## BERKSHIRE BANCORP INC /DE/

## Form 10-K

March 09, 2006


Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. (See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act.) Large accelerated filer [ ] Accelerated filer [ ] Non-accelerated filer [X]

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Act. Yes [ ] No [X]

Aggregate market value of voting and non-voting common stock held by non-affiliates of the Registrant as of June 30, 2005: \$54,923,612.

Number of shares of Common Stock outstanding as of February 20, 2006: 6,890,556.
DOCUMENTS INCORPORATED BY REFERENCE:

None

Forward-Looking Statements. Statements in this Annual Report on Form 10-K that are not based on historical fact may be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as "believe", "may", "will", "expect", "estimate", "anticipate", "continue" or similar terms identify forward-looking statements. A wide variety of factors could cause the Company's actual results and experiences to differ materially from the results expressed or implied by the Company's forward-looking statements. Some of the risks and uncertainties that may affect operations, performance, results of the Company's business, the interest rate sensitivity of its assets and liabilities, and the adequacy of its loan loss allowance, include, but are not limited to: (i) deterioration in local, regional, national or global economic conditions which could result, among other things, in an increase in loan delinquencies, a decrease in property values, or a change in the housing turnover rate; (ii) changes in market interest rates or changes in the speed at which market interest rates change; (iii) changes in laws and regulations affecting the financial services industry; (iv) changes in competition; (v) changes in consumer preferences; (vi) changes in banking technology; (vii) ability to maintain key members of management; (viii) possible disruptions in the Company's operations at its banking facilities; (ix) cost of compliance with new corporate governance requirements; and other factors referred to in the sections of this Annual Report entitled "Business" and "Management's Discussion and Analysis of Financial Condition and Results of Operations."

Certain information customarily disclosed by financial institutions, such as estimates of interest rate sensitivity and the adequacy of the loan loss allowance, are inherently forward-looking statements because, by their nature, they represent attempts to estimate what will occur in the future.

The Company cautions readers not to place undue reliance upon any forward- looking statement contained in this Annual Report. Forward-looking statements speak only as of the date they were made and the Company assumes no obligation to update or revise any such statements upon any change in applicable circumstances.

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PART I

ITEM 1. Business

General. Berkshire Bancorp Inc., a Delaware corporation , is a bank holding company registered under the Bank Holding Company Act of 1956. As used in this Annual Report on Form 10-K, the term "Berkshire", the "Company" or "we" and similar pronouns shall mean Berkshire Bancorp Inc. and its consolidated subsidiaries unless the context otherwise requires. Berkshire's principal activity is the ownership and management of its wholly-owned banking subsidiary, The Berkshire Bank (the "Bank"), a New York State chartered commercial bank.

We file annual, quarterly and current reports, proxy statements and other information with the Securities and Exchange Commission (the "SEC"). You may read and copy our reports or other filings made with the SEC at the SEC's Public Reference Room, located at 450 Fifth Street, N.W., Washington, DC 20549. You can also access information that we file electronically on the SEC's website at WWW.SEC.GOV.

We do not presently have a website. However, as soon as practicable after filing with or furnishing to the SEC, we will provide at no cost, paper or electronic copies of our Annual Reports on Form $10-K$, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and amendments to those reports. Requests should be directed to:

Berkshire Bancorp Inc.
Investor Relations
160 Broadway
New York, NY 10038

Stock Split and Stock Dividend. At the Annual Meeting of Stockholders held on May 18, 2004, the Company's stockholders approved an amendment to the Company's Certificate of Incorporation effecting a one-for-ten reverse stock split of the Company's issued and outstanding Common Stock (the "Reverse Split"). Following the effectiveness of the Reverse Split, the Company's Board of Directors declared a thirty-for-one forward stock split in the form of a stock dividend in Common Stock (the "Stock Dividend) which became effective immediately. The Company paid approximately $\$ 463,000$ to purchase fractional shares from stockholders as part of the Reverse Split. The Company's Common Stock began trading on May 19, 2004 giving effect to these transactions.

Trust Preferred Securities. As of May 182004 , the Company established Berkshire Capital Trust I, a Delaware statutory trust, ("BCTI"). The Company owns all the common capital securities of BCTI. BCTI issued $\$ 15.0$ million of preferred capital securities to investors in a private transaction and invested the proceeds, combined with the proceeds from the sale of BCTI's common capital securities, in the Company through the purchase of $\$ 15.464$ million aggregate principal amount of Floating Rate Junior Subordinated Debentures (the

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"Debentures") issued by the Company. The Debentures, the sole assets of BCTI, mature on July 23, 2034 and bear interest at a floating rate, three month LIBOR plus 2.70\%.

On April 1, 2005, the Company established Berkshire Capital Trust II, a Delaware statutory trust, ("BCTII"). The Company owns all the common capital securities of BCTII. BCTII issued $\$ 7.0$ million of preferred capital securities to investors in a private transaction and invested the proceeds, combined with the proceeds from the sale of BCTII's common capital securities, in the Company through the purchase of $\$ 7.217$ million aggregate principal amount of floating Rate Junior Subordinated Debentures (the " 2005 Debentures") issued by the Company. The 2005 Debentures, the sole assets of BCTII, mature on May 23,2035 and bear interest at a floating rate, three month LIBOR plus 1.95\%. See Note A of Notes to Consolidated Financial Statements for further discussion of Trust Preferred Securities.

Business of the Bank - General. The Bank's principal business consists of gathering deposits from the general public and investing those deposits primarily in loans, debt obligations issued by the U.S. Government and its agencies, debt obligations of business corporations, and mortgage-backed securities. The Bank currently operates from six deposit-taking offices in New York City and four deposit-taking offices in Orange and Sullivan Counties, New York.

|  | Branch Locations of The Berkshire Bank December 31, 2005 |
| :---: | :---: |
| 4 East 39th Street | 2 South Church Street |
| New York, NY | Goshen, NY |
| 5 Broadway | 214 Harriman Drive |
| New York, NY | Goshen, NY |
| 5010 13th Avenue | 80 Route 17M |
| Brooklyn, NY | Harriman, NY |
| 1421 Kings Highway | 60 Main Street |
| Brooklyn, NY | Bloomingburg, NY |
| 4917 16th Avenue | 1119 Avenue J |
| Brooklyn, NY | Brooklyn, NY |

In September 2005, the Bank entered into a Branch Purchase and Deposit Assumption Agreement (the "Agreement") with the Oritani Savings Bank ("Oritani"), a New Jersey Chartered Savings Bank. Pursuant to the Agreement, the Bank will (i) assume certain commercial checking account deposit liabilities and (ii) purchase certain fixed assets and the real property of this Oritani bank branch located in Ridgefield, New Jersey for a cash purchase price of $\$ 850,000$. Upon the closing of the transaction, which has received all of the required regulatory approvals, among other things, the Bank intends to open a branch of The Berkshire Bank at the Ridgefield, New Jersey location in May 2006.

In August 2005, the Bank formed Berkshire 1031 Exchange, LLC ("Berkshire 1031"), a wholly owned limited liability company. Berkshire 1031 will act as a qualified intermediary in connection with tax free exchanges under Section 1031 of the Internal Revenue Code of 1986 , as amended. A qualified intermediary is an individual or business entity that assists owners of property who wish to exchange their property for property of a "like-kind" in a transaction that is tax free in whole or part for federal (and in some cases state) income tax purposes. In accordance with detailed procedures set forth in federal income tax regulations, Berkshire 1031 will assist the owner in the sale of the owner's property and the purchase of replacement property so that the transaction qualifies as a non-taxable exchange of property.

The Bank's principal loan types are residential and commercial mortgage loans and commercial non-mortgage loans, both unsecured and secured by personal property. The Bank's revenues come principally from interest on loans and investment securities. The Bank's primary sources of funds are deposits and proceeds from principal and interest payments on loans and investment securities.

Operating Plan. The Bank's operating plan concentrates on obtaining deposits from a variety of businesses, professionals and retail customers and investing those funds in conservatively underwritten loans. Due to the Bank's underwriting criteria, its deposits have significantly exceeded the level of satisfactory loans available for investment in recent years. Hence, the Bank has, in recent years, invested a portion of its available funds in investment and mortgage-backed securities.

Market Area. The Bank draws its customers principally from the New York City metropolitan area and, since the merger with Goshen Savings Bank ("Goshen Bank") in 2001, the Villages of Goshen and Harriman, New York and their surrounding communities, representing most of Orange County, NY. The Bank also has a branch in Bloomingburg, New York, just over the border between Orange and Sullivan Counties. Predominantly rural with numerous small towns, many residents of Orange and Sullivan Counties work in New York City. Consequently, the health of the economy in the New York City metropolitan area has, and will continue to have a direct effect on the economic well being of residents and businesses in these counties. Upon the completion of the transaction with Oritani, the Bank's market area will expand into northern New Jersey. From time to time, the Bank may make loans or accept deposits from outside these areas, but such transactions generally represent outgrowths of existing local customer relationships.

Competition. The Bank's principal competitors for deposits are other commercial banks, savings banks, savings and loan associations and credit unions in the Bank's market areas, as well as money market mutual funds, insurance companies, securities brokerage firms and other financial institutions, many of which are substantially larger in size than the Company. The Bank's competition for loans comes principally from commercial banks, savings banks, savings and loan associations, mortgage bankers, finance companies and other institutional lenders. Many of the institutions which compete with the Bank have much greater financial and marketing resources than the Bank. The Bank's principal methods of competition include loan and deposit pricing, maintaining close ties with its local communities, the quality of the personal service it provides, the types of business services it provides, and other marketing programs.

Operations of the Bank. Reference is made to the information set forth in Item 7 herein ("Management's Discussion and Analysis of Financial Condition and Results of Operations") for information as to various aspects of the Bank's operations, activities and conditions.

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In March, 2001, pursuant to the terms of an Agreement and Plan of Reorganization dated August 16, 2000 (the "GSB Agreement"), we completed the merger with GSB Financial Corporation, a Delaware corporation, a savings and loan holding company ("GSB Financial"), and its wholly-owned subsidiary, Goshen Bank, a federal savings bank, chartered and existing under the laws of the United States. GSB Financial was merged with and into Berkshire and Goshen Bank was merged with and into The Berkshire Bank. Holders of the common stock of GSB Financial received $\$ 20.75$ in cash for each share of common stock of GSB Financial held by them, or, in the alternative, at their election, 0.6027 shares of Berkshire's common stock. As a result of this transaction, 978,032 shares of GSB Financial common stock were converted into 589,460 shares of Berkshire common
stock, and 974,338 shares of GSB Financial common stock were purchased for $\$ 20.75$ per share, totaling approximately $\$ 20.2$ million.

This transaction was accounted for under the purchase method of accounting. Goodwill of $\$ 7.5$ million was recorded in the transaction. Effective January 1, 2002, we adopted Statement of Financial Accounting Standard No. 142, Goodwill and Intangible Assets which eliminates the amortization of goodwill and requires an annual impairment test. As of December 31, 2005, we have completed the impairment testing of our intangible assets, including goodwill. We did not identify any impairment on our outstanding goodwill.

Subsidiary Activities. The Bank is permitted under New York State law and federal law to own subsidiaries for certain limited purposes, generally to engage in activities which are permissible for a subsidiary of a national bank. The Bank has two subsidiaries, Berkshire Agency, Inc., a company engaged in the title insurance agency business, and Berkshire 1031, a company that acts as a qualified intermediary in connection with tax free exchanges under Section 1031 of the Internal Revenue Service Code.

Regulation. Berkshire is a bank holding company under federal law and registered as such with the Federal Reserve. The Bank is a commercial bank chartered under the laws of New York State. It is subject to regulation at the state level by the New York Superintendent of Banks and the New York Banking Board, while at the federal level its primary regulator is the Federal Deposit Insurance Corporation (the "FDIC").

Both Berkshire and the Bank are subject to extensive state and federal regulation of their activities. The following discussion summarizes certain banking laws and regulations that affect Berkshire and the Bank. Proposals to change these laws and regulations are frequently proposed in Congress, in the New York State legislature, and before state and federal bank regulatory agencies. The likelihood and timing of any changes and the impact such changes might have on the Company are impossible to determine with any certainty. A change in applicable laws or regulations, or a change in the way such laws or regulations are interpreted by regulatory agencies or courts, may have a material impact on the business, operations and earnings of the Company, the nature and effect of which cannot be predicted.

Bank Holding Company Regulation. The Federal Reserve is authorized to make regular examinations of the Company and its nonbank subsidiaries. Under federal law and Federal Reserve regulations, the activities in which the Company and its nonbank subsidiaries may engage are limited. The Company may not acquire
direct or indirect ownership or control of more than $5 \%$ of the voting shares of any company, including a bank, without the prior approval of the Federal Reserve, except as specifically authorized under federal law and Federal Reserve regulations. The Company, subject to the approval of the Federal Reserve, may acquire more than $5 \%$ of the voting shares of non-banking corporations if those corporations engage in activities which the Federal Reserve deems to be so closely related to banking or managing or controlling banks as to be a proper incident thereto. These limitations also apply to activities in which the Company engages directly rather than through a subsidiary.

The Federal Reserve has enforcement powers over the Company and its non- bank subsidiaries. This allows the Federal Reserve, among other things, to stop activities that represent unsafe or unsound practices or constitute violations of law, rules, regulations, administrative orders or written agreements with a federal bank regulator. These powers may be exercised through the issuance of cease-and-desist orders, the imposition of civil money penalties or other actions.

Federal Reserve Capital Requirements. The Federal Reserve requires that the Company, as a bank holding company, must maintain certain minimum ratios of capital to assets. The Federal Reserve's regulations divide capital into two categories. Primary capital includes common equity, surplus, undivided profits, perpetual preferred stock, mandatory convertible instruments, the allowance for loan and lease losses, contingency and other capital reserves, and minority interests in equity accounts of consolidated subsidiaries. Secondary capital includes limited-life preferred stock, subordinated notes and debentures and certain unsecured long term debt.

The Federal Reserve requires that bank holding companies maintain a minimum ratio of primary capital to total assets of $5.5 \%$ and a minimum level of total capital (primary plus secondary capital) equal to 6\% of total assets. In calculating capital ratios, the allowance for loan losses, which is a component of primary capital, is added back in determining total assets. Certain capital components, such as debt and perpetual preferred stock, are includable as capital only if they satisfy certain definitional tests.

The Company must also meet a risk-based capital standard. Capital, for the risk-based capital requirement, is divided into Tier I capital and Supplementary capital, determined as discussed below in connection with the FDIC capital requirements imposed on the Bank. The Federal Reserve requires that the Bank maintain a ratio of total capital (defined as Tier I plus Supplementary capital) to risk-weighted assets of at least $8 \%$, of which at least $4 \%$ must be Tier I capital. Risk weighted assets are also determined in a manner comparable to the determination of risk-weighted assets under FDIC regulations as discussed below.

At December 31, 2005 and 2004, the Company met the definition of a "well capitalized" bank holding company.

Inter-state Banking. Bank holding companies may generally acquire banks in any state. Federal law also permits a bank to merge with an out-of-state bank and convert any offices into branches of the resulting bank if both states have not opted out of interstate branching; permits a bank to acquire branches from an out-of-state bank if the law of the state where the branches are located
permits the interstate branch acquisition; and permits banks to establish and operate new interstate branches whenever the host state opts-in to that authority. Bank holding companies and banks that want to engage in such activities must be adequately capitalized and managed.

The New York Banking Law generally authorizes interstate branching in New York as a result of a merger, purchase of assets or similar transaction. An out of state bank may not first enter New York by opening a new branch in New York, but once a branch is acquired as described in the preceding sentence, additional new branches may be opened state wide.

Regulation of the Bank. In general, the powers of the Bank are limited to the express powers described in the New York Banking Law and powers incidental to the exercise of those express powers. The Bank is generally authorized to accept deposits and make loans on terms and conditions determined to be acceptable to the Bank. Loans may be unsecured, secured by real estate, or secured by personal property. The Bank may also invest assets in bonds, notes or other debt securities which are not in default and certain limited classes of equity securities including certain publicly traded equity securities in an amount aggregating not more than $2 \%$ of assets or $20 \%$ of capital. The Bank may also engage in a variety of other traditional activities for commercial banks, such as the issuance of letters of credit.

The exercise of these state-authorized powers is limited by FDIC regulations and other federal laws and regulations. In particular, FDIC regulations limit the investment activities of state-chartered, FDIC-insured banks such as the Bank.

Under FDIC regulations, the Bank generally may not directly or indirectly acquire or retain any equity investment that is not permissible for a national bank. In addition, the Bank may not directly or indirectly through a subsidiary, engage as "principal" in any activity that is not permissible for a national bank unless the FDIC has determined that such activities would pose no risk to the applicable FDIC insurance fund and the Bank is in compliance with applicable regulatory capital requirements. FDIC regulations permit real estate investments under certain circumstances. The Bank does not engage in real estate investing activity.

Loans to One Borrower. With certain exceptions, the Bank may not make loans or other extensions of credit to a single borrower, or certain related groups of borrowers, in an aggregate amount in excess of $15 \%$ of the Bank's net worth, plus an additional $10 \%$ of the Bank's net worth if such amount is secured by certain types of readily marketable collateral. In addition, the Bank is not permitted to make a mortgage loan in excess of $15 \%$ of capital stock, surplus fund and undivided profits.

FDIC Capital Requirements. The FDIC requires that the Bank maintain certain minimum ratios of capital to assets. The FDIC's regulations divide

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capital into two tiers. The first tier ("Tier I") includes common equity, retained earnings, certain non-cumulative perpetual preferred stock (excluding auction rate issues) and minority interests in equity accounts of consolidated subsidiaries, minus goodwill and other intangible assets (except mortgage servicing rights and purchased credit card relationships subject to certain limitations). Supplementary ("Tier II") capital includes, among other items, cumulative perpetual and long-term limited-life preferred stock, mandatory convertible securities, certain hybrid capital instruments, term subordinated debt and the allowance for loan, subject to certain limitations, less required deductions.

The FDIC requires that the highest rated banks maintain a Tier I leverage ratio (Tier I capital to adjusted total assets) of at least 3. $0 \%$. All other banks subject to FDIC capital requirements must maintain a Tier I leverage ratio of $4.0 \%$ to $5.0 \%$ or more. As of December 31,2005 and 2004 , the Bank's Tier I leverage capital ratio was $10.1 \%$ and $8.6 \%$, respectively.

The Bank must also meet a risk-based capital standard. The risk-based standard requires the Bank to maintain total capital (defined as Tier $I$ and Supplementary capital) to risk-weighted assets of at least 8\%, of which at least $4 \%$ must be Tier I capital. In determining the amount of risk-weighted assets, all assets, plus certain off-balance sheet assets, are multiplied by a riskweight of $0 \%$ to $100 \%$, based on the risks the FDIC believes are inherent in the type of asset. As of December 31, 2005 and 2004, the Bank maintained a $22.1 \%$ and $23.3 \%$ Tier $I$ risk-based capital ratio and a $23.0 \%$ and $24.1 \%$ total risk-based capital ratio, respectively.

In addition to the foregoing regulatory capital requirements, the FDIC Improvements Act of 1991 created a "prompt corrective action" framework, under which decreases in a depository institution's capital category trigger various supervisory actions. Pursuant to implementing regulations adopted by the FDIC, for purposes of the prompt corrective action provisions, a state-chartered, nonmember bank, such as the Bank, is deemed to be well capitalized if it has: a total risk-based capital ratio of $10 \%$ or greater; a Tier I risk-based capital ratio of $6 \%$ or greater; and a leverage ratio of $5 \%$ or greater. As of December 31, 2005 and 2004, the Bank met the definition of a "well capitalized" financial institution.

Community Reinvestment Act. The Bank must, under federal law, meet the credit needs of its community, including low and moderate income segments of its community. The FDIC is required, in connection with its examination of the Bank, to assess whether the Bank has satisfied this requirement. Failure to satisfy this requirement could adversely affect certain applications which the Bank may make, such as branch applications, merger applications, and applications for permission to purchase branches. In the case of Berkshire, the Federal Reserve will assess the record of each subsidiary bank in considering certain applications by Berkshire. The New York Banking Law contains similar provisions applicable to the Bank. As of the most recent Community Reinvestment Act examinations by the FDIC and the New York State Banking Department, the Bank received "satisfactory" ratings.

Dividends From the Bank to the Company. One source of funds for Berkshire to pay dividends to its stockholders is dividends from the Bank to Berkshire. Under the New York Banking Law, the Bank may pay dividends to Berkshire, without regulatory approval, equal to its net profits for the year in which the payment is made, plus retained net profits for the two previous years, subject to certain limits not generally relevant. The Bank's retained net profits for the 2004 and 2005 calendar years totaled approximately $\$ 10.86$ million.

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Under federal law, the Bank may not make any capital distribution to Berkshire, including any dividend or repurchase of the Bank's stock, if, after making such distribution, the Bank fails to meet the required minimum capital ratio requirements discussed below. The FDIC may prohibit the Bank from paying dividends if, in its opinion, the payment of dividends would constitute an unsafe or unsound practice.

Transactions With Related Parties. The Company, its direct non-banking subsidiaries and other companies controlled by stockholders who control the Company are affiliates, within the meaning of the Federal Reserve Act, of the Bank and its subsidiaries. The Bank's authority to engage in transactions with its "affiliates" is limited by Sections 23A and 23B of the Federal Reserve Act. Section 23A limits the aggregate amount of transactions with any individual affiliate to $10 \%$ of the capital and surplus of the Bank and also limits the aggregate amount of transactions with all affiliates to $20 \%$ of the Bank's capital and surplus. Extensions of credit to affiliates must be secured by certain specified collateral, and the purchase of low quality assets from affiliates is generally prohibited. Section 23B provides that certain transactions with affiliates, including loans and asset purchases, must be on terms and under circumstances, including credit standards, that are at least as favorable to the Bank as those prevailing at the time for comparable transactions with non- affiliated companies. In the absence of comparable transactions, such transactions may only occur under terms and circumstances, including credit standards, that in good faith would be offered to or would apply to non- affiliated companies.

The Bank may make loans to its and the Company's directors, executive officers, and $10 \%$ stockholders, as well as to entities controlled by them, subject to specific federal and state limits. Among other things, these loans must (a) be made on terms that are substantially the same as, and follow credit underwriting procedures that are not less stringent than, those prevailing for comparable transactions with unaffiliated persons and that do not involve more than the normal risk of repayment or present other unfavorable features and (b) not exceed certain limitations on the amount of credit extended to such persons, individually and in the aggregate, which limits are based, in part, on the amount of the Bank's capital. In addition, extensions of credit in excess of certain limits must be approved by the Bank's Board of Directors. However, the Bank may make loans to executive officers, directors and principal stockholders on preferential terms, provided the extension of credit is made pursuant to a benefit or compensation program of the Bank that is widely available to employees of the Bank or its affiliates and does not give preference to any insider over other employees of the Bank or affiliate. The Bank has no such benefit or compensation programs.

Enforcement. The FDIC and the Banking Department have enforcement authority over the Bank. The Superintendent may order the Bank to appear and explain an apparent violation of law, to discontinue unauthorized or unsafe practices and to keep prescribed books and accounts. If any director or officer of the Bank has violated any law, or has continued unauthorized or unsafe practices in conducting the business of the Bank after having been notified by the Superintendent to discontinue such practices, the New York Banking Board may remove the individual from office after notice and an opportunity to be heard. The Superintendent also may take over control of the Bank under specified statutory criteria.

The FDIC's enforcement authority includes, among other things, the
ability to assess civil money penalties, to issue cease and desist orders and to remove directors and officers. As indicated above, the FDIC is required to take prompt action to correct deficiencies in banks which do not satisfy specified FDIC capital ratio requirements. Dividends, other capital distributions or the payment of management fees to any controlling person are prohibited if, following such distribution or payment, a bank would be undercapitalized. An undercapitalized bank must file a plan to restore its capital within 45 days after being notified that it is undercapitalized. Undercapitalized, significantly undercapitalized and critically undercapitalized institutions are subject to increasing prohibitions on permitted activities, and increasing levels of regulatory supervision, based upon the severity of their capital problems.

The FDIC is required to monitor closely the condition of an undercapitalized bank. Enforcement action taken by the FDIC can escalate to the appointment of a conservator or receiver of a critically undercapitalized bank.

Insurance of Accounts. Deposit insurance premiums payable to the FDIC are based upon the perceived risk of the institution to the FDIC insurance fund. The FDIC assigns an institution to one of three capital categories: (a) well capitalized, (b) adequately capitalized or (c) undercapitalized. The FDIC also assigns an institution to one of three supervisory categories based on an evaluation by the institution's primary federal regulator and information that the FDIC considers relevant to the institution's financial condition and the risk posed to the deposit insurance funds. Deposit insurance premiums depend on an institution's capital and supervisory categories. At present, the Bank pays no deposit insurance premium based upon its risk-based categorization.

However, the Bank must pay a share of the cost of the bonds issued in the late 1980s to recapitalize the now defunct Federal Savings and Loan Insurance Corporation. The Bank must pay an annual assessment for this purpose, which for fiscal 2005 and 2004 was equal to $0.0444 \%$ and $0.0154 \%$, respectively, of its insured deposits and which is recorded as a deposit insurance premium expense for financial statement purposes. Beginning in 2006, the assessment was revised to $0.0132 \%$ of the Bank's insured deposits.

