

COOPER TIRE & RUBBER CO

Form 11-K

June 28, 2010

Table of Contents

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D. C. 20549
FORM 11-K
ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934
For the Fiscal Year Ended December 31, 2009
Commission File No. 1-4329
Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
(formerly the Thrift and Profit Sharing Plan)
COOPER TIRE & RUBBER COMPANY
(Exact name of registrant as specified in its charter)

DELAWARE	34-4297750
(State or other jurisdiction of incorporation or organization)	(I.R.S. employer identification no.)
Lima and Western Avenues, Findlay, Ohio 45840	
(Address of principal executive offices)	
(Zip code)	
(419) 423-1321	
(Registrant's telephone number, including area code)	

TABLE OF CONTENTS

ITEM 1. Not applicable

ITEM 2. Not applicable

ITEM 3. Not applicable

ITEM 4. FINANCIAL STATEMENTS OF THE PLAN

EXHIBITS

SIGNATURES

EX-23

EX-99

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
(formerly the Thrift and Profit Sharing Plan)

ITEM 1. Not applicable.

ITEM 2. Not applicable.

ITEM 3. Not applicable.

ITEM 4. FINANCIAL STATEMENTS OF THE PLAN

The Financial Statements of the Cooper Tire & Rubber Spectrum Investment Savings Plan (formerly the Thrift and Profit Sharing Plan) for the fiscal year ended December 31, 2009, together with the report of Ernst & Young LLP, Independent Registered Public Accounting Firm, are attached to this Annual Report on Form 11-K. The Financial Statements and the notes thereto are presented in lieu of the financial statements required by items 1, 2 and 3 of Form 11-K and were prepared in accordance with the financial reporting requirements of the Employee Retirement Income Security Act of 1974.

EXHIBITS:

(23) Consent of Independent Registered Public Accounting Firm

(99) Certification Pursuant To 18 U.S.C. § 1350

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrator has duly caused this Annual Report to be signed by the undersigned, thereunto duly authorized.

COOPER TIRE & RUBBER COMPANY

/s/ Stephen O. Schroeder
STEPHEN O. SCHROEDER
Vice President and Treasurer
Plan Administrator

Date: June 28, 2010

Table of Contents

Financial Statements and Supplemental Schedule
Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
December 31, 2009 and 2008, and
Year Ended December 31, 2009
With Report of Independent Registered Public
Accounting Firm

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Financial Statements and Supplemental Schedule
December 31, 2009 and 2008, and
Year Ended December 31, 2009
Contents

<u>Report of Independent Registered Public Accounting Firm</u>	1
<u>Financial Statements</u>	
<u>Statements of Net Assets Available for Benefits</u>	2
<u>Statement of Changes in Net Assets Available for Benefits</u>	3
<u>Notes to Financial Statements</u>	4
<u>Supplemental Schedule</u>	
<u>Schedule H, Line 4i - Schedule of Assets (Held at End of Year)</u>	21

Table of Contents

Report of Independent Registered Public Accounting Firm

The Pre-Tax Savings Plan Committee

Cooper Tire & Rubber Company

Spectrum Investment Savings Plan

We have audited the accompanying statements of net assets available for benefits of the Cooper Tire & Rubber Company Spectrum Investment Savings Plan (the Plan) as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the year ended December 31, 2009. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2009 and 2008, and the changes in its net assets available for benefits for the year ended December 31, 2009, in conformity with US generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2009, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

Ernst & Young LLP

June 28, 2010

Toledo, Ohio

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Statements of Net Assets Available for Benefits

	December 31	
	2009	2008
Investments, at fair value:		
Interest in investment trust fully benefit-responsive investment contracts	\$ 56,403,354	\$ 47,004,350
Pooled separate accounts	51,671,265	31,657,699
Common stock	62,404,182	29,362,747
Mutual fund	8,449,475	8,315,582
Participant loans	1,962,293	2,674,609
	180,890,569	119,014,987
Receivables:		
Employer contributions	4,543,359	
Net assets available for benefits, at fair value	185,433,928	119,014,987
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(1,112,718)	1,644,389
Net assets available for benefits	\$ 184,321,210	\$ 120,659,376

See accompanying notes.

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2009

Additions

Investment income:	
Net appreciation in fair value of investments	\$ 69,037,316
Interest and dividends	1,996,913
Total investment income	71,034,229
Transfer from other Plan	35,352
Contributions:	
Participant	10,455,345
Employer	7,053,390
Participant rollovers into Plan	193,746
Total contributions	17,702,481
Total additions	88,772,062
Deductions	
Participant withdrawals	25,110,228
Net increase	63,661,834
Net assets available for benefits:	
Beginning of year	120,659,376
End of year	\$ 184,321,210

See accompanying notes.

