## Edgar Filing: BAER ROBERT J - Form 4

BAER ROBI Form 4 January 15, 2 <b>FORM</b>	2008								PPROVAL	
	UNITED ST					NGE	COMMISSION	OMB Number:	3235-0287	
Check thi	s box									
if no long subject to Section 1 Form 4 or Form 5	6. f	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP ( SECURITIES							2005 average urs per . 0.5	
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940										
(Print or Type F	Responses)									
1. Name and A BAER ROB	ddress of Reporting Pe ERT J	Symbol	er Name <b>and</b> L FINANC				5. Relationship o Issuer	f Reporting Per	rson(s) to	
(Last)	(First) (Mid		of Earliest Tr		iu į	51]	(Che	ck all applicable)		
			Day/Year)				X_ Director 10% Owner Officer (give title Other (specify			
UNIGROUI DR	PINC, ONE PREM	/IER 01/11/2	2008				Officer (give below)	below)	ier (specify	
	(Street)		endment, Da	-			6. Individual or J	oint/Group Fili	ng(Check	
FENTON, N	40 63026	Filed(M	onth/Day/Year	,			Applicable Line) _X_ Form filed by Form filed by 1 Person			
(City)	(State) (Z	<sup>Zip)</sup> Tal	ole I - Non-D	erivative <b>S</b>	Securi	ties Ac	quired, Disposed o	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, i any (Month/Day/Year	Code	4. Securi onAcquired Disposed (Instr. 3,	d (A) c d of (D	))	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	or	Price	Transaction(s) (Instr. 3 and 4)			
Common Stock	01/11/2008		М	156	А	\$0	4,955	D		
Common Stock	01/11/2008		М	92	А	\$0	5,047	D		
Common Stock	01/11/2008		М	154	A	\$0	5,201	D		
Common Stock	01/11/2008		М	132	А	\$0	5,333	D		
Common Stock	01/11/2008		М	33	А	\$0	5,366	D		

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Common Stock	01/11/2008	М	172	А	\$0	5,538	D
Common Stock	01/11/2008	М	129	А	\$0	5,667	D
Common Stock	01/11/2008	М	32	A	\$0	5,699	D
Common Stock	01/11/2008	М	132	A	\$0	5,831	D
Common Stock	01/11/2008	М	33	А	\$0	5,864	D
Common Stock	01/11/2008	М	88	А	\$0	5,952	D
Common Stock	01/11/2008	М	21	А	\$0	5,973	D
Common Stock	01/11/2008	М	174	A	\$0	6,147	D
Common Stock	01/11/2008	М	141	A	\$0	6,288	D
Common Stock	01/11/2008	М	36	А	\$0	6,324	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

(9-02)

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number Doof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and A Underlying S (Instr. 3 and	Securities I
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock	\$ 0	01/11/2008	М	156	05/01/2002	05/01/2012	Common Stock	156

Units								
Phantom Stock Units	\$ 0	01/11/2008	М	92	05/09/2002	05/09/2012	Common Stock	92
Phantom Stock Units	\$ 0	01/11/2008	М	154	06/01/2002	06/01/2012	Common Stock	154
Phantom Stock Units	\$ 0	01/11/2008	М	132	07/01/2002	07/01/2012	Common Stock	132
Phantom Stock Units	\$ 0	01/11/2008	М	33	07/01/2002	07/01/2012	Common Stock	33
Phantom Stock Units	\$ 0	01/11/2008	М	172	08/01/2002	08/01/2012	Common Stock	172
Phantom Stock Units	\$ 0	01/11/2008	М	129	09/03/2002	09/03/2012	Common Stock	129
Phantom Stock Units	\$ 0	01/11/2008	М	32	09/03/2002	09/03/2012	Common Stock	32
Phantom Stock Units	\$ 0	01/11/2008	М	132	10/01/2002	10/01/2012	Common Stock	132
Phantom Stock Units	\$ 0	01/11/2008	М	33	10/01/2002	10/01/2012	Common Stock	33
Phantom Stock Units	\$ 0	01/11/2008	М	88	10/28/2002	10/28/2012	Common Stock	88
Phantom Stock Units	\$ 0	01/11/2008	М	21	10/28/2002	10/28/2012	Common Stock	21
Phantom Stock Units	\$ 0	01/11/2008	М	174	11/01/2002	11/01/2012	Common Stock	174
Phantom Stock Units	\$ 0	01/11/2008	М	141	12/02/2002	12/02/2012	Common Stock	141
Phantom Stock Units	\$ 0	01/11/2008	М	36	12/02/2002	12/02/2012	Common Stock	36

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Phantom Stock Units	\$ 0	01/02/2003	01/02/2013	Common Stock	189
Phantom Stock Units	\$ 0	01/30/2003	01/30/2013	Common Stock	115
Phantom Stock Units	\$ 0	02/03/2003	02/03/2013	Common Stock	177
Phantom Stock Units	\$ 0	03/03/2003	03/03/2013	Common Stock	175
Phantom Stock Units	\$ 0	04/01/2003	04/01/2013	Common Stock	179
Phantom Stock Units	\$ 0	05/01/2003	05/01/2013	Common Stock	172
Phantom Stock Units	\$ 0	05/12/2003	05/12/2013	Common Stock	106
Phantom Stock Units	\$ 0	06/01/2003	06/01/2013	Common Stock	166
Phantom Stock Units	\$ 0	07/01/2003	07/01/2013	Common Stock	168
Phantom Stock Units	\$ 0	08/01/2003	08/01/2013	Common Stock	171
Phantom Stock Units	\$ 0	08/06/2003	08/06/2013	Common Stock	340
Phantom Stock Units	\$ 0	09/01/2003	09/01/2013	Common Stock	161
Phantom Stock Units	\$ 0	10/01/2003	10/01/2013	Common Stock	785
Phantom Stock Units	\$ 0	01/01/2004	01/01/2014	Common Stock	562
Phantom Stock	\$ 0	04/01/2004(1)	(2)	Common Stock	7,347

Units

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
BAER ROBERT J UNIGROUP INC ONE PREMIER DR FENTON, MO 63026	Х						
Signatures							
By: Forrest M. Smith For: Rob J. Baer	ert	01/15	5/2008				
**Signature of Reporting Person		Da	ite				
Explanation of Pa	enon	0001					

# Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Units vest quarterly over a one year period.
- (2) No expiration date for these Units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.