AES CORP Form 3 February 26, 2008 **FORM 3** UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 OMB 2025 02

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person <u>*</u> Hall, III Edward C			2. Date of Event Requiring Statement(Month/Day/Year)	3. Issuer Name and Ticker or Trading Symbol AES CORP [AES]					
(Last)	(First)	(Middle)	02/22/2008	4. Relationship of Reporting Person(s) to Issuer			5. If Amendment, Date Original Filed(Month/Day/Year)		
4300 WILSON BOULEVARD (Street) ARLINGTON, VA 22203				ll applicable) 10% Owner		6. Individual or Joint/Group Filing(Check Applicable Line)			
			Director X Officer (give title below) (speci Executive Vice Pr			ow)	_X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)	Table I - Non-Derivative Securities Beneficially Owned						
1.Title of Secur (Instr. 4)	ity		2. Amount o Beneficially (Instr. 4)		3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nat Owne (Instr.	*		
Common Sto	ock		9,490		Ι	Joint	Ownership		
Common Sto	ock		880		Ι	by So	ons		
Common Sto	ock		51,349		Ι	by 4(01(k) Plan		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security	2. Date Exercisable and	3. Title and Amount of	4.	5.	6. Nature of Indirect
(Instr. 4)	Expiration Date	Securities Underlying	Conversion	Ownership	Beneficial Ownership
	(Month/Day/Year)	Derivative Security	or Exercise	Form of	(Instr. 5)

3235-0104

January 31,

2005

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Number:

Expires:

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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	
Stock Option Grant (Right to buy)	(1)	02/02/2009	Common Stock	9,778	\$ 17.13	D	Â
Stock Option Grant (Right to buy)	(1)	02/04/2010	Common Stock	5,052	\$ 36.31	D	Â
Stock Option Grant (Right to buy)	(1)	01/31/2011	Common Stock	3,714	\$ 55.61	D	Â
Stock Option Grant (Right to buy)	(1)	03/15/2011	Common Stock	4,644	\$ 49.64	D	Â
Stock Option Grant (Right to buy)	(1)	10/25/2011	Common Stock	80,727	\$ 13.19	D	Â
Stock Option Grant (Right to buy)	(1)	02/12/2013	Common Stock	52,012	\$ 2.83	D	Â
Stock Option Grant (Right to buy)	(1)	05/01/2013	Common Stock	7,093	\$ 2.83	D	Â
Stock Optio Grant (Right to buy)	(1)	02/04/2014	Common Stock	9,370	\$ 8.97	D	Â
Stock Option Grant (Right to buy)	(1)	02/25/2015	Common Stock	7,622	\$ 16.81	D	Â
Stock Option Grant (Right to buy)	(2)	02/24/2016	Common Stock	13,518	\$ 17.58	D	Â
Stock Option Grant (Right to buy)	(3)	02/23/2017	Common Stock	14,749	\$ 22.28	D	Â
Restricted Stock Units	(4)	(4)	Common Stock	6,968	\$ (4)	D	Â
Restricted Stock Units	(5)	(5)	Common Stock	5,726	\$ <u>(5)</u>	D	Â
Restricted Stock Units	(6)	(6)	Common Stock	6,648	\$ <u>(6)</u>	D	Â
Restricted Stock Units	(7)	(7)	Common Stock	6,733	\$ <u>(7)</u>	D	Â
Units	(8)	(8)	Common Stock	1,956	\$ <u>(8)</u>	D	Â

Reporting Owners

Reporting Owner Name / Address

Director 10% Owner Officer

Relationships

Other

Hall, III Edward C 4300 WILSON BOULEVARD ARLINGTON, VAÂ 22203

Â

Â

Executive Vice President Â

Signatures

**Signature of

Reporting Person

Edward C. Hall, III

Date

02/26/2008

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Immediately exercisable.
- (2) These stock options vest in three equal annual installments. The first installment became exercisable on February 24, 2007, the second installment became exercisable on February 24, 2008 and the third installment will became exercisable on February 24, 2009.
- (3) These stock options vest in three equal annual installments. The first installment became exercisable on February 23, 2008, and the next two installments will become exercisable on February 23, 2009 and February 23, 2010, respectively.

This Restricted Stock Unit Award ("RSU") was granted pursuant to The AES Corporation 2003 Long Term Compensation Plan and vests in three equal annual installments beginning on February 4, 2005 if certain continuing employment and performance conditions are satisfied. If such conditions are satisfied asch PSU antilae the holder to one chara of AES Common stock or the cash equivalent at the

(4) In three equal annual installinents beginning on reordary 4, 2005 in certain continuing employment and performance continuous are satisfied. If such conditions are satisfied, each RSU entitles the holder to one share of AES Common stock or the cash equivalent at the discretion of The AES Corporation on or within 60 days from February 4, 2009.

(5) This Restricted Stock Unit Award ("RSU") was granted pursuant to The AES Corporation 2003 Long Term Compensation Plan and vests in three equal annual installments beginning on February 25, 2006, if certain continuing employment and performance conditions are satisfied. If such conditions are satisfied, each RSU entitles the holder to one share of AES Common stock or the cash equivalent at the discretion of The AES Corporation on or within 60 days from February 25, 2010.

(6) This Restricted Stock Unit Award ("RSU") was granted pursuant to The AES Corporation 2003 Long Term Compensation Plan and vests in three equal annual installments beginning on February 24, 2007 if certain continuing employment and performance conditions are satisfied. If such conditions are satisfied, each RSU entitles the holder to one share of AES Common stock or the cash equivalent at the discretion of The AES Corporation on or within 60 days from February 24, 2011.

This Restricted Stock Unit Award ("RSU") was granted pursuant to The AES Corporation 2003 Long Term Compensation Plan and vests in three equal annual installments beginning on February 23, 2008 if certain continuing employment and performance conditions are

(7) In three equal annual instantients organing on reordary 25, 2000 in certain continuing employment and performance conditions are satisfied. If such conditions are satisfied, each RSU entitles the holder to one share of AES Common stock or the cash equivalent at the discretion of The AES Corporation on or within 60 days from February 23, 2012.

These units are awarded pursuant to the Restoration Supplemental Retirement Plan and The AES Supplemental Retirement Plan.(8) Generally, units under these Plans shall be paid out following termination of employment or later as per the terms of the relevant plan documents. Each unit is equal to one share of AES Common stock and units under the plans are 100% vested upon award.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.