Reserve Requirements. The Bank must maintain non-interest-earning reserves against its transaction accounts (primarily NOW and regular checking accounts). The Bank is generally able to satisfy reserve requirements with cash on hand and other non-interest bearing deposits which it maintains for other purposes, so the reserve requirements do not impose a material financial burden on the Bank.

Governmental Policies. Our earnings are significantly affected by the monetary and fiscal policies of governmental authorities, including the Federal Reserve. Among the instruments of monetary policy used by the Federal Reserve to implement these objectives are open-market operations in U.S. Government securities and Federal funds, changes in the discount rate on member bank borrowings and changes in reserve requirements against member bank deposits. These instruments of monetary policy are used in varying combinations to influence the overall level of bank loans, investments and deposits, and the interest rates charged on loans and paid for deposits. The Federal Reserve frequently uses these instruments of monetary policy, especially its open-market
operations and the discount rate, to influence the level of interest rates and to affect the strength of the economy, the level of inflation or the price of the dollar in foreign exchange markets. The monetary policies of the Federal Reserve have had a significant effect on the operating results of banking institutions in the past and are expected to continue to do so in the future. It is not possible to predict the nature of future changes in monetary and fiscal policies, or the effect which they may have on our business and earnings.

Personal Holding Company Status. For the fiscal years ended December 31, 2005, 2004 and 2003, the Company has been deemed to be a Personal Holding Company (a "PHC"), as defined in the Internal Revenue Code. As a PHC, we may be required to pay an additional income tax or issue a dividend to our shareholders in an amount based upon the PHC Internal Revenue Code formulas, which is primarily based upon net income. No such dividend was required to be paid in fiscal 2005, 2004 and 2003. (See Dividends in Item 5).

Employees. On February 20, 2006, Berkshire had one full time employee and the Bank employed approximately 100 full time and 6 part time employees. The Bank's employees are not represented by a collective bargaining unit, and the Bank considers its relationship with its employees to be good.

ITEM 1A. Risk Factors.

Our business faces significant risks. These risks include those described below and may include additional risks and uncertainties not presently known to us or that we currently deem immaterial. Our business, financial condition and results of operations could be materially adversely affected by any of these risks, and the trading price of our common stock could decline.

We operate in the highly competitive banking industry and there can be no assurance that we will be able to compete successfully.

Our ability to maintain our history of strong financial performance and return on investment to shareholders may depend in part on our ability to expand our scope of available financial services as needed to meet the needs and demands of our customers. Our business model focuses on using superior customer service to provide traditional banking services to a growing customer base. However, we operate in an increasingly competitive environment in which our competitors now include securities dealers, brokers, mortgage bankers, investment advisors and finance and insurance companies who seek to offer one-stop financial services to their customers that may include services that we have not been able or allowed to offer to our customers in the past. This increasingly competitive environment is primarily a result of changes in regulation, changes in technology and product delivery systems and the accelerating pace of consolidation among financial services providers. We cannot assure you that we will be able to continue to compete successfully in this environment without expanding the scope of financial services we provide, or that if we need to expand the scope of services that we provide, that we will be able to do so successfully.

Our future success depends on our ability to compete effectively in a highly competitive market and geographic area.

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We face substantial competition in all phases of our operations from a variety of different competitors. We encounter competition from other commercial banks, savings and loan associations, mutual savings banks, credit unions and other financial institutions. Our competitors, including credit unions, consumer finance companies, factors, insurance companies and money market mutual funds, compete with lending and deposit-gathering services offered by us. There is very strong competition for financial services in the New York state areas in which we currently conduct our business. This geographic area includes offices of many of the largest financial institutions in the world. Many of those competing institutions have much greater financial and marketing resources than we have. Due to their size, many competitors can achieve larger economies of scale and as a result may offer a broader range of products and services than we do. If we are unable to offer competitive products and services, our earnings may be negatively affected. Some of the financial services organizations with which we compete are not subject to the same degree of regulation as is imposed on bank holding companies like ourselves and on federally insured financial institutions like our banking subsidiary, The Berkshire Bank. As a result, these nonbank competitors have certain advantages over us in accessing funding and in providing various services. The banking business in our current primary market area is very competitive, and the level of competition we face may increase further, which may limit our asset growth and profitability.

Economic conditions either nationally or locally in areas in which our operations are concentrated may be less favorable than expected.

Deterioration in local, regional, national or global economic conditions could result in, among other things, an increase in loan delinquencies, a decrease in property values, a change in housing turnover rate or a reduction in the level of bank deposits. Particularly, a weakening of the real estate or employment market in our primary market areas could result in an increase in the number of borrowers who default on their loans and a reduction in the value of the collateral securing their loans, which in turn could have an adverse effect on our profitability. Substantially all of our real estate loans are collateralized by properties located in these market areas, and substantially all of our loans are made to borrowers who live in and conduct business in these market areas. Any material economic deterioration in these market areas could have an adverse impact on our profitability.

Changes in interest rates could reduce our income and cash flows.
Our income and cash flow and the value of our assets and liabilities depend to a great extent on the difference between the interest rates earned on interest-earning assets such as loans and investment securities, and the interest rates paid on interest-bearing liabilities such as deposits and borrowings. These rates are highly sensitive to many factors which are beyond our control, including general economic conditions and policies of various governmental and regulatory agencies, in particular, the Board of Governors of the Federal Reserve

System. Changes in monetary policy, including changes in interest rates, will influence the origination of loans, the returns on our portfolio of investment securities and the amounts paid on deposits. If the rate of interest we pay on deposits and other borrowings increases more than the rate of interest we earn on loans and other investments, our net interest income, and therefore our earnings, could be adversely affected. Our earnings could also be adversely

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affected if the rates on our loans and other investments fall more quickly than those on our deposits and other borrowings.

We operate in a highly regulated environment; changes in laws and regulations and accounting principles may adversely affect us.

We are subject to extensive state and federal regulation, supervision, and legislation which govern almost all aspects of our operations. These laws may change from time to time and are primarily intended for the protection of customers, depositors, and the deposit insurance funds. The impact of any changes to these laws may negatively impact our ability to expand our services and to increase the value of our business. Regulatory authorities have extensive discretion in the exercise of their supervisory and enforcement powers. They may, among other things, impose restrictions on the operation of a banking institution, the classification of assets by such institution and such institution's allowance for loan losses. Regulatory and law enforcement authorities also have wide discretion and extensive enforcement powers under various consumer protection, civil rights and other laws, including the Gramm-Leach-Blilely Act, the Bank Secrecy Act, the Truth-in-Lending Act, the Equal Credit Opportunity Act, the Fair Housing Act and the Real Estate Settlement Procedures Act. These laws also permit private individual and class action lawsuits and provide for the recovery of attorneys fees in certain instances. Any changes to these laws or any applicable accounting principles may negatively impact our results of operations and financial condition. While we cannot predict what effect any presently contemplated or future changes in the laws or regulations or their interpretations would have, these changes could be materially adverse to our investors and stockholders.

We are required to maintain an allowance for loan losses. These reserves are based on management's judgment and may have to be adjusted in the future. Any adjustment to the allowance for loan losses, whether due to regulatory changes, economic conditions or other factors, may affect our financial condition and earnings.

We maintain an allowance for loan losses. The allowance for loan losses is maintained at a level believed adequate by management to absorb losses inherent in the loan portfolio. In conjunction with an internal loan review function that operates independently of the lending function, management monitors the loan portfolio to identify risks on a timely basis so that an appropriate allowance can be maintained. Based on an evaluation of the loan portfolio, management presents a periodic review of the loan loss reserve to the board of directors of the Bank, indicating any changes in the reserve since the last review and any recommendations as to adjustments in the reserve. In making its evaluation, in addition to the factors discussed below, management considers the results of recent regulatory examinations, which typically include a review of the allowance for loan losses as an integral part of the examination process.

In establishing the allowance, management evaluates individual large classified loans and nonaccrual loans, and determines an aggregate reserve for those loans based on that review. An allowance for the remainder of the loan portfolio is also determined based on historical loss experience within the components of the portfolio. These allocations may be modified if current conditions indicate that loan losses may differ from historical experience, based on economic factors and changes in portfolio mix and volume.

In addition, a portion of the allowance is established for losses inherent in the loan portfolio which have not been identified by the more quantitative processes described above. This determination inherently involves a higher degree of subjectivity, and considers risk factors that may not have yet manifested themselves in historical loss experience. Those factors include changes in levels and trends of charge-offs, delinquencies, and nonaccrual loans, trends in volume and terms of loans, changes in underwriting standards
and practices, portfolio mix, tenure of loan officers and management, entrance into new geographic markets, changes in credit concentrations, and national and local economic trends

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and conditions. While the allowance for loan losses is maintained at a level believed to be adequate by management for estimated losses in the loan portfolio, determination of the allowance is inherently subjective, as it requires estimates, all of which may be susceptible to significant change. Changes in these estimates may impact the provisions charged to expense in future periods. Federal and state regulatory authorities, as an integral part of their examination process, review our loans and allowance for loan losses. We cannot assure you that we will not increase the allowance for loan losses or the regulators will not require us to increase this allowance. Either of these occurrences could negatively impact Berkshire Bancorp's results of operations.

It may be difficult for a third party to acquire us and this could depress our common stock price.

Under our amended and restated certificate of incorporation, we have authorized 2,000,000 shares of preferred stock, which the board of directors may issue with terms, rights, preferences and designations as the board of directors may determine and without any vote of the shareholders, unless otherwise required by law. Issuing the preferred stock, depending upon the rights, preferences and designations set by the board of directors, may delay, deter, or prevent a change in control of the Company.

In addition, we have authorized $10,000,000$ shares of common stock of which approximately 7.7 million shares have been issued and approximately 6.9 million shares are outstanding. The price of our common stock may be volatile at times since our common stock is thinly traded and one individual owns or controls approximately $50 \%$ of our outstanding shares. It may be difficult for a stockholder to sell a significant number of shares at a time and at a price of their choosing or for a third party to purchase sufficient shares on the open market to cause a change in control of the Company, all of which could depress the price of Berkshire Bancorp's common stock.

In addition, federal and state banking laws may restrict the ability of the stockholders to approve a merger or business combination or obtain control of the Company. This may tend to make it more difficult for shareholders to replace existing management or may prevent shareholders from receiving a premium for their shares of our common stock.

Our common stock is not insured by any governmental agency and, therefore, investment in them involves risk.

Our securities are not deposit accounts or other obligation of any bank, and are not insured by the FDIC, or any other governmental agency, and are subject to investment risk, including the possible loss of principal.

ITEM 1B. Unresolved Staff Comments.

Not Applicable

ITEM 2. Properties.
The following are Berkshire's and the Bank's principal facilities as of February 20, 2006:

| Location | Operations | Approximate <br> Floor Area (Sq. Ft.) | Approximate <br> Annual <br> Rent | Lease <br> Expiratio |
| :---: | :---: | :---: | :---: | :---: |
| New York, NY | Executive Offices | 1,500 | \$ 18,000 | (1) (3) |
| New York, NY | Main Bank Office and Bank Branch | 9,700 | Owned | Feb 2008 |
| Brooklyn, NY | Bank Branch | 4,500 | \$ 200,418 | March 20 |
| Brooklyn, NY | Bank Branch | 2,866 | \$ 59,130 | March 20 |
| Brooklyn, NY | Bank Branch | 2,592 | \$ 108,212 | December |
| Brooklyn, NY | Bank Branch | 1,640 | \$ 72,000 | June 201 |
| New York, NY | Bank Branch | 9,924 | \$ 353,315 | June 201 |
| Goshen, NY | Bank Branch | 10,680 | Owned |  |
| Harriman, NY | Bank Branch | 1,623 | Owned |  |
| Bloomingburg, NY | Bank Branch | 1,530 | \$ 20,871 | August 2 |
| Ridgefield, NJ | Bank Branch |  | Owned |  |

(1) Rented on a month to month basis from a company affiliated with Mr. Moses Marx, a director of the Company.
(2)

Leased from a company affiliated with Mr. Marx, a director of the Company. (3) Management believes the annual rent paid is comparable to the annual rent that would be paid to non-affiliated parties in a similar commercial transaction for similar commercial space.

ITEM 3. Legal Proceedings.

In the ordinary course of operations, the Bank is a party to routine litigation involving claims incidental to its banking business. Management believes that no current litigation, threatened or pending, to which we or our assets are a party, poses a substantial likelihood of potential loss or exposure which would have a material adverse effect on the financial condition or results of our operations.

ITEM 4. Submission of Matters to a Vote of Security Holders.
Not Applicable.

## PART II

ITEM 5. Market for Registrant's Common Equity, Issuer Purchases of Equity Securities and Related Stockholder Matters.

The Company's Common Stock trades on the Nasdaq National Market System under the symbol BERK. The following table sets forth, for the periods indicated, the high and low sales prices for the Company's Common Stock, restated to reflect the reverse split and stock dividend which occurred on May 18, 2004, as reported by NASDAQ.

Fiscal Year Ended December 31, 2005
High

Hi-- | Low |  |
| :--- | :--- |
| 22.04 | 19.51 |
| 20.98 | 17.50 |
| 18.75 | 17.02 |
| 18.30 | 15.83 |

Fiscal Year Ended December 31, 2004
High Low

| January 1, 2004 to March 31, 2004 | 16.33 |
| :--- | :--- | :--- |
| April 1, 2004 to June 30,2004 | 19.33 |
| July 1,2004 to September 30,2004 | 15.00 |
| October 1,2004 to December 31,2004 | 15.02 |

As of the close of business on February 20, 2006, there were approximately 1,490 holders of record of the Company's Common Stock.

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required to be paid in fiscal 2005, 2004 and 2003.
On March 23, 1999, the Board of Directors adopted a policy of paying regular cash dividends in respect of the Common Stock of the Company, payable in equal semi-annual installments. Pursuant to said policy, the Board of Directors declared and the Company paid cash dividends, restated to reflect the reverse split and stock dividend which occurred on May 18, 2004, as follows:

| Declaration Date | Record Date | Payment Date | Per Share Amount |
| :---: | :---: | :---: | :---: |
| April 8, 2003 | April 23, 2003 | April 30, 2003 | \$ |
| October 3, 2003 | October 21, 2003 | October 29, 2003 | \$ |
| April 1, 2004 | April 19, 2004 | April 28, 2004 | \$ |
| October 5, 2004 | October 22, 2004 | October 29, 2004 | \$ |
| March 21, 2005 | April 22, 2005 | April 29, 2005 | \$ |
| October 7, 2005 | October 21, 2005 | October 28, 2005 | \$ |

The declaration, payment and amount of such dividends in the future are within the discretion of the Board of Directors and will depend upon our earnings, capital requirements, financial condition and other relevant factors.

Equity Compensation Plans

See Part III, Item 12 for information concerning the Company's equity compensation plans.

ITEM 6. Selected Financial Data.

BERKSHIRE BANCORP INC. AND SUBSIDIARIES

Five Year Financial Highlights (a) (b)

The following is a summary of certain financial information with
respect to the Company at and for the fiscal years ended December 31, 2005,

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2004, 2003, 2002 and 2001. This information is derived from and should be read in conjunction with the Company's financial statements and notes thereto included elsewhere in this Form 10-K.

(Dollars in thousands, except per share

| Balance Sheet Data: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Total Assets | \$977,452 | \$972,649 | \$905,669 | \$683,738 |
| Loans, net | 305,964 | 284,052 | 292,163 | 273,182 |
| Investment securities | 599,972 | 631,592 | 569,848 | 371,458 |
| Goodwill, net | 18,549 | 18,549 | 18,549 | 18,549 |
| Deposits | 680,260 | 619,888 | 604,255 | 473,818 |
| Borrowings | 156,245 | 223,352 | 192,136 | 104,372 |
| Subordinated debt | 22,681 | 15,464 | --- | -- |
| Stockholders' equity | 108,710 | 107,619 | 103,490 | 98,525 |
| Statement of Operations Data: |  |  |  |  |
| Interest income | 45,056 | 40,008 | 34,426 | 32,242 |
| Interest expense | 22,399 | 15,916 | 13,647 | 13,416 |
| Net interest income before |  |  |  |  |
| Provision for loan losses | 180 | 180 | 240 | 387 |
| Net interest income | 22,477 | 23,912 | 20,539 | 18,439 |
| Investment securities gains | 4 | 793 | 2,746 | 1,539 |
| Other income | 1,202 | 1,026 | 1,237 | 748 |
| Other expenses | 13,139 | 12,095 | 11,463 | 10,780 |
| Amortization of goodwill | -- | -- | -- | -- |
| Income before income taxes | 10,544 | 13,636 | 13,059 | 9,946 |
| Provision for income taxes | 5,003 | 6,134 | 5,644 | 4,349 |
| Net income | \$ 5,541 | \$ 7,502 | \$ 7,415 | \$ 5,597 |
| Net income per share: |  |  |  |  |
| Basic | \$ . 81 | \$ 1.12 | \$ 1.12 | \$ . 81 |
| Diluted | \$ . 80 | \$ 1.10 | \$ 1.10 | \$ . 81 |
| Cash dividends per |  |  |  |  |
| Selected Operating Ratios |  |  |  |  |
| Return on average assets | $0.6 \%$ | $0.8 \%$ | $0.9 \%$ | $0.9 \%$ |
| Return on average equity | 5.1\% | 7.2\% | 7.2\% | 5.9\% |
| Net interest margin | $2.4 \%$ | 2.6\% | $2.7 \%$ | 3. 3\% |
| Average equity/average assets | 11.1\% | $11.0 \%$ | 12.7\% | $15.6 \%$ |
| Allowance for loan |  |  |  |  |
| losses/total loans | 1.1\% | $1.0 \%$ | $0.9 \%$ | $0.8 \%$ |

(a) The prior years' amounts have been reclassified to conform to

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the current years' presentation.
(b) The prior years' net income per share and cash dividends per common share amounts have been retroactively restated to reflect the one-for-ten reverse stock split and thirty-for-one forward stock split which occurred on May 18, 2004.

ITEM 7. Managements' Discussion and Analysis of Financial Condition and Results of Operations.

The following discussion and analysis is intended to provide a better understanding of the consolidated financial condition and results of operations of Berkshire Bancorp Inc. and subsidiaries for the fiscal years ended December 31, 2005 , 2004 and 2003. All references to earnings per share, unless stated otherwise, refer to earnings per diluted share. References to per share amounts for the fiscal year ended December 31, 2003 have been revised to reflect the reverse stock split and stock dividend which occurred on May 18, 2004. The discussion should be read in conjunction with the consolidated financial statements and related notes (Notes located in Item 8 herein). Reference is also made to Part I, Item 1 "Business" herein.

Segments

Management has determined that the Company through its wholly owned bank subsidiary, the Bank, operates in one business segment, community banking. The Bank's principal business activity consists of gathering deposits from the general public and investing those deposits in residential and commercial mortgage loans and commercial non-mortgage loans, both unsecured and secured by personal property. In addition, the Bank invests those deposits in debt obligations issued by the U.S. Government, its agencies, business corporations and mortgage-backed securities.

## General

Stock Split and Stock Dividend. At the Annual Meeting of Stockholders held on May 18, 2004, the Company's stockholders approved the Reverse Split. Following the effectiveness of the Reverse Split, the Company's Board of Directors declared a stock dividend which became effective immediately. The Company paid approximately $\$ 463,000$ to purchase fractional shares from stockholders as part of the Reverse Split. The Company's Common Stock began trading on May 19, 2004 giving effect to these transactions.

Trust Preferred Securities. As of May 182004 , the Company established BCTI. The Company owns all the common capital securities of BCTI. BCTI issued $\$ 15.0$ million of preferred capital securities to investors in a private transaction and invested the proceeds, combined with the proceeds from the sale of BCTI's common capital securities, in the Company through the purchase of $\$ 15.464$ million aggregate principal amount of the Floating Rate Junior Subordinated Debentures issued by the Company. The Debentures, the sole assets of BCTI, mature on July 23, 2034 and bear interest at a floating rate, three month LIBOR plus 2.70\%.

On April 1, 2005, the Company established BCTII. The Company owns all the common capital securities of BCTII. BCTII issued $\$ 7.0$ million of preferred capital securities to investors in a private transaction and invested the proceeds, combined with the proceeds from the sale of BCTII's common capital securities, in the Company through the purchase of $\$ 7.217$ million aggregate principal amount of the 2005 Debentures issued by the Company. The 2005 Debentures, the sole assets of BCTII, mature on May 23, 2035 and bear interest at a floating rate, three month LIBOR plus 1.95\%. See Note A of Notes to Consolidated Financial Statements for a further discussion of Trust Preferred Securities.

Branch Purchase
In September 2005, the Bank entered into an Agreement with Oritani, a New Jersey Chartered Savings Bank. Pursuant to the Agreement, the Bank will (i) assume certain commercial checking account deposit liabilities and (ii) purchase certain fixed assets and the real property of this Oritani bank branch located in Ridgefield, New Jersey for a cash purchase price of $\$ 850,000$. Upon the closing of the transaction, which is subject to the approval of regulatory authorities, among other things, the Bank intends to open a branch of The Berkshire Bank at the Ridgefield, New Jersey location.

In August 2005, the Bank formed Berkshire 1031, a wholly owned limited liability company. Berkshire 1031 will act as a qualified intermediary in connection with tax free exchanges under Section 1031 of the Internal Revenue Code of 1986, as amended. A qualified intermediary is an individual or business entity that assists owners of property who wish to exchange their property for property of a "like-kind" in a transaction that is tax free in whole or part for federal (and in some cases state) income tax purposes. In accordance with detailed procedures set forth in federal income tax regulations, Berkshire 1031 will assist the owner in the sale of the owner's property and the purchase of replacement property so that the transaction qualifies as a non-taxable exchange of property.

Critical Accounting Policies, Judgments and Estimates
The accounting and reporting policies of the Company conform with accounting principles generally accepted in the United States of America and general practices within the financial services industry. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and the assumptions that affect the amounts reported in the financial statements and the accompanying notes. Actual results could differ from those estimates.

The Company considers that the determination of the allowance for loan losses involves a higher degree of judgment and complexity than any of its other significant accounting policies. The allowance for loan losses is calculated with the objective of maintaining a reserve level believed by management to be sufficient to absorb estimated credit losses. Management's determination of the adequacy of the allowance is based on periodic evaluations of the loan portfolio and other relevant factors. However, this evaluation is inherently subjective as it requires material estimates, including, among others, expected default probabilities, loss given default, the amounts and timing of expected future
cash flows on impaired loans, mortgages, and general amounts for historical loss experience. The process also considers economic conditions, uncertainties in estimating losses and inherent risks in the loan portfolio. All of these factors may be susceptible to significant change. To the extent actual outcomes differ from management estimates, additional provisions for loan losses may be required that would adversely impact earnings in future periods.

With the adoption of Statement of Financial Accounting Standards ("SFAS") No. 142 ("SFAS No. 142") on January 1, 2002, the Company discontinued the amortization of goodwill resulting from acquisitions. Goodwill is now subject to impairment testing at least annually to determine whether write-downs of the recorded balances are necessary. The Company tests for impairment based on the goodwill maintained at the Bank. A fair value is determined for each reporting unit based on at least one of three various market valuation methodologies. If the fair values of the reporting units exceed their book values, no write-down of recorded goodwill is necessary. If the fair value of the reporting unit is less, an expense may be required on the Company's books to write down the related goodwill to the proper carrying value. As of December 31, 2005, the Company completed its annual impairment testing, which determined that no impairment write-offs were necessary.

The Company recognizes deferred tax assets and liabilities for the future tax effects of temporary differences, net operating loss carryforwards and tax credits. Deferred tax assets are subject to management's judgment based upon available evidence that future realization is more likely than not. If management determines that the Company may be unable to realize all or part of net deferred tax assets in the future, a direct charge to income tax expense may be required to reduce the recorded value of the net deferred tax asset to the expected realizable amount.

Discussion of Financial Condition and Results of Operations
Overview

Fiscal Year Ended December 31, 2005 Compared to Fiscal Year Ended December 31, 2004. Net income was $\$ 5.54$ million, or $\$ .80$ per diluted share, for the fiscal year ended December 31, 2005, compared to $\$ 7.50$ million, or $\$ 1.10$ per diluted share, for the fiscal year ended December 31, 2004. Net loans and total assets increased by approximately $8 \%$ and $1 \%$, respectively, and investment securities decreased by approximately $5 \%$.

