## Edgar Filing: Towers Watson & Co. - Form 4

| Towers Watson & C   | Co.                      |  |   |                    |   |  |   |  |   |  |  |
|---|--------------------------|--|---|--------------------|---|--|---|--|---|--|--|
| Form 4  |                          |  |   |                    |   |  |   |  |   |  |  |
| October 21, 2015  |                          |  |   |                    |   |  |   |  |   |  |  |
| FORM 4  |                          |  | an an   |                    |   | antinar  |   |  | PPROVAL   |  |  |
| <b>UNITED STATES SECURITIES AND EXCHANGE COMMISSION</b><br>Washington, D.C. 20549   |                          |  |   |                    |   |  |   | OMB<br>Number:   | 3235-0287   |  |  |
| Check this box<br>if no longer<br>subject to<br>Section 16.<br>Form 4 or<br>Form 5<br>obligations<br>STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIES<br>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,<br>Section 17(a) of the Public Utility Holding Company Act of 1025 or Section |                          |  |   |                    |   |  | Estimated<br>burden hou<br>response   | Estimated average<br>burden hours per<br>response 0.5                |   |  |  |
| See Instruction 1(b).   | ection 17(               |  |   | •                  | •   | npany Act<br>ny Act of 1   | of 1935 or Sectio<br>940  | on   |   |  |  |
| (Print or Type Response   | es)                      |  |   |                    |   |  |   |  |   |  |  |
| 1. Name and Address of Reporting Person <u>*</u><br>Speer Eric Warren   |                          |  | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol             |                    |   |  | 5. Relationship of Reporting Person(s) to Issuer                                    |  |   |  |  |
|   |                          | Towers Watson & Co. [TW]                     |   |                    |   | (Check all applicable)   |   |  |   |  |  |
| (Last) (First) (Middle)<br>901 N. GLEBE ROAD  |                          |  | 3. Date of Earliest Transaction<br>(Month/Day/Year)<br>10/19/2015 |                    |   | Director 10% Owner<br>X Officer (give title Other (specify<br>below) below)<br>Managing Dir., Risk & Fin Svcs  |   |  |   |  |  |
| (Street)<br>ARLINGTON, VA 22203   |                          |  | 4. If Amendment, Date Original Filed(Month/Day/Year)              |                    |   | <ul> <li>6. Individual or Joint/Group Filing(Check<br/>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul> |   |  |   |  |  |
| ARLINGTON, VA   | 1 22203                  |  |   |                    |   |  | Person  |  |   |  |  |
| (City) (Sta   | ute)                     | (Zip)  | Tab   | le I - Non-l       | Derivative  | Securities A   | cquired, Disposed o   | of, or Beneficia   | lly Owned   |  |  |
|   | action Date<br>Day/Year) | 2A. Deeme<br>Execution I<br>any<br>(Month/Da | Date, if  | Code<br>(Instr. 8) | 4. Securit<br>onAcquired<br>Disposed<br>(Instr. 3, 4) | (A) or<br>of (D)   | Securities<br>Beneficially<br>Owned   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |
|   |                          |  |   |                    |   |  |   |  |   |  |  |
| Reminder: Report on a s   | separate line            | for each cla                                 | ass of sec  | urities bene       | •   | •  | •   | ation of   | NEC 1474  |  |  |
|   |                          |  |   |                    | inforn<br>requir                                      | nation cont<br>red to response<br>ays a current  | spond to the colle<br>ained in this form<br>ond unless the for<br>ntly valid OMB co | are not<br>m   | SEC 1474<br>(9-02)  |  |  |

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of | 2.          | 3. Transaction Date | 3A. Deemed         | 4.        | 5. Number of | 6. Date Exercisable and | 7. Title and Amount   |
|-------------|-------------|---------------------|--------------------|-----------|--------------|-------------------------|-----------------------|
| Derivative  | Conversion  | (Month/Day/Year)    | Execution Date, if | Transacti | orDerivative | Expiration Date         | Underlying Securities |
| Security    | or Exercise |                     | any                | Code      | Securities   | (Month/Day/Year)        | (Instr. 3 and 4)      |

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| (Instr. 3)               | Price of<br>Derivative<br>Security |            | (Month/Day/Year) | (Instr. 8) | Dispos       | ed (A) o<br>ed of (I<br>3, 4, and | <b>)</b> ) |                     |                    |                            |                          |
|--------------------------|------------------------------------|------------|------------------|------------|--------------|-----------------------------------|------------|---------------------|--------------------|----------------------------|--------------------------|
|                          |                                    |            |                  | Code V     | (A)          | ) (I                              | <b>D</b> ) | Date<br>Exercisable | Expiration<br>Date | Title                      | Amoun<br>Numbe<br>Shares |
| Restricted<br>Stock Unit | \$ 0                               | 10/19/2015 |                  | А          | 10.63<br>(1) | 347                               |            | 08/08/1988          | 08/08/1988         | Class A<br>Common<br>Stock | 10.63                    |
| Restricted<br>Stock Unit | \$ 0                               | 10/19/2015 |                  | A          | 7.08<br>(2)  |                                   |            | 08/08/1988          | 08/08/1988         | Class A<br>Common<br>Stock | 7.089                    |

## **Reporting Owners**

| Reporting Owner Name / Address | Relationships |           |              |       |  |  |  |  |
|--------------------------------|---------------|-----------|--------------|-------|--|--|--|--|
| 1                              | Director      | 10% Owner | Officer      | Other |  |  |  |  |
| Speer Eric Warren              |               |           | Managing     |       |  |  |  |  |
| 901 N. GLEBE ROAD              |               |           | Dir., Risk & |       |  |  |  |  |
| ARLINGTON, VA 22203            |               |           | Fin Svcs     |       |  |  |  |  |
| Signatures                     |               |           |              |       |  |  |  |  |

Neil Falis, attorney-in-fact for Mr. Speer

\*\*Signature of Reporting Person

10/21/2015 Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes Restricted Stock Units ("RSUs") acquired pursuant to the participant's deferral election under the Towers Watson Non-Qualified Deferred Savings Plan for US Employees (the "Plan").
- (2) Includes Restricted Stock Units ("RSUs") acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of RSUs under the Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.