             |                             |                     |                                      |                             |                             |                     |  |  |  |
| amortization   | 1,669,407                     | 1,312,209                   |                             | 2,981,616           | 1,061,483                            | 1,056,055                   |                             | 2,117,538           |  |  |  |
| Capital        |                               |                             |                             |                     |                                      |                             |                             |                     |  |  |  |
| expenditures   | 2,898,255                     | 2,119,186                   |                             | 5,017,441           | 6,385,763                            | 1,663,148                   |                             | 8,048,911           |  |  |  |
| Total assets   | 31,444,726                    | 34,662,583                  | 38,232,943                  | 104,340,252         | 27,686,738                           | 28,686,295                  | 31,155,308                  | 87,528,341          |  |  |  |

## (9) Other Intangible Assets

The carrying values of the company s definite lived intangible assets as of September 30, 2013, and December 31, 2012, are as follows:

|                                    | Patents       | Non-compete   | Customer list   | Total           |
|------------------------------------|---------------|---------------|-----------------|-----------------|
| Estimated useful life              | 14 years      | 5 years       | 5 years         |                 |
| Gross amount at September 30, 2013 | \$<br>428,806 | \$<br>512,000 | \$<br>2,046,436 | \$<br>2,987,242 |
| Accumulated amortization at        |               |               |                 |                 |
| September 30, 2013                 | (428,806)     | (225,800)     | (866,895)       | (1,521,501)     |
| Net balance at September 30, 2013  | \$            | \$<br>286,200 | \$<br>1,179,541 | \$<br>1,465,741 |
| Gross amount at December 31, 2012  | \$<br>428,806 | \$<br>512,000 | \$<br>2,306,436 | \$<br>3,247,242 |
| Accumulated amortization at        |               |               |                 |                 |
| December 31, 2012                  | (428,806)     | (156,500)     | (577,995)       | (1,163,301)     |
| Net balance at December 31, 2012   | \$            | \$<br>355,500 | \$<br>1,728,441 | \$<br>2,083,941 |

Amortization expense related to intangible assets was \$119,400 and \$40,051 for the three-month periods ended September 30, 2013, and 2012, respectively, and \$358,200 and \$123,707 for the nine-month periods ended September 30, 2013, and 2012, respectively. Future amortization will be:

| Remainder of: |                 |
|---------------|-----------------|
| 2013          | \$<br>119,400   |
| 2014          | 392,933         |
| 2015          | 317,796         |
| 2016          | 317,796         |
| 2017          | 317,816         |
| Total         | \$<br>1,465,741 |

#### (10) Income Taxes

The income tax expense included in the accompanying unaudited consolidated statements of income principally relates to the Company s proportionate share of the pre-tax income of its majority-owned subsidiaries. The determination of income tax expense for interim reporting purposes is based upon the estimated effective tax rate for the year, adjusted for the impact of any discrete items which are accounted for in the period in which they occur.

The Company recorded a tax expense of approximately 35.0% of income before income tax expense for the three-month period ended September 30, 2013, compared to a tax expense of approximately 36.0% for the comparable three-month period in 2012. The Company recorded a tax expense of approximately 33.9% of income before income tax expense for the nine-month period ended September 30, 2013, compared to a tax

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expense of approximately 36.0% for the comparable nine-month period in 2012. The effective tax rate for the nine months ended September 30, 2013, includes a discrete event for a retroactive application for a 2012 research and development credit. The American Taxpayer Relief Act of 2012 was passed by Congress and signed into law on January 1, 2013. The provisions under this law are to be applied retroactively to January 1, 2012. As a result of the law being signed on January 1, 2013, the financial impact of the retroactive provision was recorded as a discrete event in the first quarter of 2013. The Company recorded a reduction to tax expense in the first quarter of 2013 by \$135,000. Excluding this discrete event, the effective tax rate for the nine months ended September 30, 2013, was 35.0%.