Fiscal Year Ended December 31,


| Total Assets | $\$$ | 977.7 | $\$$ |
| :--- | :---: | :---: | :---: |
| Loans, net |  | 972.6 | $1 \%$ |
| Investment Securities |  | 605.9 | 284.1 |
| Total Liabilities | 868.7 | 631.6 | $8 \%$ |
| (5) \% |  |  |  |


| Deposits | 680.3 | 619.9 | $10 \%$ |
| :--- | ---: | ---: | ---: |
| Borrowings | 178.9 | 238.8 | $(25) \%$ |
| Stockholders' Equity | 109.0 | 107.6 | $1 \%$ |
| Total Income | 46.3 | 41.8 |  |
| Interest Income | 45.1 | 40.0 | $11 \%$ |
| Total Expense | 35.5 | 28.0 | $13 \%$ |
| Interest Expense | 22.4 | 15.9 | $27 \%$ |
| Net Interest Income | 22.7 | 24.9 |  |
| Net Income | 5.5 | 7.5 | $(6) \%$ |
| Diluted Income Per Share | .80 | 1.10 | $(27) \%$ |
| Bank Branches | 10 | 9 | $(27) \%$ |
|  |  | -- |  |


#### Abstract

Fiscal Year Ended December 31, 2004 Compared to Fiscal Year Ended December 31, 2003. Net income was $\$ 7.50$ million, or $\$ 1.10$ per diluted share, for the fiscal year ended December 31, 2004, compared to $\$ 7.42 \mathrm{million}$, or $\$ 1.10$ per diluted share, for the fiscal year ended December 31, 2003. Investment securities and total assets increased by approximately 11\% and 7\%, respectively, and net loans decreased by approximately $3 \%$.


|  | Fiscal Year Ended December 31, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2004 |  | 2003 |  | ```% Inc/(Dec) data)``` |
|  | (In millions |  |  | cept p |  |
| Total Assets | \$ | 972.6 | \$ | 905.7 | 7\% |
| Loans, net |  | 284.1 |  | 292.2 | (3) \% |
| Investment Securities |  | 631.6 |  | 569.8 | 11\% |
| Total Liabilities |  | 865.0 |  | 802.2 | 8\% |
| Deposits |  | 619.9 |  | 604.3 | $3 \%$ |
| Borrowings |  | 238.8 |  | 192.1 | 24\% |
| Stockholders' Equity |  | 107.6 |  | 103.5 | 4\% |
| Total Income |  | 41.8 |  | 38.4 | 9\% |
| Interest Income |  | 40.0 |  | 34.4 | 16\% |
| Total Expense |  | 28.0 |  | 25.4 | 10\% |
| Interest Expense |  | 15.9 |  | 13.6 | 17\% |
| Net Interest Income |  | 24.1 |  | 20.8 | 16\% |
| Net Income |  | 7.5 |  | 7.4 | 1\% |
| Diluted Income Per Share |  | 1.10 |  | 1.10 | $0 \%$ |
| Bank Branches |  | 9 |  | 9 | -- |

Net Interest Income

Net interest income, represents the difference between total interest income earned on earning assets and total interest expense paid on interestbearing liabilities. The amount of interest income is dependent upon many factors including: (i) the amount of interest-earning assets that the company can maintain based upon its funding sources; (ii) the relative amounts of interest- earning assets versus interest-bearing liabilities; and (iii) the difference between the yields earned on those assets and the rates paid on those

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liabilities. Non-performing loans adversely affect net interest income because they must still be funded by interest-bearing liabilities, but they do not provide interest income. Furthermore, when we designate an asset as nonperforming, all interest which has been accrued but not actually received is deducted from current period income, further reducing net interest income.

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The Company's average balances, interest, and average yields are set forth on the following table (in thousands, except percentages):


(1) Includes nonaccrual loans
(2) Includes interest-bearing deposits, federal funds sold and securities purchased under agreements to resell.
(3) Interest-rate spread represents the difference between the average yield on interest-earning assets and the average cost of interest bearing liabilities.
(4) Net interest margin is net interest income as a percentage of average interest-earning assets.
(5) Average balances for Berkshire Bancorp Inc. (parent only) have been calculated on a monthly basis.

Changes in net interest income may also be analyzed by segregating the volume and rate components of interest income and interest expense. The following tables set forth certain information regarding changes in interest income and interest expense of the Company for the years indicated. For each category of interest-earning assets and interest-bearing liabilities, information is provided on changes attributable to (1) changes in rate (change in rate multiplied by prior volume), (2) changes in volume (changes in volume multiplied by prior rate) and (3) changes in rate-volume (change in rate multiplied by change in volume) (in thousands):

Twelve Months Ended December 31, 2005
Versus
Twelve Months Ended December 31, 2004 Increase (Decrease) Due To

| Rate | Volume |
| :---: | :---: |


| Interest-earning assets: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Loans | \$ | 843 | \$ | (269) | \$ |
| Investment securities |  | 3,165 |  | 1,070 | 4, |
| Other |  | 60 |  | 179 |  |
| Total |  | 4,068 |  | 980 | 5, |
| Interest-bearing |  |  |  |  |  |
| liabilities: |  |  |  |  |  |
| Deposit accounts: |  |  |  |  |  |
| Interest bearing deposits |  | 1,007 |  | (177) |  |
| Time deposits |  | 2,728 |  | 800 | 3 , |
| Other borrowings |  | 2,031 |  | 94 | 2, |
| Total |  | 5,766 |  | 717 | 6, |


| $\$(1,698)$ | $\$$ |
| :--- | :--- |
| $=======$ | 263 |
| $=======$ |  |

Twelve Months Ended December 31, 2004
Versus

Twelve Months Ended December 31, 2003

Increase (Decrease) Due To

|  | Rate |  | Volume |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Interest-earning assets: |  |  |  |  |  |
| Loans | \$ | (204) | \$ | (32) | \$ |
| Investment securities |  | 659 |  | 5,140 | 5, |
| Other |  | 13 |  | 6 |  |
| Total |  | 468 |  | 5,114 | 5, |
| Interest-bearing |  |  |  |  |  |
| liabilities: |  |  |  |  |  |
| Deposit accounts: |  |  |  |  |  |
| Interest bearing deposits |  | 222 |  | 994 | 1, |
| Time deposits |  | 1,066) |  | (447) | (1) |
| Other borrowings |  | (88) |  | 2,654 | 2, |
| Total |  | (932) |  | 3,201 | 2 |
| Net interest income |  | 1,400 | \$ | 1,913 | \$ 3, |

Fluctuations in market interest rates can have a material effect on the Company's net interest income because the yields earned on loans and investments may not adjust to market rates of interest with the same frequency, or with the same speed, as the rates paid by the Bank on its deposits.

Most of the Bank's deposits are either interest-bearing demand deposits or short term certificates of deposit and other interest-bearing deposits with interest rates that fluctuate as market rates change. Management of the Bank seeks to reduce the risk of interest rate fluctuations by concentrating on loans and securities investments with either short terms to maturity or with adjustable rates or other features that cause yields to adjust based upon interest rate fluctuations. In addition, to cushion itself against the potential

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adverse effects of a substantial and sustained increase in market interest rates, the Bank has purchased off balance sheet interest rate cap contracts which generally provide that the Bank will be entitled to receive payments from the other party to the contract if interest rates exceed specified levels. These contracts are entered into with major financial institutions.

We seek to maximize our net interest margin within an acceptable level of interest rate risk. Interest rate risk can be defined as the amount of the forecasted net interest income that may be gained or lost due to favorable or unfavorable movements in interest rates. Interest rate risk, or sensitivity, arises when the maturity or repricing characteristics of assets differ significantly from the maturity or repricing characteristics of liabilities.

## Allowance for Loan Losses

The Company maintains an allowance for loan losses at a level deemed sufficient to absorb losses, which are inherent in the loan portfolio at each balance sheet date. Management reviews the adequacy of the allowance on at least a quarterly basis to ensure that the provision for loan losses has been charged against earnings in an amount necessary to maintain the allowance at a level that is appropriate based on management's assessment of estimated losses. The Company's methodology for assessing the appropriateness of the allowance for loan losses consists of several key elements. These elements include a specific allowance for loan watch list classified loans, an allowance based on historical trends, an additional allowance for special circumstances, and an unallocated portion. The Company consistently applies the following comprehensive methodology.

The allowance for loan watch list classified loans addresses those loans maintained on the Company's loan watch list which are assigned a rating of substandard, doubtful, or loss. Substandard loans are those with a well-defined weakness or a weakness, which jeopardizes the repayment of the debt. A loan may be classified as substandard as a result of impairment of the borrower's financial condition and repayment capacity. Loans for which repayment plans have not been met or collateral equity margins do not protect the Company may also be classified as substandard. Doubtful loans have the characteristics of substandard loans with the added characteristic that collection or liquidation in full, on the basis of presently existing facts and conditions, is highly improbable. Although the possibility of loss is extremely high for doubtful loans, the classification of loss is deferred until pending factors, which might improve the loan, have been determined. Loans rated as doubtful in whole or in part are placed in nonaccrual status. Loans which are classified as loss are considered uncollectible and are charged to the allowance for loan losses. There were $\$ 330,000$, $\$ 343,000$ and $\$ 109,000$ of classified loans at December 31, 2005, 2004 and 2003, respectively.

Loans on the loan watch list may also be impaired loans, which are defined as nonaccrual loans or troubled debt restructurings, which are not in compliance with their restructured terms. Each of the classified loans on the loan watch list is individually analyzed to determine the level of the potential loss in the loan under the current circumstances. The specific reserve established for these criticized and impaired loans is based on careful analysis of the loan's performance, the related collateral value, cash flow considerations and the financial capability of any guarantor. The allowance for loan watch list classified loans is equal to the total amount of potential unconfirmed losses for
the individual classified loans on the watch list. Loan watch list loans are managed and monitored by assigned Senior Management.

The allowance based on historical trends uses charge-off experience of the Company to estimate potential unconfirmed losses in the balances of the loan and lease portfolios. The historical loss experience percentage is based on the charge-off history. Historical loss experience percentages are applied to all non-classified loans to obtain the portion of the allowance for loan losses which is based on historical trends. Before applying the historical loss experience percentages, loan balances are reduced by the portion of the loan balances which are subject to guarantee by a government agency. Loan balances are also adjusted for unearned discount on installment loans.

The Company also maintains an unallocated allowance. The unallocated allowance is used to cover any factors or conditions which may cause a potential loan loss but are not specifically identifiable. It is prudent to maintain an unallocated portion of the allowance because no matter how detailed an analysis of potential loan losses is performed these estimates by definition lack precision. Management must make estimates using assumptions and information, which is often subjective and changing rapidly.

Since all identified losses are immediately charged off, no portion of the allowance for loan losses is restricted to any individual loan or groups of loans, and the entire allowance is available to absorb any and all loan losses.

A loan is placed in a nonaccrual status at the time when ultimate collectibility of principal or interest, wholly or partially, is in doubt. Past due loans are those loans which were contractually past due 90 days or more as to interest or principal payments but are well secured and in the process of collection. Renegotiated loans are those loans which terms have been renegotiated to provide a reduction or deferral of principal or interest as a result of the deteriorating financial position of the borrower.

Results of Operations Fiscal Year Ended December 31, 2005 Compared to Fiscal Year Ended December 31, 2004.

General. References to per share amounts below, unless stated otherwise, refer to diluted shares.

Net Income. Net income for the fiscal year ended December 31, 2005 was $\$ 5.54$ million, or $\$ .80$ per share, as compared to $\$ 7.50$ million, or $\$ 1.10$ per share, for the fiscal year ended December 31, 2004.

The Company's net income is largely dependent on interest rate levels, the demand for the Company's loan and deposit products and the strategies employed to manage the interest rate and other risks inherent in the banking business. From June 2003 through June 30 , 2004 , interest rates, as measured by the prime rate, remained constant at $4.00 \%$. On July 1, 2004, inflation fighting actions taken by the Federal Reserve Board with respect to short-term interest rates (the only rates it can control) resulted in a 25 basis point increase in the prime rate to $4.25 \%$, the first such increase in short-term rates in more than four years. Similar 25 basis point moves in the federal funds rate taken by the Federal Reserve Board during 2004 and 2005 , the most recent occurring on January 31, 2006, have moved the prime rate to its present level of $7.50 \%$, the longest sustained period of monetary policy tightening in more than a decade.

While short-term market rates have followed the upticks of federal funds, long-term interest rates have declined during this period, a condition referred to as a flattening yield curve. A flat or narrowing yield curve places a squeeze on interest margins for financial institutions, like the Company, who depend upon a spread between long- and short-term rates for interest margin

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profits and the largest percentage of income.

Net Interest Income. The Company's primary source of revenue is net interest income, or the difference between interest income on earning assets, such as loans and investment securities, and interest expense on interest-bearing liabilities such as deposits and borrowings.

For the fiscal year ended December 31, 2005, net interest income decreased by $\$ 1.44$ million, or $5.96 \%$ to $\$ 22.66$ million from $\$ 24.09$ million for the fiscal year ended December 31, 2004. The decrease in net interest income was the result of the $28.84 \%$ growth in the average amount of interest-bearing liabilities to $\$ 828.62$ million during fiscal 2005 from $\$ 805.40$ million in fiscal 2004 and the 72 basis point increase in the average rates paid on such liabilities to $2.70 \%$ in 2005 from 1.98\% in 2004 . The decrease in net interest income was partially offset by the $3.40 \%$ increase in the average amount of interest-earning assets to $\$ 946.77$ million during 2005 from $\$ 915.66$ million in 2004 and the 39 basis point increase in the average yields earned on such earning assets to 4.76\% in 2005 from 4.37\% in 2004.

Also contributing to the change in net interest income was the interest- rate spread or the difference between the average yield on interest-earning assets and the average cost of interest-bearing liabilities. During fiscal 2005, the Company's interest-rate spread decreased by 33 basis points to $2.06 \%$ from $2.39 \%$ during fiscal 2004 . If interest rates remain at current levels or increase slowly over time, we expect to see only moderate pressure on the Company's interest-rate spread and net interest income. Investment securities in our portfolio that have been sold, matured or called by the issuer during fiscal 2004 and 2005 have been replaced with securities carrying somewhat higher yields and, by design, shorter maturities to provide a hedge against a rising interest rate environment. Rates paid on deposit accounts are likely to increase in a rising rate environment due to competition for deposits in the market place. The cost of borrowed funds with floating rather than fixed interest rates will increase as well.

Net Interest Margin. Net interest margin, or annualized net interest income as a percentage of average interest-earning assets, declined to $2.39 \%$ in fiscal 2005 from 2.63\% in fiscal 2004. We seek to secure and retain customer deposits with competitive products and rates, while making strategic use of the prevailing interest rate environment to borrow funds at what we believe to be attractive rates. We invest such deposits and borrowed funds in a prudent mix of fixed rate and adjustable rate loans, investment securities and short-term interest-earning assets which provided an aggregate average yield of $4.76 \%$ and $4.37 \%$ in fiscal 2005 and 2004 , respectively.

The average amount of loans decreased slightly to $\$ 287.18$ million in fiscal 2005 from $\$ 290.77$ million in fiscal 2004 , however, the average yield on the loan portfolio increased by 29 basis points to $6.76 \%$ in fiscal 2005 from $6.47 \%$ in fiscal 2004. During periods of low and stable interest rates borrowers gravitate towards fixed-rate loans to lock in a low interest rate. Adjustable rate loans are generally preferred when interest rates are trending higher as they did in 2004 and 2005. One-to-four family mortgage loans, approximately $45 \%$ and 54\% of our loan portfolio at December 31, 2005 and 2004, respectively, are particularly sensitive to changes in interest rates.

The average amount of investment securities increased by $\$ 28.32$ million to $\$ 648.83$ million in fiscal 2005 from $\$ 620.51$ million in fiscal 2004 . The

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average yield on investment securities improved by 51 basis points, to $3.91 \%$ in 2005 from 3.40\% in 2004 and are likely to continue to increase in a rising interest rate environment. The average amount of other interest-earning assets, primarily short-term investments, increased by $\$ 6.39 \mathrm{million}$ to $\$ 10.77 \mathrm{million}$ in 2005 from $\$ 4.38$ million in 2004 and returned an average yield of $2.81 \%$ and 1.44\% in fiscal 2005 and 2004, respectively.

Interest Income. Total interest income for the fiscal year ended December 31, 2005 increased by $\$ 5.05$ million, or $12.62 \%$, to $\$ 45.06$ million from $\$ 40.01$ million for the fiscal year ended December 31, 2004 . The increase in interest income was primarily due to the growth in the average amount of total interest-earning assets. Loans contributed $\$ 19.40 \mathrm{million}$ of interest income in fiscal 2005, an increase of $\$ 574,000$ from the $\$ 18.83$ million of interest income contributed in fiscal 2004. Investment securities contributed $\$ 25.36$ million of interest income in fiscal 2005, an increase of $\$ 4.24$ million over the $\$ 21.12$ million of interest income earned on loans in fiscal 2004.


Loans, which are inherently risky and therefore command a higher return than our conservative portfolio of investment securities, declined to $30.33 \%$ of our total average interest-earning assets in fiscal 2005 from 31.76\% in fiscal 2004. While we actively seek to originate new loans with qualified borrowers who meet the Bank's underwriting standards, our strategy has been to maintain those standards, sacrificing some current income to avoid possible large future losses in the loan portfolio.

| Loans | \$287,178 | 30.33\% | \$290,774 |
| :---: | :---: | :---: | :---: |
| Investment Securities | 648,829 | 68.53 | 620,511 |
| Other | 10,765 | 1.14 | 4,376 |

Interest Expense. Total interest expense for the fiscal year ended December 31, 2005 increased by $\$ 6.48$ million, or $40.73 \%$, to $\$ 22.40$ million from $\$ 15.92$ million for the fiscal year ended December 31, 2004 . The increase in interest expense was due to the growth in the average amount of interest-bearing liabilities and the increase in the average rate paid on such liabilities, $2.70 \%$ and 1.98\% in fiscal years 2005 and 2004 , respectively. As short-term rates moved higher during 2005, interest expense increased as we priced our deposit products to meet the competition and the adjustable rates paid on other borrowings increased as well. In April 2005 and May 2004 , we sold $\$ 7.22$ million and $\$ 15.46$ million, respectively, of floating rate junior subordinated debentures which mature in 2035 and 2034 , respectively. The net proceeds of said sales were used to augment the Bank's capital. The additional interest expense on these debentures, which is included in other borrowings, was $\$ 1.27$ million and $\$ 463,000$ during fiscal 2005 and 2004.

Fiscal 2005
Fiscal 2004

| Interest | \% of |
| :---: | :---: |
| Expense | otal |


| ---------------------- |  |
| :---: | :---: |
| Interest | $\%$ |
| Expense | Tot |

(In thousands, except percentages)

| Interest-Bearing Deposits | \$ | 4,639 | $20.71 \%$ | \$ | 3,809 | 23.9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Time Deposits |  | 9,552 | 42.64 |  | 6,024 | 37.8 |
| Other Borrowings |  | 8,208 | 36.65 |  | 6,083 | 38.2 |
| Total Interest Expense | \$ | 2,399 | $100.00 \%$ |  | 5,916 | 100.0 |


|  | Fiscal 2005 |  |  |
| :---: | :---: | :---: | :---: |
|  | Average Amount | ```\% of Total (In thousands,``` | Averag <br> Amount percentag |
| Interest-Bearing Deposits | \$264,130 | $31.88 \%$ | \$272 |
| Time Deposits | 338,834 | 40.89 | 309 |
| Other Borrowings | 225,657 | 27.23 | 223 |
| Total Interest-Bearing Liabilities | \$828, 621 | 100.00\% | \$805 |

Non-Interest Income. Non-interest income consists primarily of realized gains on sales of marketable securities and service fee income. For the fiscal year ended December 31, 2005, total non-interest income decreased by $\$ 613,000$ to $\$ 1.21$ million from $\$ 1.82$ million for the fiscal year ended December 31, 2004. In 2004,

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we recorded gains of $\$ 793,000$ on the sales and issuer redemptions of investment securities. In 2005, such gains amounted to $\$ 4,000$. Service charges on deposit accounts increased by $\$ 69,000$ to $\$ 589,000$ in fiscal 2005 from $\$ 520,000$ in fiscal 2004.


| Service Charges on Deposits | \$ | 589 | 48.84\% | \$ | 520 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Investment Securities gains |  | 4 | 0.33 |  | 793 |
| Other |  | 613 | 50.83 |  | 506 |
| Total Non-Interest Income |  | 206 | 100.00\% |  | 819 |

Non-Interest Expense. Non-interest expense includes salaries and employee benefits, occupancy and equipment expenses, legal and professional fees and other operating expenses associated with the day-to-day operations of the Company. Total non-interest expense for the year ended December 31, 2005 increased by $\$ 1.04$ million, or $8.63 \%$, to $\$ 13.14$ million from $\$ 12.10$ million for the year ended December 31, 2004. The largest component of non-interest expense are salaries and employee benefits which increased by $\$ 1.12$ million, or $16.21 \%$, to $\$ 8.00$ million in fiscal 2005 from $\$ 6.89$ million in fiscal 2004 . The increase is due to the addition of personnel in our internal control and compliance departments.


Provision for Income Tax. During the years ended December 31, 2005 and 2004, we recorded income tax expense of $\$ 5.00$ million and $\$ 6.13$ million, respectively. The tax provisions for federal, state and local taxes recorded for 2005 and 2004 represent effective tax rates of $47.45 \%$ and $44.98 \%$, respectively.

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On May 15, 2003, The Company's Board of Directors authorized the purchase of up to an additional 450,000 shares of its Common Stock in the open market, from time to time, depending upon prevailing market conditions, thereby increasing the maximum number of shares which may be purchased by the Company from 1,950,000 shares of Common Stock to $2,400,000$ shares of Common Stock. Since 1990 through December 31, 2003, the Company has purchased a total of 1,844,646 shares of its Common Stock. During fiscal year 2004 , we purchased a total of 4,263 shares and at December 31, 2005 there were 551,091 shares of Common Stock which may yet be purchased under our stock repurchase plan. The following table sets forth information with respect to such purchases during the periods indicated.

Fiscal Year 2005

|  | Number of Shares Purchased | Average Price Paid Per Share |
| :---: | :---: | :---: |
| January - December |  |  |

Fiscal Year 2004

|  | Number of Shares Purchased | Average Price Paid Per Share |
| :---: | :---: | :---: |
| January | 4,263 | \$ 16.33 |
| February - March | -- | -- |
| April - June | -- | -- |
| July - September | -- | -- |
| October - December | -- | -- |

Results of Operations Fiscal Year Ended December 31, 2004 Compared to Fiscal Year Ended December 31, 2003.

General.

References to per share amounts below, unless stated otherwise, refer to diluted shares. References to per share amounts for the fiscal years ended December 31, 2003 have been revised to reflect the reverse stock split and stock dividend which occurred on May 18, 2004.

Net Income. Net income for the fiscal year ended December 31, 2004 was $\$ 7.50$ million, or $\$ 1.10$ per share, as compared to $\$ 7.42$ million, or $\$ 1.10$ per share, for the fiscal year ended December 31, 2003.

The Company's net income is largely dependent on interest rate levels, the demand for the Company's loan and deposit products and the strategies employed to manage the interest rate and other risks inherent in the banking business. From June 2003 through June 30 , 2004 , interest rates, as measured by the prime rate, remained constant at $4.00 \%$. On July 1, 2004, inflation fighting actions taken by the Federal Reserve Board resulted in a 25 basis point increase in the prime rate to $4.25 \%$, the first such increase in more than four years. Similar 25 basis point moves taken by the Federal Reserve Board in August, September, November and December of 2004 , and February 2005 moved the prime rate
to $5.50 \%$.

Net Interest Income. The Company's primary source of revenue is net interest income, or the difference between interest income on earning assets, such as loans and investment securities, and interest expense on interest-bearing liabilities such as deposits and borrowings.

For the fiscal year ended December 31, 2004, net interest income increased by $\$ 3.31$ million, or $15.94 \%$, to $\$ 24.09$ million from $\$ 20.78$ million for the fiscal year ended December 31, 2003. The increase in net interest income was the result of a $19.55 \%$ growth in the average amount of interest-earning assets to $\$ 915.66$ million at the end of 2004 from $\$ 765.94$ million at the end of 2003 , partially offset by the $21.93 \%$ growth in the average amount of interest-bearing liabilities to $\$ 805.40$ million from $\$ 660.54$ million at December 31, 2004 and 2003, respectively, as well as the interest-rate spread or the difference between the average yield on interest-earning assets and the average cost of interest-bearing liabilities.

During fiscal 2004, the average yield on interest-earning assets fell to $4.37 \%$ from $4.49 \%$ in fiscal 2003, a decline of $2.67 \%$, while the average cost of interest-bearing liabilities fell to $1.98 \%$ from $2.07 \%$, a decline of $4.35 \%$ The interest-rate spread decreased to 2.39\% during fiscal 2004 from 2.42\% during fiscal 2003.

If interest rates remain at current levels or increase slowly over time, we expect to see only moderate pressure on the Company's interest-rate spread and net interest income. Investment securities in our portfolio that have been sold, matured or called by the issuer during fiscal 2003 and 2004 have been replaced with securities carrying somewhat lower yields and, by design, shorter maturities to hedge against a rising interest rate environment. Rates paid on deposit accounts are likely to increase in a rising rate environment due to competition for deposits in the market place. The cost of borrowed funds with floating rather than fixed interest rates will increase as well.

Net Interest Margin. Net interest margin, or annualized net interest income as a percentage of average interest-earning assets, declined to 2.63\% in fiscal 2004 from 2.71\% in fiscal 2003. We seek to secure and retain customer deposits with competitive products and rates, while making strategic use of the prevailing interest rate environment to borrow funds at what we believe to be attractive rates. We invest such deposits and borrowed funds in a prudent mix of fixed rate and adjustable rate loans, investment securities and short-term interest-earning assets which provided an aggregate average yield of $4.37 \%$ and $4.49 \%$ in fiscal 2004 and 2003, respectively.

