

SMITH & NEPHEW PLC  
Form 6-K  
March 08, 2018

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

Report of Foreign Private Issuer

Pursuant to Rule 13a-16 or 15d-16  
of the Securities Exchange Act of  
1934

March 08, 2018

Commission File Number 001-14978

SMITH & NEPHEW plc  
(Registrant's name)

15 Adam Street  
London, England WC2N 6LA  
(Address of registrant's principal executive offices)

[Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.]

Form 20-F  Form 40-F  
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[Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1).]

Yes No   
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[Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7).]

Yes No   
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[Indicate by check mark whether by furnishing the information contained in this Form, the registrant is also thereby furnishing information to the Commission pursuant to Rule 12g3-2 (b) under the Securities Exchange Act of 1934.]

Yes No   
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If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2 (b) : 82- n/a.

## SMITH &amp; NEPHEW PLC

08 March 2018

## NOTIFICATION AND PUBLIC DISCLOSURE IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU MARKET ABUSE REGULATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM.

On 7 March 2018 the following awards of US\$0.20 ordinary shares (the "Shares") in Smith & Nephew plc (the "Company") were granted under the Smith & Nephew Global Share Plan 2010. The Awards have been made in London and are based on the closing Share price on the London Stock Exchange on 6 March 2018 of £12.91.

## 1. PERFORMANCE SHARE AWARDS GRANTED UNDER THE SMITH &amp; NEPHEW GLOBAL SHARE PLAN 2010

There are performance conditions attached to the vesting of performance share awards. These awards will vest on 7 March 2021, subject to the achievement of the performance conditions which are measured from 1 January 2018 to 31 December 2020. The numbers of shares subject to the above awards are shown at target vesting. Should maximum vesting be achieved, participants will receive 2x the number of shares shown below. Participants will receive an additional number of shares equivalent to the amount of dividend payable per vested share during the relevant performance period.

Name	Grant date	Director/Persons Discharging Managerial Responsibilities ('PDMR')	Number of shares subject to award shown at target vesting
Graham Baker	07.03.2018	Chief Financial Officer	37,529
Rodrigo Bianchi	07.03.2018	PDMR	25,159
Bradley Cannon	07.03.2018	PDMR	16,264
Elga Lohler	07.03.2018	PDMR	12,384
Cathy O'Rourke	07.03.2018	PDMR	12,274
Vasant Padmanabhan	07.03.2018	PDMR	13,947
Cyrille Petit	07.03.2018	PDMR	16,458
Matthew Stober	07.03.2018	PDMR	18,537
Glenn Warner	07.03.2018	PDMR	18,356

## 2. EQUITY INCENTIVE AWARDS GRANTED UNDER THE SMITH &amp; NEPHEW GLOBAL SHARE PLAN 2010

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The awards will normally vest in equal annual tranches over three years following the award date subject to continued achievement of objectives and employment. In the event that objectives are not met in any of the three years, the portion of shares due to vest on the following anniversary will lapse. Participants will receive an additional number of shares equivalent to the amount of dividend payable per vested share during the relevant performance period.

Name	Grant date	Director/PDMR	Number of shares subject to award
Olivier Bohuon	07.03.2018	Chief Executive Officer	40,801
Graham Baker	07.03.2018	Chief Financial Officer	21,727
Rodrigo Bianchi	07.03.2018	PDMR	25,159
Bradley Cannon	07.03.2018	PDMR	14,785
Elga Lohler	07.03.2018	PDMR	12,384
Cathy O'Rourke	07.03.2018	PDMR	12,274
Vasant Padmanabhan	07.03.2018	PDMR	12,679
Cyrille Petit	07.03.2018	PDMR	16,458
Matthew Stober	07.03.2018	PDMR	18,537
Glenn Warner	07.03.2018	PDMR	16,687

