Mulhere Timothy P Form 4 May 07, 2012

### FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**OMB** Number:

3235-0287

Expires:

January 31, 2005

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Estimated average burden hours per

**OMB APPROVAL** 

response...

if no longer subject to Section 16. Form 4 or Form 5

Check this box

**SECURITIES** Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

| 1. Name and Address of Reporting Person |
|---|
| Mulhere Timothy P                       |
|   |

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to Issuer

#### ECOLAB INC [ECL]

05/03/2012

(Last) (First) (Middle) 3. Date of Earliest Transaction

(Check all applicable)

ECOLAB INC., 370 WABASHA

(Street)

(Month/Day/Year)

Director 10% Owner \_X\_\_ Officer (give title \_ Other (specify below)

STREET NORTH

EVP & Pres. Gobal Healthcare 6. Individual or Joint/Group Filing(Check

4. If Amendment, Date Original Filed(Month/Day/Year)

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

Person

ST. PAUL, MN 55102

| (City)                               | (State)                                 | (Zip) Tab   | le I - Non-                            | Derivative                              | Secui   | rities Acquir | red, Disposed of,  | or Beneficiall   | y Owned   |
|--------------------------------------|---|---|--|---|---------|---------------|--|--|---|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transactic<br>Code<br>(Instr. 8) | 4. Securit<br>or Dispos<br>(Instr. 3, 4 | ed of ( | ` ′           | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
| Common<br>Stock                      | 05/03/2012                              |   | M                                      | 10,000                                  | A       | \$ 27.39      | 11,508   | D  |   |
| Common<br>Stock                      | 05/03/2012                              |   | F(1)                                   | 6,722                                   | D       | \$ 63.995     | 4,786  | D  |   |
| Common<br>Stock                      | 05/03/2012                              |   | M                                      | 10,000                                  | A       | \$ 27.39      | 14,786   | D  |   |
| Common<br>Stock                      | 05/03/2012                              |   | S                                      | 6,400                                   | D       | \$<br>63.9701 | 8,386  | D  |   |
| Common<br>Stock                      | 05/03/2012                              |   | S                                      | 3,600                                   | D       | \$ 63.97      | 4,786  | D  |   |

|        |                        | ву      |
|--------|------------------------|---------|
| Common | 1 624 000 (2) 1        | Ecolab  |
| Stock  | 1,634.098 <u>(2)</u> I | Savings |
|        |                        | Plan    |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisab<br>Expiration Date<br>(Month/Day/Year |                    | 7. Title and A Underlying S (Instr. 3 and | Securition                   |
|---|---|---|---|--|---|---|--------------------|---|------------------------------|
|   |   |   |   | Code V                                 | (A) (D)   | Date Exercisable  | Expiration<br>Date | Title                                     | Amou<br>or<br>Numb<br>of Sha |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy)    | \$ 27.39  | 05/03/2012                              |   | M                                      | 10,000  | 12/11/2004(3)   | 12/11/2013         | Common<br>Stock                           | 10,0                         |
| Employee<br>Stock<br>Option                         | \$ 27.39  | 05/03/2012                              |   | M                                      | 10,000  | 12/11/2004(3)   | 12/11/2013         | Common<br>Stock                           | 10,0                         |

## **Reporting Owners**

| Reporting Owner Name / Address  | Relationships |           |                              |       |  |  |  |
|---|---------------|-----------|------------------------------|-------|--|--|--|
| Topotomy Chine Time (Table 1)   | Director      | 10% Owner | Officer                      | Other |  |  |  |
| Mulhere Timothy P<br>ECOLAB INC.<br>370 WABASHA STREET NORTH<br>ST. PAUL, MN 55102. |               |           | EVP & Pres. Gobal Healthcare |       |  |  |  |

# **Signatures**

David F. Duvick, as Attorney-in-Fact for Timothy P.

Mulhere

\*\*Signature of Reporting Person

Date

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### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects the reporting person's payment of the exercise price and witholding taxes for a stock option issued in accordance with Rule 16b-3 by delivering or withholding shares of Ecolab common stock.
- Number of UNITS in the Ecolab Stock Fund of the Ecolab Savings Plan (401(k) Plan) as of April 30, 2012. Includes 34.608 UNITS (2) acquired since the reporting person's last report. (The 1,634.098 UNITS are the equivalent of approximately 3,038 shares of the issuer's Common Stock.)
- Option granted under the Ecolab Inc. 2002 Stock Incentive Plan on December 11, 2003. The option became exercisable, on a cumulative (3) basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining option shares on the third anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.