#### (11) Acquisition

On December 31, 2012, the Company acquired substantially all of the assets of Packaging Alternatives Corporation (PAC), a Costa Mesa, California-based, foam fabricator, for \$5.7 million. The Consolidated Statement of Income for the three- and nine-month periods ended September 30, 2013, include the following results for PAC:

|                  | Three Months Ended<br>September 30,<br>2013 |    | Nine Months Ended<br>September 30,<br>2013 |
|------------------|---|----|--|
| Sales            | \$<br>2,514,043                             | \$ | 7,866,078                                  |
| Operating income | 39,934                                      |    | 251,774                                    |

# ITEM 2: MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### **Forward-looking Statements**

This report contains certain statements that are forward-looking statements as that term is defined under the Private Securities Litigation Reform Act of 1995 and releases issued by the Securities and Exchange Commission. The words believe, expect, anticipate, intend, plan, estimat other expressions, which are predictions of or indicate future events and trends and that do not relate to historical matters, identify forward-looking statements. Examples of forward-looking statements included in this report include, without limitation, statements regarding the anticipated financial performance and/or future business prospects of the Company, anticipated trends in the different markets in which the Company competes, including the packaging, medical, aerospace, defense and automotive markets, anticipated advantages the Company expects to realize from its investments and capital expenditures, including the development of and investments in its molded fiber product line, expectations regarding the Company s new production equipment, anticipated advantages relating to the Company s decision to cease operations at its Ventura, California plant and to consolidate manufacturing in other facilities, expected methods of growth for the Company, expectations regarding the Company s acquisition strategy and anticipated benefits from its acquisition of Packaging Alternatives Corporation (PAC), and statements regarding the overall economy.

Forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the actual results, performance, or achievements of the Company to differ materially from anticipated future results, performance, or achievements expressed or implied by such forward-looking statements. Examples of these risks, uncertainties, and other factors include, without limitation, the following: economic conditions that affect sales of the products of the Company s customers, risks associated with the identification of suitable acquisition candidates and the successful, efficient execution and integration of such acquisitions, the implementation of new production equipment in a timely,

cost-efficient manner, risks that any benefits from such new equipment may be delayed or not fully realized, or that the Company may be unable to fully utilize its production capacity, actions by the Company s competitors, and the ability of the Company to respond to such actions, the ability of the Company to obtain new customers, the ability of the Company to offset lost revenues, evolving customer requirements, difficulties associated with the roll-out of new products, decisions by customers to cancel or defer orders for the Company s products that previously had been accepted, risks and uncertainties associated with plant closures and expected efficiencies from consolidating manufacturing, risks associated with the internal reorganization of our sales and engineering groups, the costs of compliance with the requirements of Sarbanes-Oxley, and general economic and industry conditions and other factors. In addition to the foregoing, the Company s actual future results could differ materially from those projected in the forward-looking statements as a result of the risk factors set forth elsewhere in this report and changes in general economic conditions, interest rates and the assumptions used in making such forward-looking

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statements. All of the forward-looking statements are qualified in their entirety by reference to the risk factors and other disclaimers described in the Company's filings with the Securities and Exchange Commission, in particular its most recent Annual Report on Form 10-K. The Company undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

#### Overview

Using foams, plastics, composites, and natural fiber materials, UFP Technologies designs and manufactures a vast range of solutions primarily for the medical, aerospace, defense, automotive, and packaging markets.

The Company incurred a 1.3% decline in year-to-date organic sales (total sales less sales at PAC) through September 30, 2013, compared to the comparable period in 2012, largely due to a significant decline in sales to the military market due to government cuts in defense spending. This decline was partially offset by strong sales to the medical market. The Company achieved a 2.7% increase in net income for the nine-month period ended September 30, 2013, compared to the comparable period in 2012, primarily driven by sales to the medical market, partially offset by the decline in organic sales and approximately \$150,000 in one-time costs incurred in integrating the PAC operations and absorbing the beauty business in El Paso, Texas. A positive book of business generated improved gross margins that helped generate an 11.2% increase in net income for the third quarter of 2013 compared to the third quarter of 2012. The Company considers the acquisition of PAC and the closure of its Ventura, California, plant and move of its business to other UFP plants as key strategic investments that it expects will continue to benefit future periods.