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Olivier Bohuon

2 Reason for the notification

a) Position/status Chief Executive Officer

b) Initial notification /Amendment Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
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2018 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound
		Price	Volume	Total
Nature of Transaction: Equity Incentive Awards granted on 7 March 2018 under the Smith & Nephew Global Share Plan 2010		£12.91	40,801	£526,740.91
	Aggregated	Single Transaction N/A	Single Transaction N/A	Single Transaction N/A

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Graham Baker

2 Reason for the notification

a) Position Chief Financial Officer

Initial  
b) notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency	
2018-03-07	Smith & Nephew plc Ordinary	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

- Shares of  
07 USD 0.20  
each

Nature of Transaction:	Price	Volume	Total
Performance Share Awards granted at target on 7 March 2018 under the Smith & Nephew Global Share Plan 2010	£12.91	37,529	£484,499.39
Aggregated	Single Transaction N/A	Single Transaction N/A	Single Transaction N/A

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018 - 03 - 07 Smith & Nephew plc - Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2018 under	£12.91	21,727	£280,495.57
Aggregated	Single Transaction N/A	Single Transaction N/A	Single Transaction N/A

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Nephew  
Global  
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2010

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Rodrigo Bianchi

2 Reason for the notification

a) Position ~~P/AMR~~

Initial  
b) notification Initial Notification  
/Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018-03-07 Smith & Nephew plc - Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
	£12.91	25,159	£324,802.69

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Performance Share Awards granted at target on 7 March 2018 under the Smith & Nephew Global Share Plan 2010	Aggregated Single Transaction	Single Transaction	Single Transaction
	N/A	N/A	N/A

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018-03-07 Smith & Nephew plc - Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity	£12.91	25,159	£324,802.69

Aggregated Single Transaction	Single Transaction	Single Transaction	Single Transaction
N/A	N/A	N/A	N/A

on 7 March 2018 under the Smith & Nephew Global Share Plan

2010

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Bradley Cannon

2 Reason for the notification

a) Position ~~P/AMR~~

Initial

b) notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018-03-07 Smith & Nephew plc - Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction	Price	Volume	Total
Per Aggregated Share Awards granted at target on 7	£12.91	16,264	£209,968.24
	Single Transaction N/A	Single Transaction N/A	Single Transaction N/A



March  
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Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018-03-07 Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7	£12.91	14,785	£190,874.35

Aggregated	Single Transaction	Single Transaction	Single Transaction
under the Smith & Nephew Global Share Plan 2010	N/A	N/A	N/A

<sup>1</sup> Details of the person discharging managerial responsibilities/person closely associated

a) Name Elga Lohler

2 Reason for the notification

a) Position ~~PLM~~

Initial

b) notification ~~Initial~~ Notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018-03-07	Smith & Nephew plc Ordinary Shares of USD 0.20 each ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Per Aggregated Share Awards granted at target on 7 March 2018 under the Smith & Nephew Global	£12.91	12,384	£159,877.44
	N/A	N/A	N/A

Share  
Plan  
2010

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018-03-07 Smith & Nephew plc - Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2018 under the Smith & Nephew Global Share Plan 2010	£12.91	12,384	£159,877.44
Aggregated	Single Transaction N/A	Single Transaction N/A	Single Transaction N/A

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Cathy O'Rourke

2 Reason for the notification

a) Position ~~PLM~~ ~~PLM~~

b) Initial Initial Notification notification

/Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018-03-07 Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Share Awards granted at target on 7 March 2018 under the Smith & Nephew Global Share Plan 2010	£12.91	12,274	£158,457.34

Aggregated	Single Transaction	Single Transaction	Single Transaction
	N/A	N/A	N/A

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
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2018  
 - Smith & Nephew plc  
 03 - Ordinary Shares of ISIN: GB0009223206 Outside a trading venue GBP - British Pound  
 - USD 0.20  
 07 each

