

Edgar Filing: HUMANA INC - Form 4

HUMANA INC
Form 4
March 17, 2003

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

() Check this box if no longer subject to Section 16.

Form 4 or Form 5 obligations may continue. See Instructions 1(b).

1. Name and Address of Reporting Person

Goodman, Bruce J.
500 West Main Street
Louisville, KY 40202

2. Issuer Name and Ticker or Trading Symbol

Humana Inc.
HUM

3. IRS or Social Security Number of Reporting Person (Voluntary)

4. Statement for Month/Year

March 13, 2003

5. If Amendment, Date of Original (Month/Year)

6. Relationship of Reporting Person(s) to Issuer (Check all applicable)

() Director () 10% Owner (X) Officer (give title below) () Other
(specify below)

Senior Vice President and Chief Service & Information Officer

7. Individual or Joint/Group Filing (Check Applicable Line)

(X) Form filed by One Reporting Person
() Form filed by More than One Reporting Person

Table I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Transaction Date	3. Code	4. Securities Acquired (A) or Disposed of (D) Amount	5. Amount of Securities Beneficially Owned at End of Month
Common(1)				159,214
Common(1)				3,528

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date	4. Code	5. Number of Derivative Securities Acquired (A) or Disposed of (D) Amount	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities	8. Price of Underlying Securities
Option-NQ(3)	11.625				4/12/03	Common (1)	3,898

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							01	09			
Option-NQ (3)	11.625						4/12/02	4/12/09	Common (1)	3,898	
Option-NQ (3)	11.625						4/12/03	4/12/09	Common (1)	3,898	
Option-NQ (3)	11.625						4/12/04	4/12/09	Common (1)	3,898	
Option-ISO (3)	11.625						4/12/01	4/12/09	Common (1)	8,602	
Option-ISO (3)	11.625						4/12/02	4/12/09	Common (1)	8,602	
Option-ISO (3)	11.625						4/12/03	4/12/09	Common (1)	8,602	
Option-ISO (3)	11.625						4/12/04	4/12/09	Common (1)	8,602	
Option-ISO (3)	9.5938						9/9/00	9/9/09	Common (1)	8,333	
Option-NQ (3)	9.5938						9/9/01	9/9/09	Common (1)	8,334	
Option-NQ (3)	9.5938						9/9/02	9/9/09	Common (1)	8,333	
Option-NQ (3)	12.995						3/13/03	3/13/12	Common (1)	10,000	
Option-NQ (3)	12.995						3/13/04	3/13/12	Common (1)	10,000	
Option-NQ (3)	12.995						3/13/05	3/13/12	Common (1)	2,305	
Option-ISO (3)	12.995						3/13/05	3/13/12	Common (1)	7,695	
Option-NQ (3)	12.515						11/7/03	11/7/12	Common (1)	10,000	
Option-NQ (3)	12.515						11/7/04	11/7/12	Common (1)	10,000	
Option-NQ (3)	12.515						11/7/05	11/7/12	Common (1)	10,000	
Phantom Stock Units (41-for-1)							(4)	(4)	Common (1)	1,727	
Option-NQ (3)	9.26	3/13/03	A		16,667	A	3/13/04	3/13/13	Common (1)	16,667	
Option-NQ (3)	9.26	3/13/03	A		16,667	A	3/13/05	3/13/13	Common (1)	16,667	

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Option-NQ(3)	9.26	3/13/ A		5,867	A	3/13/ 3/13/	Common (1)	5,867	
		03				06 13			

Option-ISO(3)	9.26	3/13/ A		10,799	A	3/13/ 3/13/	Common (1)	10,799	
		03				06 13			

Explanation of Responses:

(1) Each share of Common Stock contains a Right adopted on March 5, 1987, as amended and restated on February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, pursuant to the Company Rights Agreement, which entitles holders of the Company's Common Stock, in the event certain specified events occur, to acquire 1/100 of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.

(2) Shares held for my benefit as of February 28, 2003 under the Humana Retirement & Savings Plan ("HRSP") and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).

(3) Right to buy pursuant to the Company's 1996 Stock Incentive Plan for Employees.

(4) Phantom Stock Units held for my benefit as of February 28, 2003 under the Humana Excess Plan exempt under Rule 16b-3(d).