The Company s current strategy includes organic growth and growth through strategic acquisitions.

For the nine-month period ended September 30, 2013, the sales and operating income for each of the Company s operating segments fluctuated as follows:

|                    | Sales<br>September 30, |             |    |            |    |           | Operating Income<br>September 30, |            |    |            |    |             |
|--------------------|------------------------|-------------|----|------------|----|-----------|-----------------------------------|------------|----|------------|----|-------------|
|                    |                        | 2013        |    | 2012       |    | Change    |                                   | 2013       |    | 2012       |    | Change      |
| Component Products | \$                     | 70,451,292  | \$ | 66,358,457 | \$ | 4,092,835 | \$                                | 8,496,515  | \$ | 10,073,497 | \$ | (1,576,982) |
| Engineered         |                        |             |    |            |    |           |                                   |            |    |            |    |             |
| Packaging          |                        | 33,778,139  |    | 31,233,197 |    | 2,544,942 |                                   | 3,576,280  |    | 1,990,671  |    | 1,585,609   |
| Total              | \$                     | 104,229,431 | \$ | 97,591,654 | \$ | 6,637,777 | \$                                | 12,072,795 | \$ | 12,064,168 | \$ | 8,627       |

The increase in sales in the Component Products segment was primarily due to \$7.9 million in sales from the newly acquired PAC operations in Costa Mesa, California. Excluding these sales, Component Product sales were down approximately 5.7% largely due to weakness in sales to the military market due to cuts in government spending. This decrease is the primary cause of the decline in segment operating income.

The increase in sales in the Engineered Packaging segment was primarily due to an increase in sales of molded fiber packaging due to continued demand for environmentally friendly packaging and the Company s recent addition of capacity. This sales increase coupled with efficiency improvements made in the Company s foam packaging plants were the primary cause of the increase in Engineered Packaging segment operating income.

Details regarding the Company s segment results of operations are described in Note 8 to the consolidated financial statements included in Item 1 of this Form 10-Q.

#### Sales

Sales for the three-month period ended September 30, 2013, increased approximately 8.6% to \$34.7 million from sales of \$32.0 million for the same period in 2012. Sales for the nine-month period ended September 30, 2013, increased approximately 6.8% to \$104.2 million from sales of \$97.6 million for the same period in 2012. Sales for the three- and nine-month periods ended September 30, 2013, at the Company s newly acquired PAC operations in Costa Mesa, California, were approximately \$2.5 million and \$7.9 million, respectively. Absent these sales the Company s sales increased approximately 0.7% and decreased approximately 1.3% for the three- and nine-month periods ended September 30, 2013, respectively. The increase in sales for the three-month period ended

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September 30, 2013, was primarily due to an increase in sales to the medical market of approximately \$2.8 million largely due to sales to this market from PAC (Component Products segment) as well as an increase in sales of molded fiber packaging (Engineered Packaging segment) of approximately \$1.3 million, partially offset by a decline in sales to the aerospace and defense market of approximately \$2.2 million due largely to cuts in government spending (both the Component Products and Engineered Packaging segments). The increase in sales for the nine-month period ended September 30, 2013, was primarily due to an increase in sales to the medical market of approximately \$9.8 million largely due to sales to this market from PAC (Component Products segment) as well as an increase in sales of molded fiber packaging (Engineered Packaging segment) of approximately \$2.1 million, partially offset by declines in sales to the aerospace and defense market (both the Component Products and Engineered Packaging segments) and the automotive market (Component Products segment) of approximately \$4.0 million and \$1.2 million, respectively. The decline in year-to-date automotive sales largely reflects customer plant shutdowns at the beginning of the year.

