Case Gregory C Form 4 February 20, 2018

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

**OMB APPROVAL** 

3235-0287

Expires:

January 31, 2005

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if no longer

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * Case Gregory C			2. Issuer Name <b>and</b> Ticker or Trading Symbol Aon plc [AON]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction	()		
200 EAST RANDOLPH ST.  (Street)  CHICAGO, IL			(Month/Day/Year) 02/15/2018	X Director 10% OwnerX Officer (give title Other (specify below)  Chief Executive Officer		
			4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		
			Filed(Month/Day/Year)			

(City)	(State)	(Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securitie onor Dispose (Instr. 3, 4	d of (I	) )	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Class A Ordinary Stock	02/15/2018		A <u>(1)</u>	447,633		(1)	717,945	D		
Class A Ordinary Stock	02/15/2018		F(2)	200,442	D	\$ 140.86	517,503	D		
Class A Ordinary Stock	02/16/2018		M(3)	3,740	A	(3)	521,243	D		
Class A Ordinary	02/16/2018		F(2)	1,587	D	\$ 140.86	519,656	D		

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Stock								
Class A Ordinary Stock	02/16/2018	M(3)	2,978	A	(3)	522,634	D	
Class A Ordinary Stock	02/16/2018	F(2)	1,264	D	\$ 140.86	521,370	D	
Class A Ordinary Stock						149,604	I	By GRAT
Class A Ordinary Stock						348,696	I	By Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. NumborDerivati Securitic Acquire Dispose (Instr. 3,	ve es d (A) or d of (D)	6. Date Exer Expiration D (Month/Day)	Pate	7. Title and Amour of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amor or Numl of Share
Restricted Share Unit (Right to Receive)	<u>(4)</u>	02/16/2018		A	4,969		<u>(5)</u>	02/16/2021(5)	Class A Ordinary Shares	4,90
Restricted Share Unit (Right to Recieve)	<u>(4)</u>	02/16/2018		M		3,740	<u>(6)</u>	02/19/2019(6)	Class A Ordinary Shares	3,74
Restricted Share Unit (Right to Recieve)	<u>(4)</u>	02/16/2018		M		2,978	<u>(7)</u>	02/17/2020(7)	Class A Ordinary Shares	2,9°

### **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Case Gregory C

200 EAST RANDOLPH ST. X Chief Executive Officer

CHICAGO, IL

# **Signatures**

/s/ Molly Johnson, pursuant to a Power of Attorney from Greg Case

02/20/2018

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents Class A Ordinary Shares issued upon the settlement of performance share unit awards originally granted approximately three years ago under the tenth cycle of the Company's Leadership Performance Program. The number of shares issued was determined by the Organization and Compensation Committee of the Board of Directors on February 15, 2018, based on the Company's performance for the period from January 1, 2015 to December 31, 2017.
- (2) Class A Ordinary Shares withheld by the issuer for payment of withholding taxes in connection with the vesting of the award.
- (3) Class A Ordinary Shares acquired upon the vesting of a restricted share unit award.
- (4) The restricted share unit award converts to Class A Ordinary Shares on a 1-for-1 basis. In accordance with U.K. law, the reporting person agreed to pay the issuer the nominal value of US\$0.01 per share issued to the reporting person.
- (5) The restricted share unit award vests in accordance with the terms of the Aon plc 2011 Incentive Compensation Plan as follows: 33 1/3% of the award vests on each of the first through third anniversary of the date of the grant.
- (6) A restricted share unit award was granted on February 19, 2016 and vests in accordance with the terms of the Aon plc 2011 Incentive Compensation Plan: 33 1/3% of the award vests on each of the first through third aniversary of the date of grant.
- (7) A restricted share unit award was granted on February 17, 2017 and vests in accordance with the terms of the Aon plc 2011 Incentive Compensation Plan: 33 1/3% of the award vests on each of the first through third aniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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