

MODINE MANUFACTURING CO  
Form 8-K  
July 03, 2014

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, DC 20549**

**FORM 8-K**

**CURRENT REPORT**  
**Pursuant to Section 13 or 15(d) of The**  
**Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **July 1, 2014**

**Modine Manufacturing Company**  
(Exact name of registrant as specified in its charter)

**Wisconsin**  
(State or other jurisdiction of  
incorporation)

**1-1373**  
(Commission File Number)

**39-0482000**  
(I.R.S. Employer Identification  
Number)

**1500 DeKoven Avenue, Racine, Wisconsin**

Address of principal executive offices

**53403**

Zip Code

Registrant's telephone number, including area code:

**(262) 636-1200**

N/A

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (See General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Information to be Included in the Report**

**Item 5.02**

**Departure of Directors or Certain Officers; Election of Directors;  
Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On July 1, 2014, Holger Schwab, Regional Vice President Europe and a named executive officer of Modine Manufacturing Company, entered into an employment agreement with Modine Holding GmbH, Modine Manufacturing Company's subsidiary in Germany, effective July 1, 2015. The agreement, which is identical in substance to Mr. Schwab's current employment agreement that terminates on June 30, 2015, provides that Mr. Schwab will devote his full working time to Modine. The agreement contains standard terms regarding salary and benefits, duties and termination, among other items. The employment agreement has a three year term and is governed by German law.

**Item 9.01**

**Financial Statements and Exhibits**

(d)

Exhibits

The following exhibits are being furnished herewith:

10.1

Employment Agreement, dated July 1, 2014, between Modine Holding GmbH and Holger Schwab, effective as of July 1, 2015.



**Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

**Modine Manufacturing Company**

By: /s/ Margaret C. Kelsey

Margaret C. Kelsey

Vice President, Legal and Corporate Communications

General Counsel & Secretary

Date: July 2, 2014

**Exhibit Index**

**Exhibit No.**

**Exhibit Description**

10.1

Employment Agreement, dated July 1, 2014, between Modine Holding GmbH and Holger Schwab, effective as of July 1, 2015.