#### **Gross Profit**

Gross profit as a percentage of sales (gross margin) increased to 29.3% for the three-month period ended September 30, 2013, from 28.9% in the same period in 2012. Gross profit as a percentage of sales decreased slightly to 28.6% for the nine-month period ended September 30, 2013, from 28.8% in the same period in 2012. The increase in gross margin for the three-month period ended September 30, 2013, is primarily due to a favorable mix of business. As a percentage of sales, material and labor collectively declined 0.6% while overhead increased 0.2% (both the Component Products and Engineered Packaging segments). The slight decrease in gross margin for the nine-month period ended September 30, 2013, is primarily due to a decline in organic sales; as a percentage of sales overhead increased 0.7% (both the Component Products and Engineered Packaging segments).

#### Selling, General and Administrative Expenses

Selling, general, and administrative expenses (SG&A) increased approximately \$0.5 million or 10.1% to \$5.7 million for the three-month period ended September 30, 2013, from \$5.2 million for the same period in 2012. SG&A increased approximately \$1.6 million or 10.2% to \$17.7 million for the nine-month period ended September 30, 2013, from \$16.1 million for the same period in 2012. The increase in SG&A for both periods is primarily due to SG&A of the acquired PAC operations (Component Products segment). In the absence of SG&A incurred at PAC, SG&A increased approximately \$7,400 and \$136,800 for the three- and nine-month periods ended September 30, 2013, respectively, primarily due to normal inflationary increases.

As a percentage of sales, SG&A increased to 16.4% for the three-month period ended September 30, 2013, from 16.1% for the same three-month period in 2012. As a percentage of sales, SG&A increased to 17.0% for the nine-month period ended September 30, 2013, from 16.5% for the same nine-month period of 2012. The increase in SG&A as a percentage of sales for both the three- and nine-month periods ended September 30, 2013, is primarily due to the relatively fixed nature of SG&A expenses measured against organic sales declines.

#### Other Expenses

The Company had net interest expense of approximately \$43,000 and \$14,000 for the three-month periods ended September 30, 2013, and 2012, respectively. The Company had net interest expense of approximately \$128,000 and \$43,000 for the nine-month periods ended September 30, 2013, and 2012, respectively. The increase in interest expense for the periods ended September 30, 2013, is primarily due to lower net interest

earned on cash and incremental term loans taken by the Company in the second half of 2012 to finance certain Molded Fiber equipment.

#### **Income Taxes**

The Company recorded a tax expense of approximately 35.0% of income before income tax expense for the three-month period ended September 30, 2013, compared to a tax expense of approximately 36.0% for the comparable three-month period in 2012. The Company recorded a tax expense of approximately 33.9% of income before income tax expense for the nine-month period ended September 30, 2013, compared to a tax expense of approximately 36.0% for the comparable nine-month period in 2012. The decrease in the effective income tax rate for both periods ended September 30, 2013, is primarily due to an expected research and development tax credit the in the Company s 2012 tax returns, that was not reflected in the 2012 operating results because the R&D tax credits had expired as of December 31, 2012, but were extended by legislation passed in 2013.

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#### **Liquidity and Capital Resources**

The Company funds its operating expenses, capital requirements, and growth plan through internally generated cash and bank credit facilities.

At September 30, 2013, and December 31, 2012, the Company s working capital was approximately \$57.0 million and \$51.3 million, respectively. The increase in working capital for the nine-month period ended September 30, 2013, is primarily due to an increase in cash of \$4.7 million generated through operating income, an increase in inventory of approximately \$0.2 million primarily due to the timing of raw material purchases, an increase in prepaid expenses of approximately \$0.3 million primarily due to the prepayment of insurance premiums, and a decrease in accounts payable and accrued expenses of approximately \$2.3 million due to payments for 2012 year-end bonuses, annual profit sharing contributions and certain income tax payments, and due to the timing of payments of vendor invoices in the ordinary course of business.. These increases to working capital were partially offset by a reduction in refundable income taxes of approximately \$1.7 million, which was the result of the application of 2012 income tax overpayments to our 2013 liability.

Net cash provided by operations for the nine-month period ended September 30, 2013, was approximately \$11.5 million, primarily due to net income of approximately \$7.9 million, depreciation and amortization of approximately \$3.0 million, and share-based compensation of approximately \$0.7 million, offset by the net working capital increases noted above.

