## Edgar Filing: WHITE JAMES H - Form 4

WHITE JAM	ES H									
December 04,										
FORM	4 UNITED S	Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES							PPROVAL 3235-0287	
Check this if no longe subject to Section 16 Form 4 or	sr <b>STATEM</b>								Expires:January 31, 2005Estimated average burden hours per response0.5	
Form 5 obligations may contir <i>See</i> Instruc 1(b).	Section 17(a)	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940								
(Print or Type Re	esponses)									
WHITE JAMES H Sym			2. Issuer Name <b>and</b> Ticker or Trading ymbol COLAB INC [ECL]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (M	iddle) 3. Dat	e of Earliest Ti	ransaction			(Che	ck all applicabl	e)	
ECOLAB EU GMBH, RICI	JROPE HTISTRASSE 7		h/Day/Year) 2/2009				Director X Officer (giv below) Pres		% Owner her (specify r	
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
WALLISELI	LEN, V8 CH-830	4					_X_ Form filed by Form filed by I Person			
(City)	(State) (Z	Zip) T	able I - Non-I	Derivative S	Securi	ties Ac	quired, Disposed o	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, any (Month/Day/Ye	Code ar) (Instr. 8)	<ol> <li>4. SecuritionAcquired Disposed (Instr. 3,</li> <li>7 Amount</li> </ol>	l (A) o l of (D	)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock							391.686 <u>(1)</u>	I	By Ecolab Savings Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Employee Stock Option (Right to Buy)	\$ 45.665	12/02/2009		A	23,500	12/02/2010 <u>(2)</u>	12/02/2019	Common Stock	23,5

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
1 0	Director	10% Owner	Officer	Other			
WHITE JAMES H ECOLAB EUROPE GMBH RICHTISTRASSE 7 WALLISELLEN, V8 CH-8304			Pres. EMEA Sector				
Signatures							
/s/David F. Duvick, Attorney-in White	12/04/2009						
<u>**</u> Signature of Reporting	Date						

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Number of UNITS in the Ecolab Stock Fund of the Ecolab Savings Plan (401(k) Plan) as of October 31, 2008. Includes 5.531 UNITS
 (1) acquired since the reporting person's last report. (The 391.686 UNITS are the equivalent of approximately 732 shares of the issuer's Common Stock.)

The option will be exercisable, on a cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining shares on the third anniversary of the date of grant; provided, however, that if a Change in Control (as that term is defined in the 2005 Ecolab Inc. Stock Incentive Plan) will occur,

then the option, if it has been outstanding for at least six months from the date of grant, will become immediately exercisable in full.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.