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2018 under the Smith & Nephew Global Share Plan 2010	£12.91	12,274	£158,457.34
Aggregated	Single Transaction N/A	Single Transaction N/A	Single Transaction N/A

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Vasant Padmanabhan

2 Reason for the notification

a) Position ~~P/AMR~~

Initial  
 b) notification Initial Notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

Details of the transaction(s): section to be repeated for (i) each type of instrument;  
 4 (ii) each type of transaction; (iii) each date; and (iv) each place where transactions  
 have been conducted

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018-03-07 Smith & Nephew plc - Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Performance Share Awards granted at target on 7 March 2018 under the Smith & Nephew Global Share Plan 2010	£12.91	13,947	£180,055.77

Aggregated	Single Transaction	Single Transaction	Single Transaction
N/A	N/A	N/A	N/A

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018-03-07 Smith & Nephew plc - Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

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Nature of Transaction	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2018 under the Smith & Nephew Global Share Plan 2010	£12.91	12,679	£163,685.89
Aggregated	Single Transaction N/A	Single Transaction N/A	Single Transaction N/A

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Cyrille Petit

2 Reason for the notification

a) Position ~~PLMR~~

b) Initial Notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Instrument Transaction	Financial Identification Code	Place of Transaction	Currency
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2018  
-  
03  
-  
07  
Smith &  
Nephew plc  
Ordinary  
Shares of  
USD 0.20  
each  
ISIN: GB0009223206 Outside a trading venue GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Performance Share Awards granted at target on 7 March 2018 under the Smith & Nephew Global Share Plan 2010	£12.91	16,458	£212,472.78
Aggregated	Single Transaction N/A	Single Transaction N/A	Single Transaction N/A

Date of Financial Instrument Transaction  
Identification Code  
Place of Transaction  
Currency  
2018  
-  
03  
-  
07  
Smith &  
Nephew plc  
Ordinary  
Shares of  
USD 0.20  
each  
ISIN: GB0009223206 Outside a trading venue GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on	£12.91	16,458	£212,472.78
Aggregated	Single Transaction N/A	Single Transaction N/A	Single Transaction N/A



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 March  
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 the  
 Smith  
 &  
 Nephew  
 Global  
 Share  
 Plan  
 2010

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Matthew Stober

2 Reason for the notification

a) Position ~~PLM~~

Initial

b) notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018-03-07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206 Outside a trading venue	GBP - British Pound

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Nature of Transaction:	Price	Volume	Total
Performance Share Awards granted at target on 7 March 2018 under the Smith & Nephew Global Share Plan 2010	£12.91	18,537	£239,312.67
Aggregated	Single Transaction N/A	Single Transaction N/A	Single Transaction N/A

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018-03-07 Smith & Nephew plc - Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2018 under the Smith & Nephew	£12.91	18,537	£239,312.67
Aggregated	Single Transaction N/A	Single Transaction N/A	Single Transaction N/A

Global  
Share  
Plan  
2010

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Glenn Warner

2 Reason for the notification

a) Position ~~P/AMR~~

Initial

b) notification Initial Notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018-03-07 Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Share Performance Awards granted at	£12.91	18,356	£236,975.96
Aggregated	Single Transaction	Single Transaction	Single Transaction
	N/A	N/A	N/A

target  
on  
7  
March  
2018  
under  
the  
Smith  
&  
Nephew  
Global  
Share  
Plan  
2010

Date of Financial Instrument Transaction	Identification Code	Place of Transaction	Currency
2018-03-07 Smith & Nephew plc - Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2018	£12.91	16,687	£215,429.17

Aggregated	Single Transaction	Single Transaction	Single Transaction
under the Smith & Nephew Global Share Plan 2010	N/A	N/A	N/A

Susan Swabey  
Company Secretary  
Smith & Nephew plc

Tel: 01923 477317

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Smith & Nephew Plc  
(Registrant)

Date: March 08, 2018

By: /s/ Susan Swabey

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Susan Swabey  
Company Secretary