#### HAVERTY MICHAEL R

Form 4

November 01, 2011

# FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

#### OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Washington, D.C. 20549

Form 4 or Form 5 obligations may continue.

Check this box

if no longer

subject to

Section 16.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

See Instruction 30(h) of the Investment Company A

1(b).

(Print or Type Responses)

| 1. Name and Address of Reporting Person * HAVERTY MICHAEL R |          |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol         | 5. Relationship of Reporting Person(s) to Issuer   |  |  |
|---|----------|----------|--|--|--|--|
| (Last)  | (First)  | (Middle) | KANSAS CITY SOUTHERN [KSU] 3. Date of Earliest Transaction | (Check all applicable)   |  |  |
| KANSAS CITY SOUTHERN, PO<br>BOX 219335                      |          | HERN, PO | (Month/Day/Year)<br>10/31/2011                             | _X_ Director 10% Owner _X_ Officer (give title Other (specify below)  Executive Chairman           |  |  |
|   | (Street) |          | 4. If Amendment, Date Original Filed(Month/Day/Year)       | 6. Individual or Joint/Group Filing(Check Applicable Line)  _X_ Form filed by One Reporting Person |  |  |
| KANSAS CITY, MO 64121-9335                                  |          |          |  | Form filed by More than One Reporting Person   |  |  |

| (City)                               | (State)                                 | (Zip) Tab   | ole I - Non-                           | Derivative                              | Secui   | rities Acquir | red, Disposed of,  | or Beneficiall   | y Owned   |
|--------------------------------------|---|---|--|---|---------|---------------|--|--|---|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transactic<br>Code<br>(Instr. 8) | 4. Securit<br>or Dispos<br>(Instr. 3, 4 | ed of ( | ` ′           | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
| Common<br>Stock                      | 10/31/2011                              |   | M                                      | 13,207                                  | A       | \$ 13.42      | 603,606  | D  |   |
| Common<br>Stock                      | 10/31/2011                              |   | M                                      | 58,790                                  | A       | \$ 12.55      | 662,396  | D  |   |
| Common<br>Stock                      | 10/31/2011                              |   | F                                      | 39,230<br>(4)                           | D       | \$<br>65.0945 | 623,166  | D  |   |
| Common<br>Stock                      |   |   |  |   |         |               | 20,677.812   | I  | Held by<br>401(k)<br>and P/S<br>Plan                              |
|                                      |   |   |  |   |         |               | 20 745 061   | T  |   |

29,745.961 I

Common Held by Stock ESOP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|  |   | . 071                                   |   |  |  |  |  |                    |  |                              |
|--|---|---|---|--|--|--|--|--------------------|--|------------------------------|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | e 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | Secur<br>Secur<br>Acqu<br>or Di<br>(D) | urities uired (A) isposed of er. 3, 4, | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amount Underlying Securiti (Instr. 3 and 4) |                              |
|  |   |   |   | Code V                                 | (A)                                    | (D)                                    | Date Exercisable   | Expiration<br>Date | Title  | Amou<br>or<br>Numb<br>of Sha |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy) (1) | \$ 13.42  | 10/31/2011                              |   | M <u>(5)</u>                           |  | 13,207                                 | 02/06/2002   | 02/05/2012         | Common<br>Stock  | 13,2                         |
| LSAR (1)   | \$ 13.42  | 10/31/2011                              |   | J <u>(5)</u>                           |  | 13,207                                 | <u>(1)</u>   | <u>(1)</u>         | Common<br>Stock  | 13,2                         |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy) (1) | \$ 12.55  |   |   |  |  |  | 01/16/2003   | 01/15/2013         | Common   | 15,9                         |
| LSAR (1)   | \$ 12.55  |   |   |  |  |  | <u>(1)</u>   | <u>(1)</u>         | Common<br>Stock  | 15,9                         |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy) (1) | \$ 12.55  | 10/31/2011                              |   | M <sup>(5)</sup>                       |  | 58,790                                 | 01/16/2008   | 01/15/2013         | Common   | 58,7                         |
| LSAR (1)   | \$ 12.55  | 10/31/2011                              |   | <u>J(5)</u>                            |  | 58,790                                 | <u>(1)</u>   | <u>(1)</u>         | Common<br>Stock  | 58,7                         |
| Employee<br>Stock<br>Option                          | \$ 14.6   |   |   |  |  |  | 01/02/2005   | 01/01/2014         | Common<br>Stock  | 90,0                         |

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| (Right to Buy) (1)                                   |          |               |            |                 |      |
|--|----------|---------------|------------|-----------------|------|
| LSAR (1)   | \$ 14.6  | <u>(1)</u>    | <u>(1)</u> | Common<br>Stock | 90,0 |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy) (1) | \$ 14.53 | 02/09/2004    | 02/08/2014 | Common<br>Stock | 13,6 |
| LSAR (1)   | \$ 14.53 | <u>(1)</u>    | <u>(1)</u> | Common<br>Stock | 13,6 |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy)     | \$ 35.41 | 03/01/2013(2) | 02/29/2020 | Common<br>Stock | 49,2 |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy)     | \$ 52.62 | (3)           | 02/22/2021 | Common<br>Stock | 15,7 |

## **Reporting Owners**

| Reporting Owner Name / Address | Relationships |           |           |       |  |  |
|--------------------------------|---------------|-----------|-----------|-------|--|--|
|                                | Director      | 10% Owner | Officer   | Other |  |  |
| HAVERTY MICHAEL R              |               |           |           |       |  |  |
| KANSAS CITY SOUTHERN           | X             |           | Executive |       |  |  |
| PO BOX 219335                  | Λ             |           | Chairman  |       |  |  |
| KANSAS CITY, MO 64121-9335     |               |           |           |       |  |  |

## **Signatures**

Brian P. Banks, Attorney-in-fact

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) LSARs are granted in tandem with stock options. LSARs become exercisable only following a change-in-control of the Company in lieu of related options and are exercisable only for cash. LSARs terminate when the related options are exercised or terminated.
  - Prior to March 1, 2013, this option may become exercisable in 1/3 increments if the daily closing price of Kansas City Southern's common stock on the New York Stock Exchange is greater than or equal to \$38.95, \$42.85, and \$47.14, respectively, for at least 30
- (2) consecutive trading days. The first target was met and 16,400 of these options became exercisable on November 19, 2010. The second target was met and 16,400 of these options became exercisable on December 8, 2010. The third target was met and 16,400 of these options became exercisable on January 7, 2011.

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- (3) These options become exercisable in three equal installments beginning on the first anniversary of the date of grant.
- (4) Of these shares, 14,056 shares were surrendered to pay the option price and 25,174 shares were withheld to pay taxes for the reporting person's employee stock option exercise.
- (5) Options exercised in rule 16b-3 exempt transaction. LSARs canceled with respect to such shares.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.