The average amount of loans decreased slightly to $\$ 290.77$ million in fiscal 2004 from $\$ 291.59$ million in fiscal 2003, as did the average yield on the loan portfolio which declined to 6.47\% in fiscal 2004 from 6.54\% in fiscal 2003. During periods of low and stable interest rates, as was the case during 2003, borrowers gravitate towards fixed-rate loans to lock in a low interest rate, whereas adjustable rate loans are generally preferred when interest rates are trending higher. One-to-four family mortgage loans, approximately $54 \%$ and $57 \%$ of our loan portfolio at December 31, 2004 and 2003, respectively, are particularly sensitive to changes in interest rates.

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The average amount of investment securities increased by $\$ 150.10$ million to $\$ 620.51$ million in fiscal 2004 from $\$ 470.41$ million in fiscal 2003. The average yield on investment securities improved by 14 basis points, to $3.40 \%$ in 2004 from 3.26\% in 2003 and are likely to continue to increase in a rising interest rate environment.

Interest Income. Total interest income for the fiscal year ended December 31, 2004 increased by $\$ 5.58$ million, or $16.21 \%$, to $\$ 40.01$ million from $\$ 34.43$ million for the fiscal year ended December 31, 2003. The increase in interest income was primarily due to the growth in the average amount of total interest-earning assets. Loans contributed $\$ 18.83 \mathrm{million}$ of interest income in fiscal 2004, a decline of $\$ 236,000$ from the $\$ 19.06$ million of interest income contributed in fiscal 2003. Investment securities contributed $\$ 21.12$ million of interest income in fiscal 2004, an increase of $37.85 \%$ over the $\$ 15.32$ million of interest income earned on loans in fiscal 2003.

| Loans | \$18,825 | $47.05 \%$ | \$19,061 | $55.37 \%$ |
| :---: | :---: | :---: | :---: | :---: |
| Investment Securities | 21,120 | 52.79 | 15,321 | 44.50 |
| Other | 63 | 0.16 | 44 | 0.13 |
| Total Interest Income | \$40,008 | 100.00\% | \$34,426 | 100.00\% |

Loans, which are inherently risky and therefore command a higher return than our conservative portfolio of investment securities, declined to $31.76 \%$ of our total average interest-earning assets in fiscal 2004 from $38.07 \%$ in fiscal 2003. While we actively seek to originate new loans with qualified borrowers who meet the Bank's underwriting standards, our strategy has been to maintain those standards, sacrificing some current income to avoid possible large future losses in the loan portfolio.

|  | Fiscal 2004 |  | Fiscal |
| :---: | :---: | :---: | :---: |
|  | Average <br> Amount | \% of Total (In thousands, except | Average Amount percentages) |
| Loans | \$290,774 | 31.76\% | \$291,586 |
| Investment Securities | 620,511 | 67.77 | 470,412 |
| Other | 4,376 | 0.47 | 3,946 |
| Total Interest-Earning Assets | \$915, 661 | 100.00\% | \$765,944 |

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Interest Expense. Total interest expense for the fiscal year ended December 31 , 2004 increased by $\$ 2.27$ million, or $16.63 \%$ to $\$ 15.92 \mathrm{million}$ from $\$ 13.65$ million for the fiscal year ended December 31, 2003. The increase in interest expense was due primarily to the growth in the average amount of interest-bearing liabilities, partially offset by the decline in the average rate paid on such liabilities, $1.98 \%$ and $2.07 \%$ in fiscal years 2004 and 2003, respectively. As rates move higher, interest expense will increase as we price our deposit products to meet the competition and the adjustable rates paid on other borrowings increase as well. In May 2004 , we sold $\$ 15.46$ million of floating rate junior subordinated debentures which mature in 2034 and used the net proceeds to augment the Bank's capital. The additional interest expense on these debentures, which are included in other borrowings, was $\$ 463,000$ during fiscal 2004.

Fiscal 2004
Fiscal 2003


| Interest-Bearing Deposits | \$ | 3,809 | 23.93\% | \$ | 2,593 | 19.0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Time Deposits |  | 6,024 | 37.85 |  | 7,537 | 55. |
| Other Borrowings |  | 6,083 | 38.22 |  | 3,517 | 25. |
| Total Interest Expense |  | 5,916 | 100.00\% |  | 3,647 | 100.0 |

Fiscal 2004

| Average | o of | Averag |
| :---: | :---: | ---: |
| Amount | Total | Amount |
|  | (In thousands, except percentag |  |


| Interest-Bearing Deposits | $\$ 272,219$ | $33.80 \%$ | $\$ 201$ |
| :--- | ---: | ---: | ---: |
| Time Deposits | 309,968 | 38.49 | 333 |
| Other Borrowings | 223,208 | 27.71 | 125 |
|  | -------- | ------ | ---1 |

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period of time to attract new customers.

Fiscal 2004
Fiscal 200


| Service Charges on Deposits | \$ | 520 | 28.59\% | \$ 640 |
| :---: | :---: | :---: | :---: | :---: |
| Investment Securities gains |  | 793 | 43.60 | 2,746 |
| Other |  | 506 | 27.81 | 597 |
| Total Non-Interest Income |  | 819 | 100.00\% | \$3,983 |

Non-Interest Expense. Non-interest expense includes salaries and employee benefits, occupancy and equipment expenses, legal and professional fees and other operating expenses associated with the day-to-day operations of the Company. Total non-interest expense for the year ended December 31, 2004 increased by $\$ 632,000$, or $5.51 \%$ to $\$ 12.10$ million from $\$ 11.46$ million for the year ended December 31, 2003. The largest component of non-interest expense are salaries and employee benefits which increased by $\$ 1.01$ million, or $17.25 \%$ to $\$ 6.89$ million in fiscal 2004 from $\$ 5.87$ million in fiscal 2003. The increase is due to the additional staffing of our two new Brooklyn branches which opened in April and June of 2003 and the addition of personnel in our internal control and compliance departments.

Fiscal 2004
Fiscal

| Non-Interest | \% of | Non-Interest |
| :---: | :---: | :---: |
| Expense | Total | Expense |


| Salaries and Employee Benefits | 6,886 | $56.93 \%$ |  |
| :--- | ---: | ---: | ---: |
| Net Occupancy Expense | 1,538 | 12.72 |  |
| Equipment Expense | 357 | 2.95 |  |
| FDIC Assessment | 115 | 0.95 |  |
| Data Processing Expense | 157 | 1.30 | 1,61 |
| Other | 3,042 | 25.15 | 89 |
| Total Non-Interest Expense | ------ | ------ | 18 |

Provision for Income Tax. During the years ended December 31, 2004 and 2003, we recorded income tax expense of $\$ 6.13$ million and $\$ 5.64$ million, respectively. The tax provisions for federal, state and local taxes recorded for 2004 and 2003 represent effective tax rates of $44.98 \%$ and $43.22 \%$ respectively.

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General. The investment policy of the Bank is designed primarily to provide satisfactory yields while maintaining adequate liquidity, a balance of high quality, diversified investments, and minimal risk. The Bank does not as a rule invest in equity securities. The largest component of the Bank's securities investments, representing more than $50 \%$ of total investment securities, are debt securities issued by U.S. Government agencies including the Federal Home Loan Mortgage Corporation (Freddie Mac), the Federal National Mortgage Association (Fannie Mae) or the Government National Mortgage Association (Ginnie Mae). The remainder of the Bank's debt securities investments are primarily short term debt securities issued by the United States or its agencies. The Bank maintains a small portfolio of less than $\$ 4$ million of high-yield corporate debt securities. Recognizing the higher credit risks of these securities, the Bank underwrites these securities in a manner similar to its loan underwriting procedures.

As required by the Statement of Financial Accounting Standard No. 115 ("SFAS No. 115"), securities are classified into three categories: trading, held-to-maturity and available-for-sale. Securities that are bought and held principally for the purpose of selling them in the near term are classified as trading securities and are reported at fair value with unrealized gains and losses included in trading account activities in the statement of income. Securities that the Bank has the positive intent and ability to hold to maturity are classified as held-to-maturity and reported at amortized cost. All other securities are classified as available-for-sale. Available-for-sale securities are reported at fair value with unrealized gains and losses included, on an after-tax basis, as a separate component of net worth. The Bank does not have a trading securities portfolio and has no current plans to maintain such a portfolio in the future. The Bank generally classifies all newly purchased debt securities as available for sale in order to maintain the flexibility to sell those securities if the need arises. The Bank has a limited portfolio of securities classified as held to maturity, represented principally by securities purchased a number of years ago.

Federal Home Loan Bank Stock. The Bank owns stock of the Federal Home Loan Bank of New York (the "FHLBNY") which is necessary for it to be a member of the FHLBNY. Membership requires the purchase of stock equal to $1 \%$ of the Bank's residential mortgage loans. If the Bank borrows from the FHLBNY, the Bank must own stock at least equal to $5 \%$ of its borrowings.

The following table sets forth the cost and fair value of available-for- sale and held-to-maturity securities as of the dates indicated:

(In thousands)

Available-For-Sale
U.S. Treasury Notes
U.S. Government Agencies

Mortgage-backed securities
Corporate notes
Municipal securities
Marketable equity securities and other

| $\$ 14,985$ | $\$ 14,899$ |
| ---: | ---: |
| 448,196 | 439,645 |
| 81,681 | 79,686 |
| 54,590 | 52,304 |
| 1,972 | 2,306 |
|  |  |
| 10,351 | 10,570 |

10,351
\$ 24, 896
471,018
109,822
21,089
1, 307

6,363
\$ 24,722
467,271
109,330
21,627
1,441

6,577

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| Total | \$611, 775 |  | \$599,410 |  | \$634,495 |  | \$630,968 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Held-To-Maturity |  |  |  |  |  |  |  |  |
| U.S. Government Agencies | \$ | 562 | \$ | 573 | \$ | 624 | \$ | 633 |
| Total | \$ | 562 | \$ | 573 | \$ | 624 | \$ | 633 |

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#### Abstract

The following tables summarize the Company's available-for-sale and held- to-maturity securities:


Weighted Average
Yield Cost (Dollars in thousand

Available-For-Sale
U.S. Treasury Notes

Due within one year
$1.75 \%$
$\$ 14,985$

14,985
U.S. Government Agencies Obligations

Due within one year
Due after one year through five years
Due after five years through ten years Due after ten years
2.85

61,153
. 31
4.38

Municipal Obligations
Due after ten years
9.41

1,972

1,972
Mortgage-backed securities
Due after five years through ten years 4.15
Due after ten years
18,012
63,66
81,681

Corporate Notes
Due within one year 4.78
18,49
Due after one year through five years 7,533 5, 57
Due after five years through ten years 6.54
6,210

|  |  |
| :--- | :--- |
| Common Stocks | 1.77 |
| Preferred Stocks | 9.60 |
| Money market funds | 4.07 |
| Federal Home Loan Bank Stock | 5.25 |
|  |  |
|  |  |
| Held-To-Maturity |  |
| U.S. Government Agencies Obligations |  |
| Due after one year through five years |  |
| Due after five years through ten years |  |
| Due after ten years |  |

## Loan Portfolio

Loan Portfolio Composition. The Company's loans consist primarily of mortgage loans secured by residential and non-residential properties as well as commercial loans which are either unsecured or secured by personal property collateral. Most of the Company's loans are either made to individuals or personally guaranteed by the principals of the business to which the loan is made. At December 31, 2005, 2004 and 2003, the Company had total loans, net of unearned income of $\$ 309.23$ million, $\$ 286.98$ million and $\$ 294.76$ million, respectively, and an allowance for loan losses of $\$ 3.27$ million, $\$ 2.93$ milion and $\$ 2.59$ million, respectively. From time to time, the Bank may originate residential mortgage loans, sell them on the secondary market, normally recognizing fee income in connection with the sale.

Interest rates on loans are affected by the demand for loans, the supply of money available for lending, credit risks, the rates offered by competitors and other conditions. These factors are in turn affected by, among other things, economic conditions, monetary policies of the federal government, and legislative tax policies.

In order to manage interest rate risk, the Bank focuses its efforts on loans with interest rates that adjust based upon changes in the prime rate or changes in United States Treasury or similar indices. Generally, credit risks on adjustable-rate loans are somewhat greater than on fixed-rate loans primarily because, as interest rates rise, so do borrowers' payments, increasing the potential for default. The Bank seeks to impose appropriate loan underwriting standards in order to protect against these and other credit related risks associated with its lending operations.

In addition to analyzing the income and assets of its borrowers when underwriting a loan, the Bank obtains independent appraisals on all material real estate in which the Bank takes a mortgage. The Bank generally obtains title

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insurance in order to protect against title defects on mortgaged property.

Commercial and Mortgage Loans. The Bank originates commercial mortgage loans secured by office buildings, retail establishments, multi-family residential real estate and other types of commercial property. Substantially all of the properties are located in the New York City metropolitan area.

The Bank generally makes commercial mortgage loans with loan to value ratios not to exceed $75 \%$ and with terms to maturity that do not exceed 15 years. Loans secured by commercial properties generally involve a greater degree of risk than one- to four-family residential mortgage loans. Because payments on such loans are often dependent on successful operation or management of the properties, repayment may be subject, to a greater extent, to adverse conditions in the real estate market or the economy. The Bank seeks to minimize these risks through its underwriting policies. The Bank evaluates the qualifications and financial condition of the borrower, including credit history, profitability and expertise, as well as the value and condition of the underlying property. The factors considered by the Bank include net operating income; the debt coverage ratio (the ratio of cash net income to debt service); and the loan to value ratio. When evaluating the borrower, the Bank considers the financial resources and income level of the borrower, the borrower's experience in owning or managing similar property and the Bank's lending experience with the borrower. The Bank's policy requires borrowers to present evidence of the ability to repay the loan without having to resort to the sale of the mortgaged property. The Bank also seeks to focus its commercial mortgage loans on loans to companies with operating businesses, rather than passive real estate investors.

Commercial Loans. The Bank makes commercial loans to businesses for inventory financing, working capital, machinery and equipment purchases, expansion, and other business purposes. These loans generally have higher yields than mortgages loans, with maturities of one year, after which the borrower's financial condition and the terms of the loan are re-evaluated.

Commercial loans tend to present greater risks than mortgage loans because the collateral, if any, tends to be rapidly depreciable, difficult to sell at full value and is often easier to conceal. In order to limit these risks, the

Bank evaluates these loans based upon the borrower's ability to repay the loan from ongoing operations. The Bank considers the business history of the borrower and perceived stability of the business as important factors when considering applications for such loans. Occasionally, the borrower provides commercial or residential real estate collateral for such loans, in which case the value of the collateral may be a significant factor in the loan approval process.

Residential Mortgage Loans (1 to 4 family loans). The Bank makes residential mortgage loans secured by first liens on one-to-four family owneroccupied or rental residential real estate. At December 31, 2005 and 2004, approximately $\$ 142.81$ million and $\$ 159.68$ million, respectively, or $46 \%$ and $55 \%$, respectively, of the Company's total loan portfolio consisted of such loans. The Company offers both adjustable rate mortgages ("ARMS") and fixed-rate mortgage loans. The relative proportion of fixed-rate loans versus ARMs originated by the Bank depends principally upon current customer preference, which is generally driven by economic and interest rate conditions and the pricing offered by the Bank's competitors. At December 31, 2005 and 2004 , approximately $4 \%$ and $7 \%$, respectively, of the Bank's residential one-to-four family owner-occupied first mortgage portfolio were ARMs and approximately $96 \%$ and $93 \%$, respectively, were
fixed-rate loans. The percentage represented by fixed-rate loans tends to increase during periods of low interest rates. The ARMs generally carry annual caps and life-of-loan ceilings, which limit interest rate adjustments.

The Bank's residential loan underwriting criteria are generally comparable to those required by the Federal National Mortgage Association ("FNMA") and other major secondary market loan purchasers. Generally, ARM credit risks are somewhat greater than fixed-rate loans primarily because, as interest rates rise, the borrowers' payments rise, increasing the potential for default. The Bank's teaser rate ARMs (ARMs with low initial interest rates that are not based upon the index plus the margin for determining future rate adjustments) were underwritten based on the payment due at the fully-indexed rate.

In addition to verifying income and assets of borrowers, the Bank obtains independent appraisals on all residential first mortgage loans and title insurance is required at closing. Private mortgage insurance is required on all loans with a loan-to-value ratio in excess of $80 \%$ and the Bank requires real estate tax escrows on such loans. Real estate tax escrows are voluntary on residential mortgage loans with loan-to-value ratios of $80 \%$ or less.

Fixed-rate residential mortgage loans are generally originated by the Bank for terms of 15 to 30 years. Although 30 year fixed-rate mortgage loans may adversely affect our net interest income in periods of rising interest rates, the Bank originates such loans to satisfy customer demand. Such loans are generally originated at initial interest rates which exceed the fully indexed rate on ARMs offered at the same time. Fixed-rate residential mortgage loans originated by the Bank generally include due-on-sale clauses, which permit the Bank to demand payment in full if the borrower sells the property without the Bank's consent. Due-on-sale clauses are an important means of adjusting the rates on the Bank's fixed-rate mortgage loan portfolio, and the Bank will generally exercise its rights under these clauses if necessary to maintain market yields.

ARMs originated in recent years have interest rates that adjust annually based upon the movement of the one year treasury bill constant maturity index, plus a margin of $2.00 \%$ to $2.75 \%$. These loans generally have a maximum interest rate adjustment of $2 \%$ per year, with a lifetime maximum interest rate adjustment, measured from the initial interest rate, of $5.5 \%$ or $6.0 \%$.

The Bank offers a variety of other loan products including residential single family construction loans to persons who intend to occupy the property upon completion of construction, home equity loans secured by junior mortgages on one-to-four family owner-occupied residences, and short-term fixed-rate consumer loans either unsecured or secured by monetary assets such as bank deposits and marketable securities or personal property.

Origination of Loans. Loan originations can be attributed to depositors, retail customers, phone inquiries, advertising, the efforts of the Bank's loan officers, and referrals from other borrowers, real estate brokers and builders. The Bank originates loans primarily through its own efforts, occasionally obtaining loan opportunities as a result of referrals from loan brokers.

At December 31, 2005, the Bank's total capital, net of goodwill and loan loss reserves, was approximately $\$ 95.19$ million and thus it was generally not permitted to make loans to one borrower in excess of approximately $\$ 9.52$ million, with an additional amount of approximately $\$ 14.28$ million being

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permitted if secured by readily marketable collateral. The Bank was also not permitted to make any single mortgage loan in an amount in excess of approximately $\$ 23.80 \mathrm{million} .\mathrm{At} \mathrm{December} \mathrm{31}, \mathrm{2005}$, with these standards.

Delinquency Procedures. When a borrower fails to make a required payment on a loan, the Bank attempts to cause the deficiency to be cured by contacting the borrower. The Bank reviews past due loans on a case by case basis, taking the action it deems appropriate in order to collect the amount owed. Litigation may be necessary if other procedures are not successful. Judicial resolution of a past due loan can be delayed if the borrower files a bankruptcy petition because collection action cannot be continued unless the Bank first obtains relief from the automatic stay provided by the Bankruptcy Code.

If a non-mortgage loan becomes delinquent and satisfactory arrangements for payment cannot be made, the Bank seeks to realize upon any personal property collateral to the extent feasible and collect any remaining amount owed from the borrower through legal proceedings, if necessary.

It is the Bank's policy to discontinue accruing interest on a loan when it is 90 days past due or if management believes that continued interest accruals are unjustified. The Bank may continue interest accruals if a loan is more than 90 days past due if the Bank determines that the nature of the delinquency and the collateral are such that collection of the principal and interest on the loan in full is reasonably assured. When the accrual of interest is discontinued, all accrued but unpaid interest is charged against current period income. Once the accrual of interest is discontinued, the Bank records interest as and when received until the loan is restored to accruing status. If the Bank determines that collection of the loan in full is in reasonable doubt, then amounts received are recorded as a reduction of principal until the loan is returned to accruing status.

The following table sets forth information concerning the Company's loan portfolio by type of loan at the dates indicated:

|  | December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2005 |  | 2004 |  |  |
|  | \% of |  | \% of |  |
| Amount | Total | Amount | Total | Amou |

Commercial and professional loans
$\$ 33,370$
$10.8 \%$
Secured by real estate
1 - 4 family
139,931
45.1
\$ 16,498

155,079
$5.7 \%$
\$

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| Multi family | 2,874 | 0.9 | 4,600 | 1.6 |
| :---: | :---: | :---: | :---: | :---: |
| Non-residential (commercial) | 132,142 | 42.6 | 109,597 | 38.1 |
| Consumer | 2,018 | 0.6 | 1,989 | 0.7 |
| Total loans | 310,335 | 100.0\% | 287,763 | 100.0\% |
| Less: Allowance for loan losses | $(3,266)$ |  | $(2,927)$ |  |
| Unearned fees | $(1,105)$ |  | (784) |  |
| Loans, net | \$305,964 |  | \$284, 052 |  |
|  | December 31, |  |  |  |
|  | 2002 |  | 2001 |  |
|  | Amount | \% of Total | Amount | \% of Total |
|  | (Dollars in thousands) |  |  |  |
| Commercial and |  |  |  |  |
| Secured by real estate |  |  |  |  |
| $1-4 \text { family }$ <br> Multi family | 180,730 8,958 | 65.4 3.2 | 165,195 11,186 | 65.5 4.4 |
| Multi family <br> Non-residential <br> (commercial) | 8,958 65,809 | 3.2 23.8 | 11,186 51,893 | 4.4 20.6 |
| Consumer | 4,051 | 1.6 | $\begin{array}{r} 4,689 \\ 140 \end{array}$ | $\begin{aligned} & 1.8 \\ & 0.1 \end{aligned}$ |
| Total loans | 276,252 | 100.0\% | 252,233 | 100.0\% |
| Less: Allowance for loan losses Unearned fees | $\begin{array}{r} (2,315) \\ (755) \end{array}$ |  | $\begin{array}{r} (2,030) \\ (193) \end{array}$ |  |
| Loans, net | \$273,182 |  | \$250,010 |  |

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accruing were $\$ 0$ and $\$ 50,000$ at December 31, 2005 and 2004, respectively.


Nonaccrual loans:


The following tables present information regarding the Company's total allowance for loan losses as well as the allocation of such amounts to the various categories of loans at the dates indicated (dollars in thousands):

December 31, 2005

| Allowance |  |  |
| :---: | :---: | :---: |
| for Loan | Percent of | Percent of |
| Losses | Allowance | Total Loans |



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[^1]The following tables set forth information regarding the aggregate maturities of the Company's loans in the specified categories and the amount of such loans which have fixed and variable rates.

|  | December 31, 2005 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | thin Year |  | to <br> Years |  | ter <br> Years |
|  | (In thousands) |  |  |  |  |  |
| Fixed Rate |  |  |  |  |  |  |
| Commercial and professional | \$ | 496 | \$ | 13,110 | \$ | 3,103 |
| Non-residential |  | 9,603 |  | 35,398 |  | 25,536 |
| Total fixed rate | \$ | 10,099 | \$ | 48,508 | \$ | 28,639 |
| Adjustable Rate |  |  |  |  |  |  |
| Commercial and professional |  | 5,345 |  | 10,571 |  | 745 |
| Non-residential |  | 13,164 |  | 10,852 |  | 37,589 |
| Total adjustable rate | \$ | 18,509 | \$ | 21,423 | \$ | 38,334 |
| Total | \$ | 28,608 | \$ | 69,931 | \$ | 66,973 |

The following table sets forth information with respect to activity in the Company's allowance for loan losses during the periods indicated (in thousands, except percentages):

|  | Years Ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2005 | 2004 | 2003 | 2002 |
| Average loans outstanding | \$287,178 | \$290,774 | \$291,586 | \$265,961 |
| Allowance at beginning of period | 2,927 | 2,593 | 2,315 | 2,030 |
| Charge-offs: <br> Commercial and other |  |  |  |  |
| loans | 26 | 24 | 4 | 199 |
| Real estate loans | -- | -- | 13 | -- |
| Total loans charged-off | 26 | 24 | 17 | 199 |
| Recoveries: |  |  |  |  |
| Commercial and other loans | 185 | 178 | 55 | 97 |
| Real estate loans | -- | -- | -- | -- |
| Total loans recovered | 185 | 178 | 55 | 97 |
| Net recoveries (charge-offs) | 159 | 154 | 38 | (102) |
| Provision for loan losses charged to operating expenses | 180 | 180 | 240 | 387 |
| Acquisition of GSB | -- | - | -- | -- |



Deposits

The Bank concentrates on obtaining deposits from a variety of businesses, professionals and retail customers. The Bank offers a number of different deposit programs, including statement savings accounts, NOW accounts, money market deposits accounts, checking accounts and certificates of deposits with terms from seven days to five years. Deposit account terms vary according to the minimum balance required, the time period the funds must remain on deposit and the interest rate, among other factors. The Bank prices its deposit offerings competitively within the market it serves. These products are designed to attract new customers, retain existing customers and create opportunities to offer other bank products or services. While the market and pricing for deposit funds are very competitive, the Bank believes that personalized, quality service is also an important element in retaining core deposit customers.

