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Kramer Shei Form 4											
February 13	_										
FORM	14 LINITE	D STATES	SECU	DITIES /		шлл		MMISSION		PPROVAL	
Check th	Washington, D.C. 20549								OMB Number:	3235-0287	
if no lon	aer			ICEC III		~ * • *			Expires:	January 31, 2005	
subject to Section 16. Form 4 or					BENEFIC	CIAI	LOWN	ERSHIP OF	Estimated average burden hours per response 0.		
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type)	Responses)										
			2. Isouer France and Frence of Frading					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First)	(Middle)	3. Date c	of Earliest T	ransaction			(Check	all applicable	;)	
(Mon				onth/Day/Year) /12/2019				Director 10% Owner _X Officer (give title Other (specify below) below) Vice President			
	(Street)			endment, D onth/Day/Yea	ate Original ^(r)		1	5. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by M	ne Reporting Pe	rson	
BLOOMIN	GTON, MN 55	5413					Ī	erson	ore than One Re	porting	
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative S	ecurit	ies Acqu	ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	r) Execution any		Code	4. Securitie oppr Disposed (Instr. 3, 4 a Amount	d of (Ē))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	02/12/2019			A	186.526	A	\$ 48.95	329	I	By Benefit Plan Trust	
Common Stock								455	I	By Benefit Plan Trust	
Common Stock								7,148	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date		4. T	5.	6. Date Exerc		7. Title		8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onNumber	Expiration D		Amour		Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Underl	ying	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securit	ties	(Instr. 5)	Bene
	Derivative				Securities			(Instr.)	3 and 4)		Owne
	Security				Acquired						Follo
	2				(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
											(msu
					(Instr. 3,						
					4, and 5)						
									Amount		
									or		
						Date	Expiration		Number		
						Exercisable	Date		of		
				Code V (A) (D)				Shares			
				Coue v	(A) (D)			,	Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Kramer Sheila G. 1400 WEST 94TH STREET BLOOMINGTON, MN 55413			Vice President					
Signatures								
Amy C. Becker, Attorney-in-fa Kramer	ect for She	eila	02/13/2019					
<u>**</u>Signature of Reporting Pe		Date						

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.