### Edgar Filing: HERSHEY CO - Form 4

HERSHEY CO Form 4 October 02, 2007 FORM 4 Nullied States Securities AND EXCHANGE COMMISSION Washington, D.C. 20549 Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).							
(Print or Type Responses)							
1. Name and Address of Reporting Person <u>*</u> Alfonso Humberto P				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) 100 CRYSTAL A DRIVE	3. Date of Earliest Transaction (Month/Day/Year) 10/01/2007		Director X Officer (give below)	10%	Owner er (specify		
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)			<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> <li>Person</li> </ul>				
(City) (State) (Zip)	Table I - Non-Derivative S	Securities Aca		. or Beneficial	lv Owned		
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. Dee Execution any (Month/Security)	ned 3. 4. Securities Acquired		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of		
Common Stock (1) 10/01/2007	M 500	(D) Thee A $\$ 0 (2)$	4,996	D			
Common 10/01/2007 Stock	F 37	D \$ 46.41	4,959	D			
Common Stock			91.839	Ι	401(k) Plan		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	Derivative	6. Date Exer Expiration D (Month/Day,	ate	7. Title and A Underlying S (Instr. 3 and	Securities	8. Price Derival Securit (Instr. 5
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	(2)	10/01/2007		М	500 (3)	(3)	(3)	Common Stock	500	<u>(2)</u>

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
1	Director	10% Owner	Officer	Other		
Alfonso Humberto P						
100 CRYSTAL A DRIVE			SVP, CFO			
HERSHEY, PA 17033						

### **Signatures**

Humberto (Bert) P	
Alfonso	10/01/2007
<u>**</u> Signature of Reporting Person	Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Vested Restricted Stock Units ("RSUs") granted under the Company's Equity and Incentive Compensation Plan (formerly called the Key Employee Incentive Plan) ("Plan") of which 375 units are converted to phantom stock units and deferred under the Company's
 (1) Deferred Compensation Plan. Each deferred phantom stock unit is equivalent to one share of Common Stock of The Hershey Company and is payable only in shares of Common Stock at the end of the deferral period. The remaining 125 units are converted and settled with the Company in stock as permitted under the Plan.

- (2) Each Restricted Stock Unit represents a contingent right to receive one share of Common Stock of The Hershey Company or its cash equivalent.
- (3) RSUs granted on September 1, 2006 of which 500 RSUs vested on October 1, 2007. The remaining 1,500 unvested RSUs from that grant will vest according to the following schedule: 500 on September 1, 2008, 500 on September 1, 2009 and 500 on September 1, 2010. Once vested, RSUs may be: (1) settled in cash having a value equivalent to the closing price of Common Stock on the New York

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Stock Exchange on the day preceding the vesting date, in an equal number of shares of Common Stock, or in a combination of cash and Common Stock; or (2) deferred under the Company's Deferred Compensation Plan. RSUs deferred as phantom shares of Common Stock are payable only in shares of Common Stock at the end of the deferral period. The reporting person has elected to settle 125 RSUs for stock and defer payment of 375 shares (except for such shares as are necessary to satisfy current tax obligations) until 2009.

#### **Remarks:**

The total amount of securities reported as indirectly owned by the reporting person in Column 5 of Table I (401(k) Plan) inclu

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.