Cash used in investing activities during the nine-month period ended September 30, 2013, was approximately \$5.6 million and was primarily the result of additions of manufacturing machinery and equipment.

Cash used in financing activities was approximately \$1.2 million in the nine-month period ended September 30, 2013, representing cash used to service term debt of approximately \$1.2 million and to pay statutory withholding for restricted stock units vested of approximately \$1.0 million, partially offset by proceeds from the issuance of term debt of approximately \$0.6 million and net proceeds from the exercise of stock options of approximately \$0.3 million.

The Company maintains a credit facility with Bank of America, NA. The facility comprises: (i) a revolving credit facility of \$17 million; (ii) a term loan of \$2.1 million with a seven-year straight line amortization; (iii) a mortgage loan of \$1.8 million with a 20-year straight line amortization; and (iv) a mortgage loan of \$4.0 million with a 20-year straight line amortization. Extensions of credit under the revolving credit facility are based in part upon accounts receivable and inventory levels. Therefore, the entire \$17 million may not be available to the Company. At September 30, 2013, the Company had no borrowings outstanding and availability of approximately \$16.9 million, based upon collateral levels as of that date. The credit facility calls for interest of LIBOR plus a margin that ranges from 1.0% to 1.5% or, at the option of the Company, the bank s prime rate less a margin that ranges from 0.25% to zero. In both cases the applicable margin is dependent upon Company performance. The loans are collateralized by a first priority lien on all of the Company s assets, including its real estate located in Georgetown, Massachusetts, and in Grand Rapids, Michigan. Under the credit facility, the Company is subject to a minimum fixed charge coverage financial covenant with which it was in compliance at September 30, 2013. The Company s \$17 million revolving credit facility matures November 30, 2013, and the term loans are due January 29, 2016. The interest rate on these facilities was approximately 1.2% at September 30, 2013. The Company is in the final stages of securing a new \$40 million, unsecured credit facility with Bank of America, though it cannot assure that the new facility will be completed on favorable terms or on a timely basis, if at all.

The Company entered a loan agreement with US Bank Equipment Finance to finance the purchase of two molded fiber machines, both of which are operational. The annual interest rate is fixed at 1.83%. As of September 30, 2013, the outstanding balance is approximately \$4.1 million. The loan will be repaid over a five-year term. The loan is secured by the related molded fiber machines.

Throughout 2013, the Company plans to continue to add capacity to enhance operating efficiencies in its manufacturing plants. The Company may consider additional acquisitions of companies, technologies, or products that are complementary to its business. The Company believes that its existing resources, including its revolving credit facility, together with cash generated from operations and funds expected to be available to it through any necessary equipment financing and additional bank borrowings, will be sufficient to fund its cash flow requirements, including capital asset acquisitions, through the next twelve months.

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#### Commitments, Contractual Obligations, and Off-Balance Sheet Arrangements

The following table summarizes the Company s commitments, contractual obligations, and off balance sheet arrangements at September 30, 2013, and the effect such obligations are expected to have on its liquidity and cash flow in future periods:

|                         |                  | Payment Due By Period |                     |    |              |    |              |    |                   |
|-------------------------|------------------|-----------------------|---------------------|----|--------------|----|--------------|----|-------------------|
|                         | Total            |                       | Less than<br>1 Year |    | 1-3<br>Years |    | 3-5<br>Years |    | More than 5 Years |
| Term loans              | \$<br>696,872    | \$                    | 72,090              | \$ | 576,720      | \$ | 48,062       | \$ |                   |
| Equipment loans         | 4,084,844        |                       | 240,670             |    | 1,971,597    |    | 1,872,577    |    |                   |
| Grand Rapids mortgage   | 3,083,332        |                       | 50,000              |    | 400,002      |    | 400,001      |    | 2,233,329         |
| Massachusetts mortgage  | 1,422,958        |                       | 23,075              |    | 184,600      |    | 184,600      |    | 1,030,683         |
| Operating leases        | 5,291,887        |                       | 457,330             |    | 2,770,059    |    | 2,064,498    |    |                   |
| Debt interest           | 668,545          |                       | 52,212              |    | 328,700      |    | 209,686      |    | 77,947            |
| Supplemental retirement | 189,583          |                       | 18,750              |    | 70,833       |    | 50,000       |    | 50,000            |
| Total                   | \$<br>15,438,021 | \$                    | 914,127             | \$ | 6,302,511    | \$ | 4,829,424    | \$ | 3,391,959         |

