#### Edgar Filing: ECOLAB INC - Form 4

ECOLAD INC

| Form 4   | -   |                  |   |  |   |                       |  |  |  |   |  |
|--|---|------------------|---|--|---|-----------------------|--|--|--|---|--|
| December 08,   | 2006  |                  |   |  |   |                       |  |  |  |   |  |
| FORM   | Δ   |                  |   |  |   |                       |  |  |  | PPROVAL   |  |
|  | UNITEL  | ) STATES         |   | ITIES Al<br>hington, l                           |   |                       | IGE (  | COMMISSION   | OMB<br>Number:   | 3235-0287   |  |
| Check this<br>if no longer<br>subject to<br>Section 16.<br>Form 4 or | F CHANGES IN BENEFICIAL OWNERSHIP<br>SECURITIES |                  |   |  |   | NERSHIP OF            | Expires: January 31<br>2009<br>Estimated average<br>burden hours per<br>response 0.4 |  |  |   |  |
| Form 5<br>obligations<br>may contin<br><i>See</i> Instruct<br>1(b).  | ue. Section 17                                  | 7(a) of the      |   | ility Hold                                       | ing Com   | pany                  | Act o  | ge Act of 1934,<br>f 1935 or Sectio<br>40  | n  |   |  |
| (Print or Type Re  | sponses)  |                  |   |  |   |                       |  |  |  |   |  |
| 1. Name and Address of Reporting Person <u>*</u><br>HANDLEY THOMAS W |   |                  | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>ECOLAB INC [ECL] |  |   |                       | 7  | 5. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable)                                      |  |   |  |
| (Last)   | (First)   | (Middle)         | 3. Date of Earliest Transaction   |  |   | (Check an applicable) |  |  |  |   |  |
| ECOLAB INC., 370 WABASHA<br>STREET N.                                |   |                  | (Month/Day/Year)<br>12/06/2006  |  |   |                       |  | Director 10% Owner<br>X_ Officer (give title Other (specify<br>below) below)<br>EVP- Industrial Sector             |  |   |  |
|  | (Street)  |                  | 4. If Amendment, Date Original<br>Filed(Month/Day/Year)                   |  |   |                       | 6. Individual or Joint/Group Filing(Check<br>Applicable Line)                        |  |  |   |  |
| ST. PAUL, MN 55102   |   |                  |   |  |   |                       |  | _X_ Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person                          |  |   |  |
| (City)   | (State)   | (Zip)            | Table   | e I - Non-Do                                     | erivative S   | ecurit                | ies Aco  | quired, Disposed o   | f, or Beneficia  | lly Owned   |  |
|  | 2. Transaction D<br>(Month/Day/Yea              | ar) Executionary | emed<br>on Date, if<br>'Day/Year)   | 3.<br>Transactio<br>Code<br>(Instr. 8)<br>Code V | 4. Securit<br>onAcquired<br>Disposed<br>(Instr. 3, 4) | (A) or<br>of (D)      | )  | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
| Common<br>Stock  |   |                  |   |  |   |                       |  | 270.096 <u>(1)</u>   | I  | By Ecolab<br>Savings<br>Plan                                      |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

#### Edgar Filing: ECOLAB INC - Form 4

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactio<br>Code<br>(Instr. 8) | 5. Number of<br>orDerivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | ivative Expiration Date<br>urities (Month/Day/Year)<br>uuired (A)<br>Disposed of<br>tr. 3, 4, |                    | 7. Title and Amount<br>Underlying Securitie<br>(Instr. 3 and 4) |                              |
|---|---|---|---|--|--|---|--------------------|---|------------------------------|
|   |   |   |   | Code V                                 | (A) (D)  | Date Exercisable  | Expiration<br>Date | Title   | Amou<br>or<br>Numb<br>of Sha |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy)    | \$ 45.24  | 12/06/2006                              |   | A                                      | 36,600   | 12/06/2007 <u>(2)</u>   | 12/06/2016         | Common<br>Stock   | 36,6                         |

# **Reporting Owners**

| Reporting Owner Name / Address   | Relationships |            |                 |        |  |  |  |  |
|--|---------------|------------|-----------------|--------|--|--|--|--|
| L G  | Director      | 10% Owner  | Officer         | Other  |  |  |  |  |
| HANDLEY THOMAS W<br>ECOLAB INC.<br>370 WABASHA STREET N.<br>ST. PAUL, MN 55102 |               |            | EVP- Industrial | Sector |  |  |  |  |
| Signatures   |               |            |                 |        |  |  |  |  |
| /s/ David F. Duvick, as Attorne<br>Handley                                     | w.            | 12/08/2006 |                 |        |  |  |  |  |

### \*\*Signature of Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Number of UNITS in the Ecolab Stock Fund of the Ecolab Savings Plan (401(k) Plan) as of September 30, 2006. Includes 131.344
(1) UNITS acquired since the reporting person's last report. (The 270.096 UNITS are the equivalent of approximately 504 shares of the issuer's Common Stock.)

(2) The option will be exercisable, on a cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining shares on the third anniversary of the date of grant; provided, however, that if a Change in Control (as that term is defined in the 2005 Ecolab Inc. Stock Incentive Plan) will occur,

Date

then the option, if it has been outstanding for at least six months from the date of grant, will become immediately exercisable in full.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.