The following table summarizes the composition of the average balances of major deposit categories:

| 2005 |  | 2004 |  | 2003 |
| :---: | :---: | :---: | :---: | :---: |
| Average | Average | Average | Average | Average |
| Amount | Yield | Amount | Yield | Amount |
| (Dollars in thousands) |  |  |  |  |
| \$ 44,739 | -- | \$ 38,896 | -- | \$ 32,592 |
| 42,756 | $0.56 \%$ | 47,677 | $0.65 \%$ | 58,723 |
| 221,374 | 1.99 | 224,542 | 1.55 | 143,094 |
| 338,834 | 2.82 | 309,968 | 1.94 | 333,112 |
| \$647,703 | $2.19 \%$ | \$ 621, 083 | 1.58\% | \$ 567,521 |
| ======== | === | ======== | ==== | ======= |

The aggregate amount of jumbo certificates of deposit, each with a minimum denomination of $\$ 100,000$, was approximately $\$ 203.72$ million, $\$ 109.74$ million and $\$ 110.08$ million at December 31, 2005, 2004 and 2003, respectively.

```
    The following table summarizes the maturity distribution of time
deposits of $100,000 or more as of December 31, 2005:
```

(In thousands)
3 months or less
Over 3 months but within 6 months
Over 6 months but within 12 months
Over 12 months
Total
\$ 62,614
50,551
86,382
4, 175
--------
\$203, 722
========
40

## Short-Term Borrowings

Securities sold under agreements to repurchase generally mature within 30 days from the date of the transactions. Short-term borrowings consist of Treasury Tax and Loan Note Options and various other borrowings which generally have maturities of less than one year. The details of these categories are presented below:

| 2005 | 2004 |
| :---: | :---: |

Securities sold under repurchase
agreements and federal funds purchased
Balance at year-end
Average during the year
Maximum month-end balance
Weighted average rate during the year
Rate at December 31

| $\$ 73,044$ | $\$ 127,747$ |
| ---: | ---: |
| $\$ 108,785$ | $\$ 129,794$ |
| $\$ 145,489$ | $\$ 148,753$ |
| $3.47 \%$ | $1.87 \%$ |
| $3.59 \%$ | $2.27 \%$ |

Capital Resources and Liquidity

Liquidity
The management of the Company's liquidity focuses on ensuring that sufficient funds are available to meet loan funding commitments, withdrawals from deposit accounts, the repayment of borrowed funds, and ensuring that the Bank and the Company comply with regulatory liquidity requirements. Liquidity needs of The Berkshire Bank have historically been met by deposits, investments in federal funds sold, principal and interest payments on loans, and maturities of investment securities.

For the parent company, Berkshire Bancorp Inc., liquidity means having cash available to fund operating expenses and to pay stockholder dividends, when

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and if declared by our Board of Directors. We paid cash dividends per share of $\$ .15, \$ .11$ and $\$ .08$ in fiscal 2005, 2004 and 2003, respectively. The ability to fund our operations and to pay dividends is not dependent upon the receipt of dividends from The Berkshire Bank. At December 31, 2005, we had cash of approximately $\$ 11.2$ million and investment securities with a fair market value of $\$ 11.8$ million.

Contingent Liabilities and Commitments
The Bank maintains financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and stand-by letters of credit. The following table presents the Company's commitments at December 31, 2005.


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Contractual Obligations
The following table presents the Company's contractual obligations at December 31, 2005.


Total Contractual

The Company currently has two unconsolidated subsidiaries and no special purpose entities.

Capital
The capital ratios of the Bank and Berkshire are presently in excess of the requirements necessary to meet the "well capitalized" capital category established by bank regulators. See Note P to the Consolidated Financial Statements.

Interest Rate Risk
Fluctuations in market interest rates can have a material effect on the Bank's net interest income because the yields earned on loans and investments may not adjust to market rates of interest with the same frequency, or with the same speed, as the rates paid by the Bank on its deposits.

Most of the Bank's deposits are either interest-bearing demand deposits or short term certificates of deposit and other interest-bearing deposits with interest rates that fluctuate as market rates change. Management of the Bank seeks to reduce the risk of interest rate fluctuations by concentrating on loans and securities investments with either short terms to maturity or with adjustable rates or other features that cause yields to adjust based upon interest rate fluctuations. In addition, to cushion itself against the potential adverse effects of a substantial and sustained increase in market interest rates, the Bank has purchased off balance sheet interest rate cap contracts which generally provide that the Bank will be entitled to receive payments from the other party to the contract if interest rates exceed specified levels. These contracts are entered into with major financial institutions.

The Company seeks to maximize its net interest margin within an acceptable level of interest rate risk. Interest rate risk can be defined as the amount of the forecasted net interest income that may be gained or lost due to favorable or unfavorable movements in interest rates. Interest rate risk, or sensitivity, arises when the maturity or repricing characteristics of assets differ significantly from the maturity or repricing characteristics of liabilities.

In the banking industry, a traditional measure of interest rate sensitivity is known as "gap" analysis, which measures the cumulative differences between the amounts of assets and liabilities maturing or repricing at various time intervals. The following table sets forth the Company's interest rate repricing gaps for selected maturity periods:

Berkshire Bancorp Inc Interest Rate Sensitivity Gap at De (in thousands, except for perce
3 Months 3 Through 1 Through Ove

|  | or Less | 12 Months | 3 Years | 3 Yea |
| :---: | :---: | :---: | :---: | :---: |
| Federal funds sold | 13,600 |  |  |  |
| (Rate) | 4.27\% |  |  |  |
| Interest bearing deposits in banks | 4,457 | -- | -- |  |
| (Rate) | $3.60 \%$ |  |  |  |
| Loans (1) (2) |  |  |  |  |
| Adjustable rate loans | 49,923 | 11,248 | 11,698 | 26,134 |
| (Rate) | 8.05\% | $6.07 \%$ | $7.44 \%$ | 6.61 |
| Fixed rate loans | 87 | 10,354 | 19,661 | 181,230 |
|  | $6.27 \%$ | $7.52 \%$ | $6.70 \%$ | 6.27 |
| Total loans | 50,010 | 21,602 | 31,359 | 207,364 |
| Investments (3) (4) | 108,447 | 166,837 | 94,744 | 229,944 |
|  | 3.65\% | $3.34 \%$ | $4.10 \%$ | 4.11 |
| Total rate-sensitive assets | 176,514 | 188,439 | 126,103 | 437,308 |
| Deposit accounts (5) |  |  |  |  |
| Savings and NOW | 204,776 | -- | -- |  |
| (Rate) | $2.08 \%$ |  |  |  |
| Money market | 22,630 | -- | -- |  |
| (Rate) | $0.82 \%$ |  |  |  |
| Time Deposits | 116,331 | 279,717 | 6,523 | 14 |
|  | $2.91 \%$ | 3.63\% | $2.80 \%$ | 1.74 |
| Total deposit accounts | 343,737 | 279,717 | 6,523 | 14 |
| Repurchase Agreements | 40,044 | 30,000 | 3,000 |  |
| (Rate) | 4.00\% | $2.86 \%$ | 3.52\% |  |
| Other borrowings | -- | 4,290 | 52,196 | 49,396 |
| (Rate) | \% | $3.09 \%$ | $3.56 \%$ | 5.81 |
| Total rate-sensitive liabilities | 383,781 | 314,007 | 61,719 | 49,410 |
| Interest rate caps <br> Gap (repricing differences) | 20,000 |  | $(20,000)$ |  |
|  | $(227,267)$ | $(125,568)$ | 84,384 | 387,898 |
| Cumulative Gap | (227, 267 ) | $(352,835)$ | $(268,451)$ | 119,447 |
| Cumulative Gap to Total Rate |  |  |  |  |
| Sensitive Assets | (24.48) \% | (38.01) $\%$ | (28.92) \% | 12.87 |

(1) Adjustable-rate loans are included in the period in which the interest rates are next scheduled to adjust rather than in the period in which the loans mature. Fixed-rate loans are scheduled according to their maturity dates.
(2) Includes nonaccrual loans.
(3) Investments are scheduled according to their respective repricing (variable rate loans) and maturity (fixed rate securities) dates.
(4) Investments are stated at book value.
(5) NOW accounts and savings accounts are regarded as readily accessible withdrawal accounts. The balances in such accounts have been allocated among maturity/repricing periods based upon The Berkshire Bank's historical experience. All other time accounts are scheduled according to their respective maturity dates.

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Impact of Inflation and Changing Prices

The Company's financial statements measure financial position and operating results in terms of historical dollars without considering the changes in the relative purchasing power of money over time due to inflation. The impact of inflation is reflected in the increasing cost of the Company's operations. The assets and liabilities of the Company are largely monetary. As a result, interest rates have a greater impact on the Company's performance than do the effects of general levels of inflation. In addition, interest rates do not necessarily move in the direction, or to the same extent as the price of goods and services. However, in general, high inflation rates are accompanied by higher interest rates, and vice versa.

New Accounting Pronouncements

Accounting For Stock Based Compensation

In December 2004, the Financial Accounting Standards Board (the "FASB") issued Statement No. 123 (revised 2004), "Share-Based Payment" ("SFAS 123(R)") which requires the measurement and recognition of compensation expense for all stock-based compensation payments and supersedes the Company's current accounting under Accounting Principals Board Opinion No. 25, "Accounting for Stock Issued to Employees" (APB 25). SFAS 123(R) is effective for all annual periods beginning after June 15, 2005 or our fiscal year 2006 . In March 2005, the Securities and Exchange Commission (the "SEC") issued Staff Accounting Bulletin No. 107 ("SAB 107") relating to the adoption of SFAS 123(R).

The Company will adopt SFAS $123(R)$ in the first quarter of fiscal year 2006, the adoption of which is not expected to have an impact on its operating results and financial condition. The pro forma information presented in Note B9, Stock Based Compensation, presents the estimated compensation charges under Statement of Financial Accounting Standards No. 123, "Accounting for Stock-Based Compensation."

At December 31, 2005, the Company has one stock-based employee compensation plan. The Company accounted for that plan under the recognition and measurement principles of APB 25 and related interpretations. Stock-based employee compensation costs were not reflected in net income, as all options granted under the plan had an exercise price equal to the market value of the underlying common stock on the date of the grant. The Company did not grant stock options during 2005, 2004 and 2003 and we have no plans to grant significant stock options, if any, in 2006 . Therefore, we do not expect the implementation of FAS $123(R)$ to affect our financial position or results of operations in the near future.

Accounting for Loans or Certain Debt Securities Acquired in a Transfer
In October 2003, the American Institute of Certified Public Accountants (the "AICPA") issued SOP 03-3, Accounting for Loans or Certain Debt Securities Acquired in a Transfer. SOP 03-3 applies to a loan with the evidence of deterioration of credit quality since origination acquired by completion of a transfer for which it is probable at acquisition, that the Company will be unable to collect all contractually required payments receivable. SOP 03-3 requires that the Company recognize the excess of all cash flows expected at acquisition over the investor's initial investment in the loan as interest income on a level-yield basis over the life of the loan as the accretable yield. The loan's contractual required payments receivable in excess of the amount of

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its cash flows excepted at acquisition (nonaccretable difference) should not be recognized as an adjustment to yield, a loss accrual or a valuation allowance for credit risk. SOP 03-3 was effective for loans acquired in fiscal years beginning after December 31, 2004. The adoption of SOP 03-3 has not had a material effect on our consolidated financial statements.

The Meaning of Other-Than-Temporary Impairment and Its Application to Certain Investments

In November 2003, the Emerging Issues Task Force (the "EITF") of the FASB issued EITF Abstract 03-1, "The Meaning of Other-Than-Temporary Impairment and its Application to Certain Investments" (EITF Issue No. 03-1). In March 2004, the EITF reached a consensus on EITF Issue No. 03-1 and in September 2004, the FASB issued a proposed Board-directed FASB Staff Position (an "FSP"), FSP EITF 03-1-a, "Implementation Guidance for the Application of Paragraph 16 of EITF Issue No. 03-1" (FSP EITF 03-1-a). The guidance in FSP EITF 03-1-a is applicable for investments in (a) debt and equity securities that are within the scope of SFAS Nos. 115 and 124 , and (b) equity securities that are not subject to the scope of FAS 115 and 124 and not accounted for under the equity method of accounting, "cost-method investments."

The final FSP, retitled FSP FAS 115-1 and FAS 124-1 "The Meaning of Other-Than-Temporary Impairment and Its Application to Certain Investments," nullifies certain requirements of EITF No. 03-1 and supersedes EITF Topic No. D-44, "Recognition of Other-Than-Temporary Impairment upon the Planned Sale of a Security Whose Cost Exceeds Fair Value." FSP FAS 115-1 and FAS 124-1 specifically (a) nullifies the requirements of paragraphs 10-18 of EITF No. 03-1, (b) carries forward the requirements of paragraphs 8 and 9 with respect to cost- method-investments and the disclosure requirements included in paragraphs 21 and 22 of EITF No. 03-1 and related examples, and (c) references existing other-than- temporary impairment guidance. FSP FAS 115-1 and FAS 124-1 establishes a three-step approach for determining when an investment is considered impaired, whether that impairment is other than temporary, and the measurement of an impairment loss.

Application of the guidance in FSP FAS 115-1 and FAS 124-1, applicable to reporting periods beginning after December 15,2005 , is not expected to have a material adverse effect on our consolidated financial statements.

Internal Control Over Financial Reporting

The current objective of the Company's Internal Control Program is to allow the Bank and management to comply with Part 363 of the FDIC's regulations ("FDICIA") and to allow the Company to comply with Section 302 of the Sarbanes-Oxley Act of 2002 (the "Act"). In November 2005, the FDIC amended Part 363 of its regulations by raising the asset-size threshold from $\$ 500$ million to \$1 billion for internal control assessments by management and external auditors. The final rule is effective December $28,2005$.

Section 302 of the Act requires the CEOs and CFOs of the Company to (i) certify that the annual and quarterly reports filed with the Securities and Exchange Commission are accurate and (ii) acknowledge that they are responsible for establishing, maintaining and periodically evaluating the effectiveness of the disclosure controls and procedures. Section 404 of the Act requires management to (i) report on internal control over financial reporting, (ii) assess the effectiveness of such internal controls, and (iii) obtain an external

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auditor's report on management's assessment of its internal control. The Company is not an accelerated filer as defined in Rule $12 \mathrm{~b}-2$ of the Securities Exchange Act of 1934. Therefore, the Company is not required to comply with Section 404 until the year ending December 31, 2007.

The Committee of Sponsoring Organizations (COSO) methodology may be used to document and test the internal controls pertaining to the accuracy of Company issued financial statements and related disclosures. COSO requires a review of the control environment (including anti-fraud and audit committee effectiveness), risk assessment, control activities, information and communication, and ongoing monitoring.

ITEM 7A. Quantitative and Qualitative Disclosure About Market Risk.

See Item 7. Managements' Discussion and Analysis of Financial Condition and Results of Operations - Interest Rate Risk

ITEM 8. Financial Statements and Supplementary Data.

## Report of Independent Registered Public Accounting Firm

Board of Directors and Shareholders
of Berkshire Bancorp Inc.

We have audited the accompanying consolidated balance sheets of Berkshire Bancorp Inc. and subsidiaries as of December 31, 2005 and 2004, and the related consolidated statements of income, stockholders' equity and cash flows for each of the three years in the period ended December 31, 2005. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Berkshire Bancorp Inc. and subsidiaries as of December 31, 2005 and 2004 , and the consolidated results of their operations and their consolidated cash flows for each of the three years in the period ended December 31, 2005, in conformity with accounting principles generally accepted in the United States of America.
/s/ GRANT THORNTON LLP

New York, New York
February 24, 2006

## BERKSHIRE BANCORP INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS <br> (Dollars in Thousands)

|  | Decemb | $\begin{aligned} & \text { mber 31, } \\ & 2005 \end{aligned}$ |
| :---: | :---: | :---: |
| ASSETS |  |  |
| Cash and due from banks | \$ | \$ 9,825 |
| Interest bearing deposits |  | 4,457 |
| Federal funds sold |  | 13,600 |
| Total cash and cash equivalents |  | 27,882 |
| Investment Securities: |  |  |
| Available-for-sale |  | 599,410 |
| Held-to-maturity, fair value of \$573 in 2005 and \$633 in 2004 |  | 562 |
| Total investment securities |  | 599,972 |
| Loans, net of unearned income |  | 309,230 |
| Less: allowance for loan losses |  | $(3,266)$ |
| Net loans |  | 305,964 |
| Accrued interest receivable |  | 6,784 |
| Premises and equipment, net |  | 8,602 |
| Goodwill, net |  | 18,549 |
| Other assets |  | 9,699 |
| Total assets |  | \$ 977,452 |
| LIABILITIES AND STOCKHOLDERS' EQUITY |  |  |
| Deposits: |  |  |
| Non-interest bearing |  | \$ 50,269 |
| Interest bearing |  | 629,991 |
| Total deposits |  | 680,260 |
| Securities sold under agreements to repurchase |  | 73,044 |
| Long term borrowings |  | 83,201 |
| Subordinated debt |  | 22,681 |
| Accrued interest payable |  | 5,731 |
| Other liabilities |  | 3,825 |
| Total liabilities |  | 868,742 |

```
Stockholders' equity
    Preferred stock - $.10 Par value:
        2,000,000 shares authorized - none issued
    Common stock - $. }10\mathrm{ par value
        Authorized -- 10,000,000 shares
        Issued -- 7,698,285 shares
        Outstanding --
            December 31, 2005, 6,890,556 shares
            December 31, 2004, 6,748,675 shares 770
Additional paid-in capital 90,594
Retained earnings 33,504
Accumulated other comprehensive loss, net (8,415)
    Treasury Stock
    December 31, 2005, 807,729 shares
    December 31, 2004, 949,610 shares (7,743)
Total stockholders' equity 108,710
Total liabilities and stockholders' equity $ 977,452
```

The accompanying notes are an integral part of these statements

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BERKSHIRE BANCORP INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME
(In Thousands, Except Per Share Data)

INTEREST INCOME
Federal funds sold and interest bearing deposits
Investments securities
Loans, including related fees
Total interest income

INTEREST EXPENSE

| Deposits | 14,191 | 9,833 |
| :---: | :---: | :---: |
| Short-term borrowings | 3,167 | 2,422 |
| Long-term borrowings | 5,041 | 3,661 |
| Total interest expense | 22,399 | 15,916 |
| Net interest income | 22,657 | 24,092 |
| PROVISION FOR LOAN LOSSES | 180 | 180 | provision for loan losses 22,477


| NON-INTEREST INCOME |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Service charges on deposit accounts |  | 589 |  | 520 |
| Investment securities gains |  | 4 |  | 793 |
| Other income |  | 613 |  | 506 |
| Total non-interest income |  | 1,206 |  | 1,819 |
| NON-INTEREST EXPENSE |  |  |  |  |
| Salaries and employee benefits |  | 8,002 |  | 6,886 |
| Net occupancy expense |  | 1,728 |  | 1,538 |
| Equipment expense |  | 397 |  | 357 |
| FDIC assessment |  | 272 |  | 115 |
| Data processing expense |  | 198 |  | 157 |
| Other |  | 2,542 |  | 3,042 |
| Total non-interest expense |  | 13,139 |  | 12,095 |
| Income before provision for taxes |  | 10,544 |  | 13,636 |
| Provision for income taxes |  | 5,003 |  | 6,134 |
| Net income | \$ | 5,541 | \$ | 7,502 |
| Net income per share: |  |  |  |  |
| Basic | \$ | . 81 | \$ | 1.12 |
| Diluted | \$ | . 80 | \$ | 1.10 |
| Number of shares used to compute net income per share: |  |  |  |  |
| Basic |  | 6,805 |  | 6,672 |
| Diluted |  | 6,939 |  | 6,848 |
| Dividends per share | \$ | . 15 | \$ | . 11 | The accompanying notes are an integral part of these statements

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BERKSHIRE BANCORP INC. AND SUBSIDIARIES CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY<br>For The Years Ended December 31, 2005, 2004 and 2003<br>(In Thousands)

|  | Common Shares | ```Stock Par value``` | Additional paid-in capital | Accumulated other comprehensive (loss) net |  | tained arnings | $\begin{array}{r} \text { Trea } \\ \text { sto } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at January 1, 2003 | 2,566 | \$256 | \$89,890 | \$1,480 | \$ | 16,145 | \$ (9, |
| Net income |  |  |  |  |  | 7,415 |  |
| Acquisition of treasury shares |  |  |  |  |  |  | (1, |

Exercise of stock options
Other comprehensive (loss) net
of reclassification adjustment
and taxes and taxes

Comprehensive income

Cash dividends


Comprehensive income

Cash dividends


The accompanying notes are an integral part of these statements

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Repayment of long term debt
Proceeds from issuance of
subordinated debentures, net
Acquisition of treasury stock
Proceeds from exercise of common
stock options
Cash paid for fractional shares
Dividends paid
Net cash provided by financing act
Net increase in cash and
cash equivalents
Cash and cash equivalents at
beginning of year
Cash and cash equivalents at
end of year
SUPPLEMENTAL DISCLOSURES of CASH
FLOW INFORMATION:
Cash used to pay interest
Cash used to pay income taxes,
net of refunds

| $(32,404)$ | $(19,304)$ |
| :---: | :---: |
| 7,217 | 14,791 |

\$ $\quad 5,960$

The accompanying notes are an integral part of these statements

BERKSHIRE BANCORP INC. AND SUBSIDIARIES<br>Notes to Consolidated Financial Statements December 31, 2005 and 2004

Note A - ORGANIZATION AND CAPITALIZATION

Organization
Berkshire Bancorp Inc. ("Berkshire" or the "Company" or "we" and similar pronouns), a Delaware corporation, is a bank holding company registered under the Bank Holding Company Act of 1956. Berkshire's principal activity is the ownership and management of its wholly owned subsidiary, The Berkshire Bank (the "Bank"), a New York State chartered commercial bank.

The Bank was established in 1989 to provide highly personalized services to high net worth individuals and to small and mid-sized commercial businesses primarily from the New York City metropolitan area. In March 2001, the Company expanded its customer base and market area with the acquisition of GSB Financial Corporation. The Bank's main office and branch is in mid-town Manhattan. The Bank has one other branch in lower Manhattan, four branches in Brooklyn, New York, and four branches in Orange and Sullivan Counties in New York State.

The Bank competes with other banking and financial institutions in its markets. Commercial banks, savings banks, savings and loan associations, mortgage bankers and brokers, and credit unions actively compete for deposits

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and loans. Such institutions, as well as consumer finance, mutual funds, insurance companies, and brokerage and investment banking firms may be considered to be competitors of the Bank with respect to one or more of the services provided by the Bank.

The Company and the Bank are subject to the regulations of certain state and federal agencies and, accordingly, are periodically examined by those regulatory authorities. As a consequence of such regulation of banking activities, the Bank's business may be affected by state and federal legislation.

Stock Split and Stock Dividend
At the Annual Meeting of Stockholders held on May 18, 2004, the Company's stockholders approved an amendment to the Company's Certificate of Incorporation effecting a one-for-ten reverse stock split of the Company's issued and outstanding Common Stock (the "Reverse Split"). Following the effectiveness of the Reverse Split, the Company's Board of Directors declared a thirty-for-one forward stock split in the form of a stock dividend in Common Stock (the "Stock Dividend) which became effective immediately. The Company paid approximately $\$ 463,000$ to purchase fractional shares from stockholders as part of the Reverse Split. The Company's Common Stock began trading on May 19, 2004 giving effect to these transactions.

## Trust Preferred Securities

As of May 18 2004, the Company established Berkshire Capital Trust I, a Delaware statutory trust, ("BCTI"). The Company owns all the common capital securities of BCTI. BCTI issued $\$ 15.0$ million of preferred capital securities to investors in a private transaction and invested the proceeds, combined with the proceeds from the sale of BCTI's common capital securities, in the Company through the purchase of $\$ 15.464$ million aggregate principal amount of Floating Rate Junior Subordinated Debentures (the "Debentures") issued by the Company. The Debentures, the sole assets of BCTI, mature on July 23, 2034 and bear interest at a floating rate, three month LIBOR plus $2.70 \%$.

On April 1, 2005, the Company established Berkshire Capital Trust II, a Delaware statutory trust, ("BCTII"). The Company owns all the common capital securities of BCTII. BCTII issued $\$ 7.0$ million of preferred capital securities to investors in a private transaction and invested the proceeds, combined with the proceeds from the sale of BCTII's common capital securities, in the company through the purchase of $\$ 7.217$ million aggregate principal amount of floating Rate Junior Subordinated Debentures (the " 2005 Debentures") issued by the Company. The 2005 Debentures, the sole assets of BCTII, mature on May 23,2035 and bear interest at a floating rate, three month LIBOR plus 1.95\%.

BERKSHIRE BANCORP INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (continued)

Note A - (continued)
Based on current interpretations of the banking regulators, the 2004 Debentures and 2005 Debentures (collectively, the "Debentures") qualify under the risk-based capital guidelines of the Federal Reserve as Tier 1 capital, subject to certain limitations. The Debentures are callable by the Company, subject to any required regulatory approvals, at par, in whole or in part, at any time after five years from the date of issuance. The Company's obligations
under the Debentures and related documents, taken together, constitute a full, irrevocable and unconditional guarantee on a subordinated basis by the Company of the obligations of BCTI and BCTII under the preferred capital securities sold by BCTI and BCTII to investors. FIN46(R) precludes consideration of the call option embedded in the preferred capital securities when determining if the Company has the right to a majority of $B C T I$ and BCTII expected residual returns. Accordingly, BCTI and BCTII are not included in the consolidated balance sheet of the Company.