The Company requires cash to pay its operating expenses, purchase capital equipment, and to service the obligations listed above. The Company s principal sources of funds are its operations and its revolving credit facility. Although the Company generated cash from operations during the nine-month period ended September 30, 2013, it cannot guarantee that its operations will generate cash in future periods.

The Company had no off balance sheet arrangements during the nine-month period ended September 30, 2013, other than operating leases.

# ITEM 3: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The following discussion of the Company s market risk includes forward-looking statements that involve risk and uncertainties. Actual results could differ materially from those projected in the forward-looking statements. Market risk represents the risk of changes in value of a financial instrument caused by fluctuations in interest rates, foreign exchange rates, and equity prices. At September 30, 2013, the Company s cash and cash equivalents consisted of bank accounts in U.S. dollars, and their valuation would not be affected by market risk. The Company has several debt instruments where interest is based upon either the prime rate or LIBOR and, therefore, future operations could be affected by interest rate changes. However, the Company believes that the market risk of the debt is minimal.

## ITEM 4: CONTROLS AND PROCEDURES

As of the end of the period covered by this report, the Company s Chief Executive Officer and Chief Financial Officer performed an evaluation of the effectiveness of the Company s disclosure controls and procedures (as defined in SEC Rule 13a-15(e) or 15d-15(e)). Based upon that

evaluation, they concluded that the Company s disclosure controls and procedures were effective to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized, and reported within the time periods specified in the Securities and Exchange Commission s rules and forms.

There has been no change in the Company s internal control over financial reporting during the most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company s internal control over financial reporting.

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PART II: OTHER INFORMATION

ITEM 1A: RISK FACTORS

Information regarding risk factors appears in Part I Item 2 of this Form 10-Q in Management s Discussion and Analysis of Financial Condition and Results of Operations under Forward-Looking Statements and in the Company s Annual Report on Form 10-K for the fiscal year ended December 31, 2012, in Part I Item 1A under Risk Factors. There have been no material changes from the risk factors previously disclosed in Item 1A of the Company s Annual Report on Form 10-K for the fiscal year ended December 31, 2012.

ITEM 6: EXHIBITS

The following exhibits are included herein:

| Exhibit No. | Description  |
|-------------|--|
| 31.1        | Rule 13a-14(a)/15d-14(a) Certification of the Chief Executive Officer.*  |
| 31.2        | Rule 13a-14(a)/15d-14(a) Certification of the Chief Financial Officer.*  |
| 32          | Certification pursuant to 18 U.S.C., Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.** |
| 101.INS     | XBRL Instance Document.  |
| 101.SCH     | XBRL Taxonomy Extension Schema Document.   |
| 101.CAL     | XBRL Taxonomy Calculation Linkbase Document.   |
| 101.LAB     | XBRL Taxonomy Label Linkbase Document.   |
| 101.PRE     | XBRL Taxonomy Presentation Linkbase Document.  |
| 101.DEF     | XBRL Taxonomy Extension Definition Linkbase Document.  |

<sup>\*</sup> Filed herewith.

<sup>\*\*</sup> Furnished herewith.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

#### UFP TECHNOLOGIES, INC.

| Date: November 7, 2013 | By: | /s/ R. Jeffrey Bailly |
|------------------------|-----|-----------------------|
|                        |     |                       |

R. Jeffrey Bailly

Chairman, Chief Executive Officer,

President, and Director

(Principal Executive Officer)

Date: November 7, 2013 By: /s/ Ronald J. Lataille

Ronald J. Lataille

Chief Financial Officer

(Principal Financial Officer)

### **EXHIBIT INDEX**

| Exhibit No. | Description  |
|-------------|--|
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