The Federal Reserve has issued guidance on the regulatory capital treatment for the trust-preferred securities issued by BCTI and BCTII. This rule would retain the current maximum percentage of total capital permitted for Trust Preferred Securities at $25 \%$, but would enact other changes to the rules governing Trust Preferred Securities that affect their use as part of the collection of entities known as "restricted core capital elements." The rule would take effect March 31, 2009; however, a five year transition period starting March 31, 2004 and leading up to that date would allow bank holding companies to continue to count Trust Preferred Securities as Tier 1 Capital after applying FIN-46(R). Management has evaluated the effects of this rule and does not anticipate a material impact on its capital ratios when the proposed rule is finalized.

## Note B - SUMMARY OF ACCOUNTING POLICIES

## 1. Basis of Financial Statement Presentation

The consolidated financial statements have been prepared in accordance with accounting principals generally accepted in the United States of America and predominant practice within the banking industry, and include the accounts of Berkshire Bancorp Inc. and its wholly owned subsidiaries, Greater American Finance Group, Inc. ("GAFG"), East 39, LLC and the Bank, (collectively, the "Company"). All significant intercompany accounts and transactions have been eliminated.

In preparing the financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the balance sheets, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

The principal estimates that are susceptible to significant change in the near term relates to the allowance for loan losses, goodwill, and deferred tax assets and liabilities. The evaluation of the adequacy of the allowance for loan losses includes an analysis of the individual loans and overall risk characteristics and size of the different loan portfolios, and takes into consideration current economic and market conditions, the capability of specific borrowers to pay specific loan obligations, as well as current loan collateral values. However, actual losses on specific loans, which also are encompassed in the analysis, may vary from estimated losses.

Substantially all outstanding goodwill resulted from the acquisition of The Berkshire Bank and Goshen Savings Bank, depository institutions concentrating in the New York City and Orange and Sullivan County communities, respectively. As the result of the market penetration in these New York areas, the Company had formulated its own strategy to create such a market role. Accordingly, implicit in the purchase of these franchises was the acquisition of that role. However, if such benefits, including new business, are not derived or the Company changes its business plan, an impairment may be recognized.

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BERKSHIRE BANCORP INC. AND SUBSIDIARIES<br>Notes to Consolidated Financial Statements (continued)

Note B - (continued)
The Company recognizes deferred tax assets and liabilities for the future tax effects of temporary differences, net operating loss carryforwards and tax credits. Deferred tax assets are subject to management's judgment based upon available evidence that future realization is more likely than not. If management determines that the Company may be unable to realize all or part of net deferred tax assets in the future, a direct charge to income tax expense may be required to reduce the recorded value of the net deferred tax asset to the expected realizable amount.

The Company is required to provide disclosures under Statement of Financial Accounting Standards ("SFAS") 131, "Disclosures About Segments of an Enterprise and Related Information." Operating segments are components of an enterprise about which separate financial information is available that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and assess performance. The Company has one operating segment and, accordingly, one reportable segment, "Community Banking." All of the Company's activities are interrelated, and each activity is dependent and assessed based on how each of the activities of the Company supports the others. For example, commercial lending is dependent upon the ability of the Bank to fund itself with retail deposits and other borrowings and to manage interest rate and credit risk. This situation is also similar for consumer and residential mortgage lending. Accordingly, all significant operating decisions are based upon analysis of the Company as one operating segment or unit.

## 2. Investment Securities

The Company accounts for its investment securities in accordance with SFAS No. 115, "Accounting for Certain Investments in Debt and Equity Securities". Investments in securities are classified in one of three categories: held to maturity, trading or available for sale. Investments for which management has both the ability and intent to hold to maturity, are carried at cost, adjusted for the amortization of premiums and accretion of discounts computed by the interest method. Investments which management believes may be sold prior to maturity due to changes in interest rates, prepayment risk and equity, liquidity requirements or other factors, are classified as available for sale. Available- for-sale securities are carried at fair value, with the unrealized gains and losses, net of tax, reported as a separate component of stockholders' equity and excluded from the determination of net income. Gains or losses on disposition are based on the net proceeds and cost of the securities sold, adjusted for amortization of premiums and accretion of discounts, using the specific identification method.

The Meaning of Other-Than-Temporary Impairment and Its Application to Certain Investments

In November 2003, the Emerging Issues Task Force (the "EITF") of the FASB issued EITF Abstract 03-1, "The Meaning of Other-Than-Temporary Impairment and its Application to Certain Investments" (EITF Issue No. 03-1). In March 2004, the EITF reached a consensus on EITF Issue No. 03-1 and in September 2004, the FASB issued a proposed Board-directed FASB Staff Position (an "FSP"), FSP EITF 03-1-a, "Implementation Guidance for the Application of Paragraph 16 of EITF Issue No. 03-1" (FSP EITF 03-1-a). The guidance in FSP EITF 03-1-a is

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applicable for investments in (a) debt and equity securities that are within the scope of SFAS Nos. 115 and 124 , and (b) equity securities that are not subject to the scope of FAS 115 and 124 and not accounted for under the equity method of accounting, "cost-method investments."

The final FSP, retitled FSP FAS 115-1 and FAS 124-1 "The Meaning of Other-Than-Temporary Impairment and Its Application to Certain Investments," nullifies certain requirements of EITF No. 03-1 and supersedes EITF Topic No. D-44, "Recognition of Other-Than-Temporary Impairment upon the Planned Sale of a Security Whose Cost Exceeds Fair Value." FSP FAS 115-1 and FAS 124-1 specifically (a) nullifies the requirements of paragraphs 10-18 of EITF No. 03-1,

BERKSHIRE BANCORP INC. AND SUBSIDIARIES<br>Notes to Consolidated Financial Statements (continued)

Note B - (continued)
(b) carries forward the requirements of paragraphs 8 and 9 with respect to cost-method-investments and the disclosure requirements included in paragraphs 21 and 22 of EITF No. 03-1 and related examples, and (c) references existing other-than- temporary impairment guidance. FSP FAS 115-1 and FAS 124-1 establishes a three-step approach for determining when an investment is considered impaired, whether that impairment is other than temporary, and the measurement of an impairment loss.

Application of the guidance in FSP FAS 115-1 and FAS 124-1, applicable to reporting periods beginning after December 15,2005 , is not expected to have a material adverse effect on our consolidated financial statements.

## 3. Loans and Allowance for Loan Losses

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are stated at the amount of unpaid principal and are net of unearned discount, unearned loan fees and an allowance for credit losses. The allowance for loan losses is established through a provision for loan losses charged to expense. Loan principal considered to be uncollectible by management is charged against the allowance for credit losses. The allowance is an amount that management believes will be adequate to absorb losses on existing loans that may become uncollectible based upon an evaluation of known and inherent risks in the loan portfolio. The evaluation takes into consideration such factors as changes in the nature and size of the loan portfolio, overall portfolio quality, specific problem or impaired loans, and current economic conditions which may affect the borrowers' ability to pay. The evaluation details historical losses by loan category, the resulting loss rates for which are projected at current loan total amounts.

The Company accounts for its impaired loans in accordance with SFAS No. 114, "Accounting by Creditors for Impairment of a Loan," as amended by SFAS No. 118, "Accounting by Creditors for Impairment of a Loan - Income Recognition and Disclosures." This standard requires that a creditor measure impairment based on the present value of expected future cash flows discounted at the loan's effective interest rate, except that as a practical expedient, a creditor may measure impairment based on a loan's observable market price, or the fair value of the collateral if the loan is collateral-dependent. Regardless of the measurement method, a creditor must measure impairment based on the fair value

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of the collateral when the creditor determines that foreclosure is probable.

Interest income is accrued as earned on a simple interest basis Accrual of interest is discontinued on a loan when management believes, after considering economic and business conditions and collection efforts, that the borrower's financial condition is such that collection of interest is doubtful. When a loan is placed on such non-accrual status, all accumulated accrued interest receivable applicable to periods prior to the current year is charged off to the allowance for loan losses. Interest which had accrued in the current year is reversed out of current period income. Loans 90 days or more past due and still accruing interest must have both principal and accruing interest adequately secured and must be in the process of collection.

The Company follows the provisions of SFAS No. 140 "Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities," SFAS No. 140 is based on consistent application of a financial-components approach that recognizes the financial and servicing assets it controls and the liabilities it has incurred, derecognizes financial assets when control has been surrendered and derecognizes liabilities when extinguished. SFAS No. 140 provides consistent guidelines for distinguishing transfers of financial assets from transfers that are secured borrowings. The Company adopted SFAS 140 on April 1, 2001 and the adoption did not have a material impact upon the company's consolidated financial statements.

BERKSHIRE BANCORP INC. AND SUBSIDIARIES<br>Notes to Consolidated Financial Statements (continued)

## Note B - (continued)

In October 2003, the AICPA issued SOP 03-3 Accounting for Loans or Certain Debt Securities Acquired in a Transfer. SOP 03-3 applies to a loan with the evidence of deterioration of credit quality since origination acquired by completion of a transfer for which it is probable at acquisition, that the Company will be unable to collect all contractually required payments receivable. SOP 03-3 requires that the Company recognize the excess of all cash flows expected at acquisition over the investor's initial investment in the loan as interest income on a level-yield basis over the life of the loan as the accretable yield. The loan's contractual required payments receivable in excess of the amount of its cash flows excepted at acquisition (nonaccretable difference) should not be recognized as an adjustment to yield, a loss accrual or a valuation allowance for credit risk. SOP 03-3 is effective for loans acquired in fiscal years beginning after December 31, 2004. Early adoption is permitted. The adoption of SOP $03-3$ did not have a significant impact on the financial condition or results of operations of the Company.

Loan Commitments Accounted for as Derivative Instruments

The SEC staff recently released Staff Accounting Bulletin (SAB) 105, "Loan Commitments Accounted for as Derivative Instruments." SAB 105 provides guidance about the measurement of loan commitments recognized at fair value under FASB Statement No. 133, Accounting for Derivative Instruments and Hedging Activities. SAB 105 also requires companies to disclose their accounting policy for those loan commitments including methods and assumptions used to estimate fair value and associated hedging strategies. SAB 105 is effective for all loan commitments accounted for as derivatives that are entered into after March 31, 2004. The adoption of SAB 105 did not have a material effect on our consolidated

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financial statements.

The Company adopted SFAS No. 149 ("SFAS No. 149"), Amendment of SFAS No. 133 on Derivative Instruments and Hedging Activities, on July 1, 2003. SFAS No. 149 clarifies and amends SFAS No. 133 for implementation issues raised by constituents or includes the conclusions reached by the FASB on certain FASB Staff Implementation Issues. Statement No. 149 also amends SFAS No. 133 to require a lender to account for loan commitments related to mortgage loans that will be held for sale as derivatives. SFAS No. 149 is effective for contracts entered into or modified after September 30, 2003. The Company periodically enters into commitments with its customers, which it intends to sell in the future. The adoption of SFAS No. 149 did not have a material impact on the Company's financial position or results of operations.

The Bank has entered into interest rate cap agreements in order to hedge its exposure to interest rate fluctuations. The Company adopted the provisions of SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities", as amended, as of January 1, 2001. The statement requires the Company to recognize all derivative instruments at fair value as either assets or liabilities. Financial derivatives are reported at fair value in other assets or other liabilities. For derivatives not designated as hedges, the gain or loss is recognized in current earnings. Amounts reclassed into earnings, when the hedged transaction culminates, are included in interest income.

## 4. Bank Premises and Equipment

Bank premises and equipment, including leasehold improvements, are stated at cost less accumulated depreciation. Depreciation expense is computed on the straight-line method over the estimated useful lives of the assets. Leasehold improvements are amortized over the shorter of the estimated useful lives of the improvements or the terms of the related leases.

BERKSHIRE BANCORP INC. AND SUBSIDIARIES<br>Notes to Consolidated Financial Statements (continued)

Note B - (continued)

On January 1, 2002 the Company adopted SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets." SFAS No. 144 retains the existing requirements to recognize and measure the impairment of long-lived assets to be held and used or to be disposed of by sale. However, SFAS No. 144 makes changes to the scope and certain measurement requirements of existing accounting guidance. The adoption of this statement did not have a significant impact on the financial condition or results of operations of the Company.

## 5. Other Real Estate Owned

Other real estate owned, representing property acquired through foreclosure, is recorded at the lower of cost or estimated fair market value, less costs of disposal. When property is acquired, the excess, if any, of the loan balance over fair market value is charged to the allowance for loan losses. Periodically thereafter, the asset is reviewed for subsequent declines in the estimated fair market value. Subsequent declines, if any, and holding costs, as well as gains and losses on subsequent sale, are included in the consolidated statements of operations.

Goodwill resulting from the acquisition of The Berkshire Bank in 1999 and GSB Financial Corporation in 2001 is accounted for under SFAS No. 142, Goodwill and Intangible Assets. SFAS No. 142 includes requirements to test goodwill and indefinite lived intangible assets for impairment rather than amortize them. The Company performs such tests annually and did not identify any impairment on its outstanding goodwill and its identifiable intangible assets from its most recent testing, performed at December 31, 2005.

## 7. Income Taxes

The Company accounts for income taxes under the liability method of accounting for income taxes. Deferred tax assets and liabilities are determined based on the difference between the financial statement and tax bases of assets and liabilities as measured by the enacted tax rates that will be in effect when these differences reverse. Deferred tax expense is the result of changes in deferred tax assets and liabilities. The principal types of differences between assets and liabilities for financial statement and tax return purposes are allowance for loan losses, deferred loan fees, deferred compensation and securities available for sale.

## 8. Net Income Per Share

The Company follows the provisions of SFAS No. 128, "Earnings Per Share." Basic earnings per share excludes dilution and is computed by dividing income available to common shareholders by the weighted-average common shares outstanding during the period. Diluted earnings per share takes into account the potential dilution that could occur if securities or other contracts to issue common stock were exercised and converted into common stock. All weighted average share and per share information in 2003 have been retroactively restated to reflect the stock split and stock dividend discussed in Note A.

## 9. Stock Based Compensation

At December 31, 2005, the Company has one stock-based employee compensation plan, which is more fully described in Note $K$. The Company accounts for that plan in accordance with SFAS Statement No. 123, "Accounting for Stock-Based Compensation," which allows the Company to measure compensation expense under Accounting Principals Board ("APB") Opinion No. 25, "Accounting for Stock Issued to Employees," and related interpretations.

BERKSHIRE BANCORP INC. AND SUBSIDIARIES<br>Notes to Consolidated Financial Statements (continued)

Note B - (continued)
Stock-based employee compensation costs were not reflected in net income, as all options granted under the plan had an exercise price equal to the market value of the underlying common stock on the date of the grant. The following table illustrates the effect on net income and earnings per share if the Company had applied the fair value recognition provisions of SFAS No. 123 to stock-based employee compensation.

|  |  | For The Years Ended December 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2005 |  | 2004 |  | 2003 |  |
|  |  | ( In |  | except per share amo |  |  |  |
| Net income | As Reported: | \$ | 5,541 |  | 7,502 |  | 7,415 |
| Less: Stock based compensation |  |  |  |  |  |  |  |
| costs determined under fair |  |  |  |  |  |  |  |
| value methods for all awards |  |  | -- |  | -- |  | 32 |
|  | Pro Forma: |  | 5,541 |  | 7,502 |  | 7,383 |
| Basic earnings per share | As Reported: | \$ | . 81 | \$ | 1.12 |  | 1.12 |
|  | Pro Forma: |  | . 81 |  | 1.12 |  | 1.11 |
| Diluted earnings per share | As Reported: |  | . 80 |  | 1.10 |  | 1.10 |
|  | Pro Forma: |  | . 80 |  | 1.10 |  | 1.09 |

The fair value of each option was estimated on the date of grant using the Black-Scholes options-pricing model using weighted-average assumptions for expected volatility, risk-free interest and expected life of the option. The Company did not grant stock options in 2005, 2004 and 2003.

In December 2004, the FASB issued Statement No. 123 (revised 2004), "Share- Based Payment" ("SFAS $123(\mathrm{R})$ ") which requires the measurement and recognition of compensation expense for all stock-based compensation payments and supersedes the Company's current accounting under APB 25. SFAS 123(R) is effective for all annual periods beginning after June 15, 2005 or our fiscal year 2006. In March 2005, the Securities and Exchange Commission (the "SEC") issued Staff Accounting Bulletin No. 107 ("SAB 107") relating to the adoption of SFAS $123(R)$. The Company will adopt SFAS $123(R)$ in the first quarter of fiscal year 2006, the adoption of which is not expected to have an adverse affect on our financial position or results of operations.
10. Cash Equivalents

The Company considers all highly liquid debt investments purchased with an original maturity of three months or less, and amounts due from brokers to be cash equivalents.
11.

Restrictions on Cash and Due From Banks

The Bank is required to maintain reserves against customer demand deposits by keeping cash on hand or balances with the Federal Reserve Bank in a non-interest bearing account. The amounts of those reserve and cash balances was approximately $\$ 2,589,000$ and $\$ 2,763,000$ at December 31, 2005 and 2004, respectively.

Note B - (continued)
12. Comprehensive Income

The Company follows the provisions of SFAS No. 130, "Reporting Comprehensive Income" which includes net income as well as certain other items, which results in a change to equity during the period. (In thousands.)




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Investment securities


The following is a summary of available-for-sale investment securities:


Investment securities
U.S. Treasury and Notes
U.S. Government Agencies

Mortgage-backed securities
Corporate notes
Municipal securities
Marketable equity
securities and other

Totals

| \$ 14,985 | \$ | -- |
| :---: | :---: | :---: |
| 448,196 |  | -- |
| 81,681 |  | 112 |
| 54,590 |  | 352 |
| 1,972 |  | 334 |
| 10,351 |  | 284 |
| \$611, 775 | \$ | 082 |

$=======$
(In thousands)

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BERKSHIRE BANCORP INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (continued)

Note C - (continued)

December 31, 2004

(In thousands)

Investment securities
U.S. Treasury and Notes

| $\$ 24,896$ | \$ | -- |
| ---: | ---: | ---: |
| 471,018 | 97 | $(174)$ |
| 109,822 | 504 | $(3,844)$ |
| 21,089 | 692 | $(996)$ |
| 1,307 | 134 | $(154)$ |
|  |  | -- |

securities and other

| 6,363 | 279 |
| ---: | :--- |
| ------- | $\$ 1,706$ |
| $\$ 634,495$ | $======-$ |

(65)
-------
$\$(5,233)$
$======$

The Company has investments in certain debt and equity securities that have unrealized losses or may be otherwise impaired, but an other-than-temporary impairment has not been recognized in the financial statements. The following table indicates the length of time individual securities have been in a continuous unrealized loss position at December 31, 2005 (in thousands):

|  | Less than 12 months |  |  | 12 months or longer |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fair | Value | Unrealized Losses | Fair Value | Unrealized Losses |
| Description of Securities |  |  |  |  |  |
| U.S. Treasury and Notes |  | \$ -- | \$ -- | \$ 14,898 | \$ 86 |
| U.S. Government Agencies |  | 67,642 | 525 | 372,096 | 8,026 |
| Mortgage-backed securities |  | 45,623 | 1,197 | 30,790 | 910 |
| Corporate notes |  | 22,168 | 2,319 | 4,775 | 319 |
| Municipal securities |  | -- | -- | -- | -- |
| Subtotal, debt securities |  | 135,433 | 4,041 | 422,559 | 9,341 |
| Marketable equity |  | --- | -- | 78 | 65 |
| securities and other |  |  |  |  |  |
| Total temporarily |  |  |  |  |  |
| impaired securities |  | \$135,433 | \$ 4,041 | \$ 422,637 | \$ 9,406 |
|  |  | ======== | $=======$ | = = = = = = = | ====== |

The Company had a total of 114 debt securities with a fair market value of $\$ 557.99$ million which were temporarily impaired at December 31, 2005. The total unrealized loss on these securities was $\$ 13.38$ million, of which $\$ 10.74$ million is attributable to increases in interest rates which have decreased the market value of these securities. The remaining unrealized loss of $\$ 2.64$ million is on 2 corporate notes which are currently reorganizing in U.S. bankruptcy court. We have the ability to hold these securities to maturity, all but 14 of which are US Government and US Government Agency securities, therefore, the unrealized losses associated with these securities are not considered to be other than temporary.

The Company also had 4 equity securities with an aggregated fair market value of $\$ 78,000$ which were temporarily impaired at December 31, 2005. The total unrealized loss on these securities was $\$ 65,000$. Based upon our review of the available information, such unrealized losses are not considered to be other than temporary.

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The amortized cost and fair value of investment securities available for sale and held to maturity, by contractual maturity, at December 31, 2005 are shown below. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.


Gross gains realized on the sales of investment securities for the years ended December 31, 2005, 2004 and 2003 were $\$ 10,000, \$ 965,000$ and $\$ 2.91$ million, respectively. Gross losses were $\$ 6,000, \$ 172,000$ and $\$ 163,000$ for the years ended December 31, 2005, 2004 and 2003, respectively.

As of December 31, 2005 and 2004, securities sold under agreements to repurchase with a book value of approximately $\$ 73.04$ million and $\$ 127.75$ million, respectively, were outstanding. The book value of the securities pledged for these repurchase agreements was $\$ 77.15$ million and $\$ 141.04$ million, respectively. As of December 31, 2005 and 2004 , the Company did not have any investment securities of any one issuer where the carrying value exceeded $10 \%$ of shareholders' equity.

Notes to Consolidated Financial Statements (continued)
NOTE D - LOANS

Major classifications of loans are as follows:

| December 31, | December 31, |
| :---: | :---: |
| 2005 | 2004 |

(In thousands)

| Commercial and professional loans | \$ 33,370 | \$ 16,498 |
| :---: | :---: | :---: |
| Secured by real estate |  |  |
| 1 - 4 family | 139,931 | 155,079 |
| Multi family | 2,874 | 4,600 |
| Non-residential | 132,142 | 109,597 |
| Consumer | 2,018 | 1,989 |
|  | 310,335 | 287,763 |
| Deferred loan fees | $(1,105)$ | (784) |
| Allowance for loan losses | $(3,266)$ | $(2,927)$ |
|  | \$305,964 | \$284, 052 |

Changes in the allowance for loan losses are as follows:

For The Years Ended December 31,

| 2005 | 2004 | 2003 |
| :---: | :---: | :---: |

(In thousands)

| Balance at beginning of year | \$ 2,927 | \$ 2,593 | \$ 2,315 |
| :---: | :---: | :---: | :---: |
| Provision charged to operations | 180 | 180 | 240 |
| Loans charged off | (26) | (24) | (17) |
| Recoveries | 185 | 178 | 55 |
| Balance at end of year | \$ 3,266 | \$ 2,927 | \$ 2,593 |

The Company had $\$ 256,000, \$ 343,000$ and $\$ 109,000$ non accrual loans as of December 31, 2005, 2004 and 2003, respectively, and $\$ 74,000$ and $\$ 50,000$ of loans delinquent more than ninety days and still accruing interest at December 31, 2005 and 2004, respectively. The Company did not have any impaired loans or loans past due more than 90 days and still accruing interest as of December 31, 2003.

The Company, from time to time, enters into lending transactions in the ordinary course of business with directors, executive officers, principal stockholders and affiliates of such persons on the same terms as those prevailing for comparable transactions with other borrowers. At December 31, 2005, loans to these related parties amounted to $\$ 12.3$ million, were current as to principal and interest payments, and do not involve more than normal risk of collectibility. An analysis of activity in loans to related parties for the year ended December 31, 2005, resulted in new loans of $\$ 0$ and repayments of approximately $\$ 400,000$.

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```
NOTE E - PREMISES AND EQUIPMENT
    Major classifications of premises and equipment are summarized as
follows:
```



Depreciation and amortization expense was approximately $\$ 650,000$, $\$ 590,000$ and $\$ 605,000$ for the years ended December 31, 2005, 2004 and 2003, respectively.

NOTE F - DEPOSITS

The aggregate amount of jumbo certificates of deposits greater than $\$ 100,000$ were approximately $\$ 203.72$ million and $\$ 109.74$ million as of December 31, 2005 and 2004, respectively.

The scheduled maturities of all certificates of deposit are as follows:

December 31, 2005
(In thousands)

| 2006 | \$ 396,048 |
| :---: | :---: |
| 2007 | 4,456 |
| 2008 | 2,067 |
| 2009 | 12 |
| 2010 | 2 |
|  | \$ 402,585 |

NOTE G - BORROWINGS

Short-Term Borrowings Securities sold under agreements to repurchase generally mature within 30 days from the date of the transactions. Short-term borrowings consist of various borrowings which generally have maturities of less than one year. The details of these categories are presented below:

| 2005 | 2004 |
| :---: | :---: |

(Dollars in Thousands)

```
Securities sold under repurchase
    agreements and federal funds purchased
\begin{tabular}{lrr} 
Balance at year-end & \(\$ 73,044\) & \(\$ 127,747\) \\
Average during the year & \(\$ 108,785\) & \(\$ 129,794\) \\
Maximum month-end balance & \(\$ 145,489\) & \(\$ 148,753\) \\
Weighted average rate during the year & \(3.47 \%\) & \(1.87 \%\) \\
Rate at December 31 & \(3.59 \%\) & \(2.27 \%\)
\end{tabular}
```

Note G - (continued)
Long-Term Borrowings At December 31, 2005, advances from the Federal Home Loan Bank ("FHLB") totaling $\$ 83.2$ million will mature within one to five years and are reported as long-term borrowings. The advances are collateralized by FHLB stock and certain first mortgage loans. The advances had a weighted average rate of $4.01 \%$. Unused lines of credit at the FHLB were $\$ 394.0$ million at December 31, 2005.

Outstanding long-term borrowings mature as follows (in thousands):

| Year | Amount |  |
| :---: | :---: | :---: |
| 2006 | \$ | 4,290 |
| 2007 |  | 22,256 |
| 2008 |  | 29,940 |
| 2009 |  | 12,715 |
| 2010 |  | 14,000 |
| Total | \$ | 83,201 |

NOTE H - EARNINGS PER SHARE
The Company's calculation of earnings per share in accordance with SFAS No. 128 is as follows:

Year Ended December 31, 2005
(In thousands, except per share dat


BERKSHIRE BANCORP INC. AND SUBSIDIARIES<br>Notes to Consolidated Financial Statements (continued)

NOTE H - (continued)

Year Ended December 31, 2003
(In thousands, except per share data)

| ------------------------------------------------------------1 |  |  |
| :---: | :---: | :---: |
| Income | Shares | Per shar |
| (numerator) | (denominator) | amount |

```
Basic earnings per share
        Net income available to
        common stockholders $ 7,415 6,636
Effect of dilutive securities
    Options
```

Diluted earnings per share
Net income available to
common stockholders plus
assumed conversions \$ 7,415 6,747

```
                                    \(=======\quad=======\)

NOTE I - INCOME TAXES

The components of income tax expense are as follows:


A reconciliation of the provision for income taxes for the years ended December 31, 2005, 2004 and 2003 and the amount computed by applying the statutory Federal income tax rate to income from continuing operations follows:
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{} & \multicolumn{6}{|c|}{Years Ended December 31,} \\
\hline & \multicolumn{2}{|r|}{2005} & \multicolumn{2}{|r|}{2004} & \multicolumn{2}{|r|}{2003} \\
\hline \multicolumn{7}{|l|}{Effective Tax Reconciliation} \\
\hline Tax at statutory rate & \$ & 3,585,000 & \$ & 4,636,000 & & 4,439,000 \\
\hline State and City, net of federal income tax benefit & & 1,344,000 & & 1,423,000 & & 1,211,000 \\
\hline Tax exempt income & & - -- & & -- & & (76, 000 \\
\hline Other & & 74,000 & & 75,000 & & 70,000 \\
\hline \multicolumn{7}{|l|}{Actual provision for} \\
\hline income taxes & & 5,003,000 & \$ & 6,134,000 & \$ & \(5,644,000\) \\
\hline
\end{tabular}

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BERKSHIRE BANCORP INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (continued)

Note I - (continued)

The tax effect of the principal temporary differences at December 31, 2005 and 2004 are as follows:
\begin{tabular}{|c|c|}
\hline \multicolumn{2}{|c|}{December 31,} \\
\hline 2005 & 2004 \\
\hline \$1,504,000 & 1,359,000 \\
\hline 39,000 & 92,000 \\
\hline 124,000 & 234,000 \\
\hline 4,841,000 & 1,528,000 \\
\hline \$6,508,000 & \$ 3,213,000 \\
\hline
\end{tabular}

NOTE J - STOCK PLANS
In March 1999, the stockholder's of the Company approved the 1999 Stock Incentive Plan (the "1999 Stock Incentive Plan"). The 1999 Stock Incentive Plan permits the granting of awards in the form of nonqualified stock options, incentive stock options, restricted stock, deferred stock, and other stock-based incentives. Up to 600,000 shares of common stock of the Company may be issued pursuant to the 1999 Stock Incentive Plan. Officers, directors and other key employees of the Company or any subsidiary are eligible to receive awards under the 1999 Stock Incentive Plan. Options outstanding under the 1999 Stock Incentive Plan were 223,203 and 365,084 as of December 31, 2005 and 2004, respectively, including 49,703 options and 50,834 options, respectively, as a result of the GSB acquisition. The Company did not grant options in 2005, 2004 and 2003.

A summary of activity with respect to the Stock Option Plan follows:
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{3}{*}{} & \multicolumn{7}{|c|}{December 31,} \\
\hline & \multicolumn{3}{|c|}{2005} & \multicolumn{3}{|l|}{2004} & 2003 \\
\hline & Shares & \multicolumn{2}{|r|}{\begin{tabular}{l}
Weighted \\
Average Exercise Price
\end{tabular}} & \multicolumn{3}{|l|}{Weighted \begin{tabular}{cc} 
& Average \\
& Exercise \\
Shares \(\quad\) Price
\end{tabular}} & Shares \\
\hline \multicolumn{8}{|l|}{Outstanding at} \\
\hline beginning of year & 365,084 & \$ & 10.65 & 508,419 & \$ & 10.12 & 532,503 \\
\hline Granted & -- & \$ & -- & -- & \$ & -- & -- \\
\hline Cancelled & \((3,000)\) & \$ & 12.67 & \((1,500)\) & \$ & 10.00 & -- \\
\hline Exercised & \((138,881)\) & \$ & 12.20 & \((141,835)\) & \$ & 8.95 & \((24,084)\) \\
\hline \multicolumn{8}{|l|}{Outstanding at} \\
\hline Exercisable at end of year & 223,203 & \$ & 9.70 & 365,084 & \$ & 10.65 & 497,394 \\
\hline Weighted average fair value of & & & & & & & \\
\hline
\end{tabular}
options granted during the year
\$ --
\(=========\)
\$
\(========\)
```

            BERKSHIRE BANCORP INC. AND SUBSIDIARIES
    Notes to Consolidated Financial Statements (continued)
    Note J - (continued)
The following table summarizes information about options outstanding and exercisable at December 31, 2005:

```

Options Outstanding and Exercisable
\begin{tabular}{|c|c|c|c|}
\hline Range of exercise prices & ```
    Number
outstanding
        at
December 31,
    2005
``` & Weighted average remaining contractual life (years) & Weighted average exercise price \\
\hline \$ 5.98-8.78 & 49,703 & 3.58 & \$ 8.55 \\
\hline \(10.00-10.58\) & 173,500 & 2.29 & 10.02 \\
\hline & 223,203 & & \\
\hline
\end{tabular}

NOTE K - EMPLOYEE BENEFIT PLANS
1. Retirement Income Plan

The Company's Retirement Income Plan (the "Plan") covers substantially all full-time employees. Benefits are based upon a combination of employee compensation and years of service. The Company pays the entire cost of the Plan and funds such costs as they accrue. The Company's funding policy is to make annual contributions within minimum and maximum levels required by applicable regulations. The Company's customary contributions are designed to fund normal cost on a current basis and to fund over 30 years the estimated prior service cost of benefit improvements (15 years of annual gains and losses). The projected unit cost method was used to determine the annual cost.

The following table summarizes the major categories of Plan assets as of the dates indicated:



Note K - (continued)

The assets of the Plan are primarily invested in well diversified common stock and fixed income funds designed to minimize risk while maximizing expected portfolio returns. To achieve the long term rate of return, Plan assets are invested in a mixture of instruments, including but not limited to, corporate common stock, investment grade bond funds, small and large cap equity funds and international equity funds. The allocation of assets is determined by the Investment Manager, and typically include 50\% to 70\% equities, with the remainder invested in fixed income and a minimal amount of cash. Presently, this diversified portfolio is expected to return approximately \(8.50 \%\) in the long run.

The expected rate of return on Plan assets was determined based upon a review of historical returns, both for our Plan and for medium to large-sized defined benefit pension funds with similar asset allocations. This review generated separate expected future long-term returns for each asset class listed in the above table. These expected future returns were then blended based upon our Plan's target asset allocation.

Assumptions
Weighted-average assumptions used to determine benefit obligations were as follows at the dates indicated:
\begin{tabular}{|c|c|c|}
\hline & \multicolumn{2}{|l|}{December 31,} \\
\hline & 2005 & 2004 \\
\hline Discount rate & 5.50\% & 5.75\% \\
\hline Rate of compensation increase & 5.00\% & 5.00\% \\
\hline
\end{tabular}

Weighted-average assumptions used to determine net periodic benefit cost for the years ended December 31, 2005 and 2004 were as follows:
\begin{tabular}{|c|c|c|}
\hline & \multicolumn{2}{|l|}{December 31,} \\
\hline & 2005 & 2004 \\
\hline Discount rate & 5.75\% & 6.60\% \\
\hline Rate of compensation increase & 5.00\% & 5.00\% \\
\hline Expected return on plan assets & 8.50\% & 8.50\% \\
\hline Measurement date & 1/1/2005 & 1/1/2004 \\
\hline
\end{tabular}

Note K - (continued)

The following table sets forth the Plan's benefit obligations, fair value of the Plan assets and the funded status of the Plan for the years ended December 31, 2005 and 2004:

Change in benefit obligation
Benefit obligation at beginning of year \(\$ 2,316,075\)

\section*{Service cost}

Interest cost
134,275
Actualarial loss
158, 125
Benefits paid
(177,442)

Benefits obligation at end of year
\$ 2,735,177
===========

Change in plan assets
Fair value of plan assets at beginning of year \$ 1,804,866
Actual return on plan assets (20,484)
Employer contribution
112,350
Benefits paid
(177,442)

Fair value of plan assets at end of year
\$ 1,719,290
\(==========\)

Reconciliation of funded status
Funded status \$(1,015,887)
Unrecognized prior service cost
120,874
Unrecognized actuarial loss
887,262
```

Amounts recognized in the statement of financial
position consist of:
Prepaid benefit cost
Accrued benefit liability
Intangible asset
Accumulated other comprehensive loss
Net amount recognized at year end
Additional year-end information for pension plans
with accumulated benefit obligations in excess of
plan assets
Projected benefit obligation \$2,375,177
Accumulated benefit obligation 2,735,177
Fair value of plan assets 1,719,290
Minimum liability 1,015,887
Additional liability
1,008,136

```

\author{
BERKSHIRE BANCORP INC. AND SUBSIDIARIES \\ Notes to Consolidated Financial Statements (continued)
}

Note K - (continued)

A summary of the components of net periodic pension cost and total pension expense for the years ended December 31, 2005, 2004 and 2003 is as follows:

December 31,

2005
2004

Service cost-benefits earned during the period
Interest cost on projected benefit obligation 134,275 121,005
Expected return on plan assets (150,819) (150,145)
Net amortization and deferral
58,461
37,428

Net pension cost of defined benefit plan \$ 346,061 252,204
\(=================\)

The following table sets forth the funded status and amounts recognized in the Company's balance sheet for its defined benefit plan at December 31,2005 and 2004:
\begin{tabular}{|c|c|c|}
\hline Actuarial present value of vested accumulated benefit obligations & \$ 2,735,177 & \$ 2, \\
\hline Actuarial present value of accumulated benefit obligations & 2,735,177 & 2, \\
\hline Projected benefit obligations & \$ (2, 735, 177) & \$ (2, \\
\hline Fair value of plan assets & 1,719,290 & 1 \\
\hline Excess of projected benefit obligation over fair value of plan assets & \((1,015,887)\) & \\
\hline Unrecognized prior service cost & 120,874 & \\
\hline Unrecognized net loss & 887,262 & \\
\hline Prepaid pension cost, included in other assets & \$ (7,751) & \$ \\
\hline
\end{tabular}

Estimated Future Benefit Payments

We estimate future benefit payments to be as follows:
\begin{tabular}{lr} 
Years & \begin{tabular}{r} 
Benefit \\
Payments \\
----- \\
\\
2006
\end{tabular} \\
2007 & \(\$ 140,754\) \\
2008 & 174,725 \\
2009 & 161,623 \\
2010 & 265,952 \\
Years 2011-2015 & 180,886 \\
& \\
& \(1,474,829\)
\end{tabular}

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BERKSHIRE BANCORP INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (continued)

NOTE K - (continued)

Company Contributions

The Company contributed approximately \(\$ 112,000\) to its Retirement Plan in the fiscal year ended December 31, 2005. During the fiscal year ending December 31, 2006, the Company expects to contribute approximately \(\$ 332,700\) to its Retirement Plan.

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}
2.

Former Goshen Bank Pension Plan

The Bank, as successor to Goshen Bank, had a non-contributory defined benefit pension plan covering substantially all of its employees. In the fourth quarter of 2000 , the Goshen Bank froze its defined benefit pension plan and provided that there would be no further accruals under the plan. On October 24, 2002, the Board of Directors of the Bank approved the termination of this plan. In 2003, we paid out approximately \(\$ 600,000\) to complete the termination of this plan and purchase annuity contracts. Upon the notice of termination, all participant benefits vest \(100 \%\).
2. Postretirement Welfare Plan

The Bank, as successor to Goshen Bank provides certain health care and life insurance benefits for retired employees and their spouses. The postretirement health care and life insurance benefits plan was terminated for persons retiring after December 31, 1998. Eligible employees retired on or before that date will have benefits paid through the plan under the agreed upon terms existing at the employee's retirement date.

December 31,
\begin{tabular}{|c|c|}
\hline 2005 & 200 \\
\hline
\end{tabular}
(In thousands)
Change in benefit obligation
\begin{tabular}{l|r} 
Benefit obligation at beginning of year & \$ \\
Service cost
\end{tabular}
Service cost
Interest cost
Actual loss 22
Benefits paid (49)
Benefits obligation at end of year 735
```

Change in plan assets
Fair value of plan assets
at beginning of year
Actual return on plan assets --
Employer contribution 49
Benefits paid (49)
Fair value of plan assets
at end of year --
Funded status
(735)
Unrecognized net actuarial loss 47
Accrued benefit cost (included in
other liabilities)
\$ 688

```
    \(=======\)

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BERKSHIRE BANCORP INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (continued)

NOTE K - (continued)
Net benefit cost included the following components:

Year Ended December 31,
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{2}{|r|}{2005} & \multicolumn{2}{|c|}{2004} \\
\hline \multicolumn{4}{|c|}{(In thousands)} \\
\hline \$ & -- & \$ & -- \\
\hline & 43 & & 43 \\
\hline & -- & & -- \\
\hline \$ & 43 & \$ & 43 \\
\hline
\end{tabular}

The assumed discount rate used in determining the actuarial present value of the projected benefit obligation was 5.875\% and 6.125\% in 2005 and 2004, respectively.
3. \(401(\mathrm{k})\) Plans

The Bank has a \(401(k)\) plan in which employees can contribute up to 15\% of their salary. The Bank also matches \(50 \%\) of the employee contribution up to a maximum of \(3 \%\) of the employee's salary. The matching expense was \(\$ 107,000\), \(\$ 89,000\) and \(\$ 76,000\) for the years ended December 31, 2005, 2004 and 2003, respectively.
4. Deferred Compensation Arrangements

GSB Financial and Goshen Bank established deferred compensation arrangements for certain directors and executives. These deferred compensation arrangements were terminated as a result of the acquisition. At December 31, 2005 and 2004, the balance accumulated under these arrangements was approximately \(\$ 241,000\) and \(\$ 241,000\), respectively, and will be paid out when the individual (i) ceases to be a director and/or executive of the Company; (ii) attains the age of 75 ; or (iii) specifies a particular date.

NOTE L - COMMITMENTS AND CONTINGENCIES
1. Leases and Other Commitments

The Company leases certain of its operating facilities under non-cancelable operating leases expiring in 2008 through 2015. The leases require payment by the Company of the real estate taxes and insurance on the leased properties. Approximate future minimum annual rental payments are as follows:

December 31,

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}
\begin{tabular}{lrr}
2006 & \(\$ 850\) \\
2007 & 869 \\
2008 & 653 \\
2009 & 581 \\
2010 & 403 \\
Thereafter & 800 \\
& ------ \\
& \(\$ 4,156\) \\
& \(=======\)
\end{tabular}

Rental expense was approximately \(\$ 1,208,000, \$ 964,000\) and \(\$ 699,000\) for the fiscal years ended December 31, 2005, 2004 and 2003, respectively. Included in rental expense was approximately \(\$ 359,000, \$ 298,000\) and \(\$ 270,000\) for the fiscal years ended December 31, 2005, 2004 and 2003, respectively, which was paid to a company affiliated with a director of the Company.

\section*{BERKSHIRE BANCORP INC. AND SUBSIDIARIES \\ Notes to Consolidated Financial Statements (continued)}

\section*{NOTE M - FAIR VALUE OF FINANCIAL INSTRUMENTS}

SFAS No. 107 requires disclosure of the estimated fair value of an entity's assets and liabilities considered to be financial instruments. For the Company, as for most financial institutions, the majority of its assets and liabilities are considered financial instruments as defined in SFAS No. 107. However, many such instruments lack an available trading market, as characterized by a willing buyer and seller engaging in an exchange transaction. Also, it is the Company's general practice and intent to hold its financial instruments to maturity and not to engage in trading or sales activities, except for certain loans. Therefore, the Company had to use significant estimations and present value calculations to prepare this disclosure.

Changes in the assumptions or methodologies used to estimate fair values may materially affect the estimated amounts. Also, management is concerned that there may not be reasonable comparability between institutions due to the wide range of permitted assumptions and methodologies in the absence of active markets. This lack of uniformity gives rise to a high degree of subjectivity in estimating financial instrument fair values.

Estimated fair values have been determined by the Company using the best available data and an estimation methodology suitable for each category of financial instruments. The estimation methodologies used, the estimated fair values, and recorded book balances at December 31, 2005 and 2004 are outlined below.

For cash and cash equivalents, the recorded book values of \(\$ 27.88\) million and \(\$ 17.38\) million at December 31, 2005 and 2004, respectively, approximate fair values. The estimated fair values of investment securities are based on quoted market prices, if available. Estimated fair values are based on quoted market prices of comparable instruments if quoted market prices are not available.
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2005} \\
\hline Carrying amount & Estimated fair value & Carrying amount \\
\hline & & ds ) \\
\hline \$599,972 & \$599,983 & \$631,592 \\
\hline 309,230 & 313,065 & 286,979 \\
\hline 402,585 & 400,407 & 274,309 \\
\hline 73,044 & 72,505 & 127,747 \\
\hline 105,882 & 105,753 & 111,069 \\
\hline
\end{tabular}

The net loan portfolio at December 31, 2005 and 2004 has been valued using a present value discounted cash flow where market prices were not available. The discount rate used in these calculations is the estimated current market rate adjusted for credit risk. The carrying value of accrued interest approximates fair value.

The estimated fair values of demand deposits (i.e. interest (checking) and non-interest bearing demand accounts, savings and certain types of money market accounts) are, by definition, equal to the amount payable on demand at the reporting date (i.e. their carrying amounts). The carrying amount of accrued interest payable approximates its fair value.

The fair value of commitments to extend credit is estimated based upon the amount of unamortized deferred loan commitment fees. The fair value of letters of credit is based upon the amount of unearned fees plus the estimated cost to terminate letters of credit. Fair values of unrecognized financial instruments, including commitments to extend credit, and the fair value of letters of credit are considered immaterial.

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\author{
BERKSHIRE BANCORP INC. AND SUBSIDIARIES \\ Notes to Consolidated Financial Statements (continued)
}

NOTE M - (continued)
The fair value of interest rate caps are based upon the estimated amount the Company would receive or pay to terminate the contracts or agreements, taking into account current interest rates and, when appropriate, the current creditworthiness of the counterparties. The aggregate fair value for the interest rate caps were approximately \(\$ 20,000\) and \(\$ 132,000\) at December 31, 2005 and 2004 , respectively.

NOTE N - FINANCIAL INSTRUMENTS WITH OFF-BALANCE-SHEET RISK AND CONCENTRATIONS OF CREDIT RISK

The Bank is party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of their customers. These financial instruments include commitments to extend credit and standby letters of credit. Such financial instruments are recorded in the financial statements when they become payable. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets. The contract or notional amounts
of those instruments reflect the extent of involvement the Banks have in particular classes of financial instruments.

The Bank's exposure to credit loss in the event of non-performance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual or notional amount of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as they do for on-balance-sheet instruments.

Unless noted otherwise, the Bank does not require collateral or other security to support financial instruments with credit risk. The approximate contract amounts are as follows:

December 31,

(In thousands)
\begin{tabular}{|c|c|c|}
\hline Unused lines of credit & \$ 16,808 & \$ 15 \\
\hline Commitments to extend credit & 2,531 & \\
\hline Standby letters of credit and financial guarantees written & 1,155 & \\
\hline & \$ 20,494 & \$ 1 \\
\hline Interest rate caps-notional amount & \$ 20,000 & \$ 25 \\
\hline
\end{tabular}

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation.

Standby letters of credit are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. Those guarantees are primarily issued to support public and private borrowing arrangements, including commercial paper, bond financing and similar transactions. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The Bank holds residential or commercial real estate, accounts receivable, inventory and equipment as collateral supporting those commitments for which collateral is deemed necessary. The extent of collateral held for those commitments at December 31, 2005 varies up to \(100 \%\).

NOTE N - (continued)

The Company defines the initial fair value of these letters of credit as the fee received from the customer. The maximum potential undiscounted amount of future payments of these letters of credit as of December 31, 2005 are \(\$ 1,155,000\) and they expire through 2006. Amounts due under these letters of credit would be reduced by any proceeds the Company would be able to obtain in liquidating the collateral for the loans, which varies depending on the customer.

The Bank grants loans primarily to customers in New York and its immediately adjacent suburban communities. Although the Bank has a diversified loan portfolio, a large portion of their loans are secured by commercial or residential real property. The Bank does not generally engage in non-recourse lending and typically will require the principals of any commercial borrower to obligate themselves personally on the loan. Although the Bank has diversified loan portfolios, a substantial portion of their debtors' ability to honor their contracts is dependent upon the economic sector. Commercial and standby letters of credit were granted primarily to commercial borrowers.

The Bank has entered into interest rate cap agreements in order to hedge its exposure to interest rate fluctuations. The Company adopted the provisions of SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities", as amended, as of January 1, 2001. The statement requires the Company to recognize all derivative instruments at fair value as either assets or liabilities. Financial derivatives are reported at fair value in other assets or other liabilities. For derivatives not designated as hedges, the gain or loss is recognized in current earnings. Amounts reclassed into earnings, when the hedged transaction culminates, are included in interest income.

\section*{NOTE O - REGULATORY MATTERS}

The Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory - and possible additional discretionary - actions by regulators that, if undertaken, could have a direct material effect on the Bank's consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulations to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets, and of Tier 1 capital to average assets. Management believes that, as of December 31, 2005, the Bank meets all capital adequacy requirements to which it is subject.

As of December 31, 2005, the Bank met all regulatory requirements for classification as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum total risk-based, Tier 1 risk-based and Tier 1 leverage ratios as set forth in the following table. There are no conditions or events since that date that management believes have changed the institution's category.

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BERKSHIRE BANCORP INC. AND SUBSIDIARIES \\ Notes to Consolidated Financial Statements (continued)
}
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Note O - (continued)
The following table sets forth the actual and required regulatory
capital amounts and ratios of, the Company and the Bank as of December 31, 2005
and 2004 (dollars in thousands):

```


For capital
Actual

Amount Ratio Amount Ratio

December 31, 2004
Total Capital (to Risk-Weighted Assets)

Company
Bank
Tier I Capital (to Risk-Weighted Assets)
Company
Bank
Tier I Capital (to Average Assets)
Company
Bank

110,063 30.1。
\(24.1 \%\)
\begin{tabular}{rrrr}
107,136 & \(29.3 \%\) & 14,617 & \(>=4.0 \%\) \\
80,042 & \(23.3 \%\) & 13,766 & \(>=4.0 \%\) \\
107,136 & \(11.2 \%\) & 38,250 & \(>=4.0 \%\) \\
80,042 & \(8.6 \%\) & 37,240 & \(>=4.0 \%\)
\end{tabular}
```

    BERKSHIRE BANCORP INC. AND SUBSIDIARIES
    Notes to Consolidated Financial Statements (continued)
NOTE P - CONDENSED FINANCIAL INFORMATION - PARENT COMPANY ONLY
The condensed financial information for Berkshire Bancorp Inc. (parent
company only) is as follows:
CONDENSED BALANCE SHEETS
(In Thousands)

```
                                    December 31,
                                    2005
ASSETS
Cash \(\quad\) \$ 11,196
\(\begin{array}{ll}\text { Equity investment in subsidiaries } & 109,026\end{array}\)
Investment in securities available for sale 11,760
Loans
--
Accrued interest receivable 481
Other assets 1,547
Total assets \(\quad\) \$ 134,010
LIABILITIES AND STOCKHOLDERS' EQUITY
Subordinated debt \$ 22,681
Other liabilities
    2,619
Total liabilities 25,300
Stockholders' equity
Common stock
                770
Additional paid-in capital 90,594
Retained earnings 33,504
Accumulated other comprehensive
    income, net (8,415)
Common stock in treasury, at cost (7,743)
Total stockholders' equity
    108,710
                                    \$ 134,010
                                    =========

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NOTE P - (continued)

\section*{CONDENSED STATEMENTS OF INCOME \\ (In Thousands)}
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{} & \multicolumn{6}{|c|}{For The Years Ended December 31,} \\
\hline & \multicolumn{2}{|r|}{2005} & \multicolumn{2}{|r|}{2004} & \multicolumn{2}{|r|}{2003} \\
\hline \multicolumn{7}{|l|}{INCOME} \\
\hline Interest income from the Bank & \$ & 53 & \$ & 71 & \$ & 106 \\
\hline Interest income & & 1,622 & & 1,090 & & 795 \\
\hline Gain on sales of investment securities & & 10 & & 734 & & 1,131 \\
\hline Other income (loss) & & 217 & & 96 & & 407 \\
\hline Total income & & 1,902 & & 1,991 & & 2,439 \\
\hline \multicolumn{7}{|l|}{EXPENSES} \\
\hline Salaries and employee benefits & & 605 & & 489 & & 442 \\
\hline Interest expense & & 1,268 & & 463 & & -- \\
\hline Other expenses & & 580 & & 1,058 & & 759 \\
\hline Total expenses & & 2,453 & & 2,010 & & 1,201 \\
\hline \multicolumn{7}{|l|}{Income (loss) before income taxes and equity in undistributed net} \\
\hline Equity in undistributed net income of the Bank & & 6,229 & & 7,668 & & 6,710 \\
\hline Income before taxes & & 5,678 & & 7,649 & & 7,948 \\
\hline Provision for income taxes & & 137 & & 147 & & 533 \\
\hline Net income & \$ & 5,541 & \$ & 7,502 & \$ & 7,415 \\
\hline
\end{tabular}
```

BERKSHIRE BANCORP INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (continued)

```

NOTE P - (continued)

> CONDENSED STATEMENTS OF CASH FLOWS
> (In Thousands)
Operating activities:
Net income ..... \$ 5,541
Adjustments to reconcile netincome to net cash provided by(used in) operating activities:
Gain on sales of investment securities(10)
Equity in undistributed net income of the Bank ..... \((6,229)\)
Dividends received from the Bank ..... 1,291
Increase in other liabilities ..... 1, 025(Increase) decrease in other assets(154)
Net cash provided by (used in) operating activities1,464
Investing activities:
Investment securities available for sale
Purchases ..... \((4,548)\)
Sales ..... 140
Net decrease in loans ..... 6,059
Contribution to the BankNet cash provided by (used in) investing activities
Financing activities:
Proceeds from exercise of common stock options ..... 1,686
Acquisition of treasury stock ..... --
Cash paid for fractional shares ..... --
Issuance of subordinated debentures ..... 7,217
Dividends paid ..... \((1,020)\)Net cash provided by (used in) financing activities
Net increase (decrease) in cash and cash equivalents ..... 3,781
Cash and cash equivalents at beginning of year
Cash and cash equivalents at end of year ..... \$ 11,196
Supplemental disclosures of cash flow information:
Cash used to pay interest ..... \$ 1,132
Cash used to pay income taxes ..... 362
Transfer of premises and equipment to subsidiary for note receivable ..... 7,415 ..... ========7,883
--------

\footnotetext{
BERKSHIRE BANCORP INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (continued)
NOTE Q - QUARTERLY FINANCIAL DATA (UNAUDITED)

The following represents summarized quarterly financial data of the Company which, in the opinion of management, reflects all adjustments, consisting only of normal recurring adjustments, necessary for a fair presentation of the Company's results of operations. (In thousands, except per
}
```

share data).

```

\begin{tabular}{ll}
\(========\) & \(========\) \\
\(\$\) & .28 \\
\(========\) & \(\$\)
\end{tabular}

\title{
ITEM 9. Changes in and Disagreements with Accountants on Accounting
} and Financial Disclosure.

Not Applicable.

ITEM 9A. Controls and Procedures

Evaluation of the Company's Disclosure Controls and Internal Control. As of the end of the period covered by this Annual Report on Form 10-K, the Company evaluated the effectiveness of the design and operation of its "disclosure controls and procedures" as defined in Rule 13a-15(e) of the Securities Exchange Act of 1934 ("Disclosure Controls"). This evaluation ("Controls Evaluation") was done under the supervision and with the participation of the Company's management, including the Chief Executive Officer ("CEO") who is also the Chief Financial Officer ("CFO").

Limitations on the Effectiveness of Controls. The Company's management, including the CEO/CFO, does not expect that its Disclosure Controls and/or its "internal control over financial reporting" as defined in Rule 13a-15(f) of the Securities Exchange Act of 1934 ("Internal Control") will prevent all error and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, control may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

Conclusions. Based upon the Controls Evaluation, the CEO/CFO has concluded that the Disclosure Controls are effective in reaching a reasonable level of assurance that information required to be disclosed by the Company is recorded, processed, summarized and reported within the time period specified in the Securities and Exchange Commission's rules and forms. In accordance with SEC requirements, the \(C E O / C F O\) notes that during the fiscal quarter ended December 31, 2005, no changes in Internal Control have occurred that have materially affected or are reasonably likely to materially affect Internal control.

ITEM 9B. Other Information

Not Applicable

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ITEM 10. Directors and Executive Officers of the Registrant.

The following are the current directors and executive officers of the company:
\begin{tabular}{|c|c|c|}
\hline Name & Age & Position(s) \\
\hline Steven Rosenberg & 57 & President, Chief Executive Officer, Chief Financial Officer and Director \\
\hline William L. Cohen & 64 & Director \\
\hline Thomas V. Guarino & 52 & Director \\
\hline Moses Marx & 70 & Director \\
\hline Randolph B. Stockwell & 59 & Director \\
\hline Moses Krausz & 65 & President of The Berkshire Bank \\
\hline David Lukens & 56 & Executive Vice President, Chief Financial Officer of The Berkshire Bank \\
\hline
\end{tabular}

Mr. Rosenberg has served as President and Chief Executive Officer of the Company since March 1999 and as Vice President and Chief Financial Officer of the Company from April 1990 to March 1999. He continues to serve as Chief Financial Officer. Mr. Rosenberg was elected a director in May 1995. From September 1987 through April 1990, he served as President and Director of Scomel Industries, Inc., a company engaged in international marketing and consulting. Mr. Rosenberg is a director of The Cooper Companies, Inc. (a developer and manufacturer of healthcare products).

Mr. Cohen was elected a director in July 1993. He has served as the Chief Executive Officer of Andover Properties, LLC, a real estate development company specializing in self storage facilities since November 2003, and has been a private investor for over six years. Mr. Cohen served as President, Chief Executive Officer and Chairman of the Board of The Andover Apparel Group, Inc., an apparel manufacturing company, from 1980 to 2000.

Mr. Guarino was elected a director in March 2001. He served as a director of Goshen Savings Bank from 1996, and chairman of the Board of Directors of GSB Financial Corporation from April 1998, until the respective mergers of those companies into The Berkshire Bank and the Company in March 2001. Mr. Guarino is the President and Senior Portfolio Manager of the Hudson Valley Investment Advisors, Inc., an investment management and advisory company, a position he has held since 1995. Prior to that, he had been, since 1988, a Vice President of Fleet Investment Advisors, Inc. and was Vice President in charge of investments of Norstar Bank of the Hudson Valley from 1981 to 1988.

Mr. Marx was elected a director in May 1995. Mr. Marx has been the General Partner in United Equities Company since 1954 and General Partner in United Equities Commodities Company since 1972. He is also President of Momar Corp. All of these are investment companies. Mr. Marx is a director of The

Cooper Companies, Inc.

Mr. Stockwell was elected a director in July 1988. He has been a private investor for over ten years. Since April 1999, Mr. Stockwell has served as President of Yachting Systems of America, LLC, a small start-up company. In addition, he served in various capacities with the Community Bank, a commercial bank, from September 1972 to January 1987.

Mr. Krausz has held the position of President of The Berkshire Bank since March 1992 and Chief Executive Officer since November 1993. Prior to joining The Berkshire Bank, Mr. Krausz was Managing Director of SFS Management Co., L.P., a mortgage banker, from 1987 to 1992 and was President of UMB Bank and Trust Company, a New York State chartered bank, from 1978 to 1987.

Mr. Lukens has held the position of Senior Vice President and Chief Financial Officer of The Berkshire Bank since December 1999 and Executive Vice President since December 2003. Prior to joining the Bank, Mr. Lukens was Senior Vice President and Chief Financial officer of First Washington State Bank, a New Jersey commercial bank, from 1994 to 1999 and was Vice President and Controller at the Philadelphia, PA branch of Bank Leumi Le-Israel B.M., an international commercial bank, from 1978 to 1994.

There are no family relationships (whether by blood, marriage or adoption) among any of the Company's current directors or executive officers.

Audit Committee Members, Financial Expert and Independence

The Board of Directors of the Company has established an Audit Committee comprised of three independent directors, Messrs. William L. Cohen, Thomas V. Guarino and Randolph B. Stockwell. All of the members of the Audit Committee meet the independence requirements under current NASDAQ corporate governance standards for companies whose securities are quoted on NASDAQ. Based upon their education and relevant experience, the Board of Directors has determined that Messrs. Guarino and Stockwell each qualify as financial experts as defined by the Sarbanes-Oxley Act of 2002 and the rules of the Securities and Exchange Commission.

Corporate Code of Ethics

We have adopted a Corporate Code of Ethics that applies to the directors, officers and employees, including the senior management: the chief executive officer, chief financial officer, controller and persons performing similar functions, of Berkshire Bancorp Inc. and its subsidiaries. Copies of our Corporate Code of Ethics are available without charge upon written request to the Company, Attention President, at its principal executive office.

ITEM 11. Executive Compensation

The following table shows the compensation paid in or with respect to each of the last three fiscal years to the individual who served as the Company's Chief Executive Officer for the fiscal year ended December 31, 2005, and to each of the other executive officers of the Bank who were paid more than \(\$ 100,000\) during the fiscal year ended December 31, 2005.
\begin{tabular}{|c|c|c|c|c|c|}
\hline & \multicolumn{3}{|c|}{Annual Compensation} & & \\
\hline \multicolumn{6}{|l|}{Name and Principal Position} \\
\hline & & & & & All Other \\
\hline & Year & Salary & Bonus & & Compensation \\
\hline Steven Rosenberg & 2005 & \$191,000 & \$ 25,000 & \$ & -- \\
\hline President, Chief Executive & 2004 & \$182,000 & \$ 10,000 & \$ & -- \\
\hline Officer and Chief Financial & 2003 & \$175,500 & \$ -- & \$ & -- \\
\hline \multicolumn{6}{|l|}{Officer} \\
\hline Moses Krausz & 2005 & \$402,029 & \$250,000 & \$ & 9,197(1) \\
\hline President and Chief Executive & 2004 & \$382,865 & \$200, 000 & \$ & 11,405 (1) \\
\hline Officer of The Berkshire Bank & 2003 & \$358, 864 & \$175,000 & \$ & 10,405 (1) \\
\hline David Lukens & 2005 & \$165,000 & \$ 25,000 & \$ & 7,480(2) \\
\hline Executive Vice President and & 2004 & \$155,000 & \$ 25,000 & \$ & 7,350(2) \\
\hline Chief Financial Officer of & 2003 & \$138,500 & \$ 25,000 & \$ & 5,968(2) \\
\hline The Berkshire Bank & & & & & \\
\hline
\end{tabular}
(1) Consists of contributions by the Company to a \(401(\mathrm{k})\) account of \(\$ 6,300\), \(\$ 8,000\) and \(\$ 7,000\), respectively, in 2005,2004 and 2003 , and income associated with life insurance coverage in excess of \(\$ 50,000\).
(2) Consists of contributions by the Company to a \(401(k)\) account of \(\$ 5,700\), \(\$ 5,205\) and \(\$ 4,905\), respectively, in 2005,2004 and 2003 , and income associated with life insurance coverage in excess of \(\$ 50,000\). Does not include the annual retirement credits of \(5 \%\) of gross wages under the Company's Retirement Income Plan.

Option Grants in Last Fiscal Year

There were no stock option grants during the fiscal year ended December 31, 2005.

Aggregated Option Exercises and Fiscal Year-End Option Values

The following table sets forth information concerning options exercised during the fiscal year ended December 31, 2005, and the number of options owned and the value of any in-the-money unexercised options as of December 31, 2005 by each of the individuals named in the Summary Compensation Table.
\begin{tabular}{ccc} 
& & Number of \\
Unexercised
\end{tabular}

Value of Unexercised In-the-Money Options

Fiscal Year-End (\$)
Exercisable/Unexercisab

Steven Rosenberg
Moses Krausz
David Lukens
\begin{tabular}{rr}
\(-0-\) & \(-0-\) \\
90,000 & 478,625 \\
10,000 & 74,370
\end{tabular}
\begin{tabular}{lll}
\(30,000 / 0\) \\
\(60,000 /\) & 0 \\
\(20,000 /\) & 0
\end{tabular}

211,50
423, 000
138,100

Year-end values for unexercised in-the-money options represent the positive spread between the exercise price of such options and the fiscal year end market value of the common stock. An Option is "in-the-money" if the fiscal year end fair market value of the Common Stock exceeds the option exercise price.

Compensation of Directors
Each director who is not also an employee of the Company (a "Non-Employee Director") receives a stipend of \(\$ 18,000\) per annum and \(\$ 1,500\) for each day during which he participates in a meeting of the Board or a Committee of the Board. Each Non-Employee Director also receives a fee of \(\$ 1,000\) for telephonic meetings of the Board or a Board Committee. In addition, see "1999 Stock Incentive Plan" below.

\section*{1999 Stock Incentive Plan}

The 1999 Stock Incentive Plan permits the granting of awards in the form of nonqualified stock options, incentive stock options, restricted stock, deferred stock, and other stock-based incentives. Up to 600,000 shares of common stock of the Company may be issued pursuant to the 1999 Stock Incentive Plan (subject to appropriate adjustment in the event of changes in the corporate structure of the Company). Officers, directors and other key employees of the Company or any subsidiary are eligible to receive awards under the 1999 Stock Incentive Plan. The option exercise price of all options which are granted under the 1999 Stock Incentive Plan must be at least equal to \(100 \%\) of the fair market value of a share of common stock of the Company on the date of grant. At December 31, 2005, options to acquire 557,757 shares of common stock have been granted under this plan, 223,203 options are outstanding and exercisable, and 42,243 options are available for future grants.

Retirement Income Plan

The Company has a Retirement Income Plan (the "Retirement Plan"), a noncontributory plan covering substantially all full-time, non-union United States employees of the Company. Benefits were based upon a combination of employee compensation and years of service. The Company paid the entire cost of the plan for its employees and funded such costs as they accrued. The Company's funding policy was to make annual contributions within minimum and maximum levels required by applicable regulations. The Company's customary contributions were designed to fund normal cost on a current basis and fund over 30 years the estimated prior service cost of benefit improvements (15 years of annual gains and losses). The projected unit cost method was used to determine the annual cost. Plan assets consist principally of equity and fixed income mutual funds.

Benefit accruals were frozen as of September 15, 1988, resulting in a plan curtailment. As a result of such curtailment, the Company did not accrue benefits for future services; however, the Company did continue to contribute as necessary for any unfunded liabilities. In 2000, the Company reinstated the Retirement Plan to cover substantially all full-time, non-union United States employees of the Company.

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A participant in the Plan accumulates a balance in his or her retirement account by receiving: (i) an annual retirement credit of \(5 \%\) of gross wages paid during the year, but not in excess of the applicable annual maximum compensation permitted to be taken into account under Internal Revenue Service guidelines for each year of service; and (ii) an annual interest credit based upon the 30 -year \(U\). S. Treasury securities rate. The Company pays the entire cost of the Plan for its employees and funds such costs as they accrue.

The estimated annual benefits payable under the Plan upon retirement (at the normal retirement age of 65) for Messrs. Rosenberg and Lukens are approximately \(\$ 160,000\) and \(\$ 16,000\), respectively. In accordance with the laws currently governing the Plan, the estimated annual benefit payable to Mr. Rosenberg is not expected to increase. Mr. Krausz is not a participant in the Plan. (see Note \(K\) of Notes to Consolidated Financial Statements).

ITEM 12. Security Ownership of Certain Beneficial Owners and Management and Equity Compensation Plans.

The following table sets forth certain information as of February 20, 2006 with respect to the beneficial ownership of the Company's Common Stock by (i) each person who is known by the Company to own beneficially more than \(5 \%\) of the Company's Common Stock, (ii) each of the Company's directors and persons named in the Summary Compensation Table, and (iii) all executive officers and directors as a group.
\begin{tabular}{|c|c|c|c|}
\hline & \multicolumn{2}{|l|}{Number of Shares} & Percent of Class \\
\hline William Cohen & 7,500 & (1) & * \\
\hline Thomas V. Guarino & 99,370 & (2) & 1.4\% \\
\hline Moses Krausz & 148,691 & (3) & 2.1\% \\
\hline David Lukens & 20,600 & (4) & * \\
\hline Moses Marx & 3,559,693 & ( 5) & \(51.6 \%\) \\
\hline 160 Broadway & & & \\
\hline New York, NY 10038 & & & \\
\hline Steven Rosenberg & 62,580 & & * \\
\hline Randolph B. Stockwell & 24,000 & & * \\
\hline All executive officers and directors as a group (7 persons) & 3,922,434 & (8) & \(55.6 \%\) \\
\hline
\end{tabular}
* Less than 1\%
(1) Includes 3,000 shares issuable upon the exercise of options which have been granted to Mr. Cohen under the Company's 1999 Stock Incentive Plan.
(2) Includes 43,650 shares issuable upon the exercise of options which have been granted to Mr. Guarino under the Company's 1999 Stock Incentive Plan. Includes 7,920 shares held in trust for minor children and 900 shares held by Mr. Guarino's wife.
(3) Includes 60,000 shares issuable upon the exercise of options which have been granted to Mr. Krausz under the Company's 1999 Stock Incentive Plan and 2,100 shares owned by Mr. Krausz's spouse.
(4) Includes 20,000 shares issuable upon the exercise of options which have been granted to Mr. Lukens under the Company's 1999 Stock Incentive Plan.

\section*{ITEM 12. (continued)}
(5) Includes 3,000 shares issuable upon the exercise of options which have been granted to Mr. Marx under the Company's 1999 Stock Incentive Plan, 285,000 shares owned by Momar Corporation and 641,163 shares owned by Terumah Foundation. Does not include \(37,302.32\) shares representing \(23.0 \%\) of the shares owned by Eva and Esther, L.P., of which Mr. Marx has a 23.0\% limited partnership interest. Mr. Marx's daughters and their husbands are the general partners of Eva and Esther, L.P.
(6) Includes 30,000 shares issuable upon the exercise of options which have been granted to Mr. Rosenberg under the Company's 1999 Stock Incentive Plan.
(7) Includes 3,000 shares issuable upon the exercise of options which have been granted to Mr. Stockwell under the Company's 1999 Stock Incentive Plan.
(8)

Includes 162,650 shares of Common Stock which are issuable upon the exercise of outstanding options.

Equity Compensation Plans

The following table details information regarding the Company's existing equity compensation plans as of December 31, 2005.

\section*{(a)}

Number of securities to be issued upon exercise of outstanding options, warrants and rights
Plan Category
--------

Equity compensation plans approved by security holders
Equity compensation plans not approved by security holders Total

223, 203

Iotal
223,203
(b)

Weighted-average exercise price of outstanding options, warrants and rights warrants and rights

Number of remaining ava
future issu equity comp
(excluding reflected in
\(\$ 9.70\)
\(\$ 9.70\)

ITEM 13.
Certain Relationships and Related Transactions.

In January 2000, the Bank entered into a lease agreement with Bowling Green Associates, LP, the principal owner of which is Mr. Marx, for commercial space to open a bank branch. The Company obtained an appraisal of the market rental value of the space from an independent appraisal firm and management believes that the terms of the lease, including the annual rent paid, \(\$ 353,000\) and \(\$ 298,000\) in fiscal 2005 and 2004 , is comparable to the terms and annual rent that would be paid to non-affiliated parties in a similar commercial transaction for similar commercial space.

See Item 1. Business - Transactions With Related Parties and Item 2.

Properties for additional information.

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\begin{abstract}
ITEM 14. Principal Accountant Fees and Services

The Company's principal accountant is Grant Thornton LLP ("Grant Thornton"). The total fees paid to Grant Thornton for the last two fiscal years are as follows:
\end{abstract}
Audit Fees
Audit Related Fees: Professional services
rendered for employee benefit plan audits,
accounting assistance in connection with
acquisitions and consultations related to
financial accounting and reporting standards
Tax Fees: Tax consulting, preparation of
returns
All Other Fees: Professional services
rendered for corporate support

The Audit Committee has established its pre-approval policies and procedures, pursuant to which the Audit Committee approved the foregoing audit and permissible non-audit services provided by Grant Thornton LLP in 2005 and 2004. Consistent with the Audit Committee's responsibility for engaging our independent auditors, all audit and permitted non-audit services require pre-approval by the Audit Committee. The full Audit Committee approves proposed services and fee estimates for these services. The Audit Committee chairperson has been designated by the Audit Committee to approve any services arising during the year that were not pre-approved by the Audit Committee and services that were pre-approved. Service approved by the Audit Committee chairperson are communicated to the full Audit Committee at its next regular quarterly meeting and the Audit Committee reviews services and fees for the fiscal year at each such meeting. Pursuant to these procedures, the Audit Committee approved the foregoing audit and permissible non-audit services provided by Grant Thornton LLP.

PART IV

ITEM 15. Exhibits, Financial Statement Schedules.
(a) Documents filed as part of this Report:
(1) Financial Statements

Report of Independent Registered Public Accounting Firm

\author{
Consolidated Balance Sheets as of December 31, 2005 and 2004 \\ Consolidated Statements of Income for the Years Ended December 31, 2005, 2004 and 2003 \\ Consolidated Statements of Stockholders' Equity for the Years Ended December 31, 2005, 2004 and 2003 \\ Consolidated Statements of Cash Flows for the Years Ended December 31 2005, 2004 and 2003 \\ Notes to Consolidated Financial Statements
}

\section*{ITEM 15. (continued)}

Schedule
Number Description
------ -----------

None

All schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related instructions or are not applicable and, therefore, have been omitted.
(3) Exhibits

Exhibit
Number
2.1 Agreement and Plan of Reorganization, dated as of August 16, 2000, by and between Berkshire Bancorp Inc., Greater American Finance Group, Inc., The Berkshire Bank, GSB Financial Corporation and Goshen Savings Bank (incorporated by reference to the Companies Registration Statement on Form S-4 dated October 13, 2000.
3.1 Amended and Restated Certificate of Incorporation of the Company (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K dated March 30, 1999, and the Company's Quarterly Report on Form 10-Q for the Quarterly Period Ended June 30, 2004).
3.2 Amended and Restated By-laws of the Company (incorporated by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K dated March 30, 1999).
10.1 1999 Stock Incentive Plan of the Company (incorporated by reference to Exhibit 10.8 to the Company's Current Report on Form 8-K dated March 30, 1999).+
10.2 Employment Agreement, dated May 1, 1999, between The Berkshire Bank and Moses Krausz (incorporated by reference to Exhibit 10.3 to the Company's Annual Report on Form 10-K for the Fiscal Year Ended December 31, 2000).+
10.3 Employment Agreement, dated January 1, 2001, between The Berkshire Bank and David Lukens (incorporated by reference to Exhibit 10.4 to the Company's Annual Report on Form 10-K for the Fiscal Year Ended December 31, 2000).+
10.4 Lease Agreement, dated October 26, 1999, between Braun Management, Inc.

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+ Denotes a management compensation plan or arrangement.

\section*{SIGNATURES}

Pursuant to the requirements of Section 13 or \(15(d)\) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BERKSHIRE BANCORP INC.

By: /s/ Steven Rosenberg
-------------------------------------------
Steven Rosenberg
President, (Chief Executive Officer)

Date: February 27, 2006

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

\section*{Signature}
--------Title
-----

Date
----
Executive Officer,Principal FinancialOfficer and PrincipalAccounting Officer);Director February
/s/ Steven Rosenberg
Steven Rosenberg
/s/ William CohenDirectorFebruary
-------------------
/s/ Thomas V. GuarinoDirectorFebruary
Thomas V. Guarino
/s/ Moses Marx Director ..... February
Moses Marx
/s/ Randolph B. StockwellDirectorFebruary
---------------------------
Randolph B. Stockwell

\section*{STATEMENT OF DIFFERENCES}

The greater-than-or-equal-to sign shall be expressed as....................... \(>=\)```


[^0]:    Non-Interest Income. Non-interest income consists primarily of realized gains on sales of marketable securities and service fee income. For the fiscal year ended December 31, 2004, total non-interest income decrease by $\$ 2.16$ million to $\$ 1.82$ million from $\$ 3.98$ million for the fiscal year ended December 31, 2003. In 2003, we recorded gains of $\$ 2.75$ million on the sales and issuer redemptions of investment securities. In 2004, such gains amounted to $\$ 793,000$. Service charges on deposit accounts decreased by $\$ 120,000$ to $\$ 520,000$ in fiscal 2004 from $\$ 640,000$ in fiscal 2003. The decline is primarily due to marketing efforts introducing new deposit products, which includes the waiver of such fees for a

[^1]:    (1) The allowance for loan losses is allocated to specific loans as necessary.