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements
December 31, 2009

1. Description of the Plan

The following description of Cooper Tire & Rubber Company Spectrum Investment Savings Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan, as restated and amended on December 17, 2009, is a defined contribution plan covering all salaried employees of the Cooper Tire & Rubber Company (the Company and the Plan Administrator). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan has established a trust agreement with Principal Financial Group (the Trustee), to act as trustee and record-keeper of the Plan's assets. The Trustee administers and invests the Plan's assets and income for the benefit of the Plan's participants.

Contributions

Each year, participants may contribute up to 99% of their pretax or after tax compensation. Participants may direct their contributions to any of the Plan's investment fund options.

The Company contributions are made annually at the discretion of the Company's Board of Directors as provided in the Plan document. Participants may direct employer contributions immediately upon receipt. The Company made a contribution in March 2010 in the amount of \$4,543,359 for the year ended December 31, 2009. There were no Company contributions to the Plan for the year ended December 31, 2008. Effective July 1, 2009, the Company also contributes an employer match in the amount of 100% of the first 1% of participant contributions and 50% of participant contributions between 2% and 6% for a maximum employer match of 3.5%. The Company contributed \$2,510,031 related to the employer match for the year ended December 31, 2009.

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

1. Description of the Plan (continued)

Vesting

The participants are immediately vested in their contributions plus actual earnings thereon. Participants are 100% vested in the Company's contributions plus actual earnings thereon after three years. Effective July 1, 2009, participants are 100% vested after two years.

Participant Accounts

Individual accounts are maintained for each participant in the Plan. Each participant's account is credited with the participant's contributions, allocation of the Company's contributions, and Plan earnings. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Forfeitures

At December 31, 2009 and 2008, forfeited nonvested accounts held in the plan totaled \$3,649 and \$74,410, respectively. Future employer contributions can be reduced by future amounts forfeited by participants.

Participant Loans

Under the Plan, participants may borrow the lesser of 50% of the vested value of their entire account or \$50,000. The interest rate is established based on the prime rate. Interest rates as of December 31, 2009, range from 3.25% to 8.25%. The loan repayment schedule can be no longer than 60 months. Principal and interest is paid ratably through payroll deductions.

Participant Withdrawals

In the event of retirement, death, termination, permanent disability, or other separation from service, participants are entitled to receive an amount equal to the value of the vested interest in their accounts. Payments of benefits are taken in a lump-sum distribution. Under the Plan the participants who are entitled to a benefit for the reasons outlined above will have their vested balance automatically distributed if their vested balance is less than \$1,000 and rolled over to an IRA account administered by the Trustee if their vested balance is greater than \$1,000, but less than \$5,000.

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

1. Description of the Plan (continued)

Participant Withdrawals (continued)

In the event of hardship, as defined by the Plan, participants may make a partial or full distribution of their accounts, subject to certain tax withholdings.

Termination of the Plan

Although it has not expressed any intent to do so, the Company has the right, under the Plan to discontinue contributions at any time, and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts. During 2009, there was a partial plan termination due to the closure of the Albany plant. There was no financial statement impact, as the affected participants were 100% vested prior to the partial plan termination.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting. Participant withdrawals are recorded upon distribution.

Investment Valuation and Income Recognition

The shares of common stock are valued at quoted market prices on the last business day of the plan year. The shares of mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end. The fair value of the participation units in the pooled separate accounts are based on the quoted price of the underlying securities and the number of units owned by the Plan at year-end. Participation units in the Invesco Stable Value Fund are valued at a unit price determined by the portfolio's sponsor based on the fair value of the underlying assets held by the portfolio. The participant loans are valued at their outstanding balances, which approximate fair value.

As described in Accounting Standards Codification (ASC) 962, *Plan Accounting - Defined Contribution Plans*, investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

2. Summary of Significant Accounting Policies (continued)

Investment Valuation and Income Recognition (continued)

benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in a fully benefit-responsive guaranteed investment contract (GIC) and synthetic investment contracts (synthetic GICs). The statements of net assets available for benefits present the fair value of the fully benefit-responsive investment contracts. The fair value of the GIC is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations. The underlying investments of the synthetic GICs are valued at quoted redemption values on the last business day of the Plan's year-end. The fair value of the wrap contracts for synthetic GICs is determined using the market approach discounting methodology that incorporates the difference between current market level rates for contract level wrap fees and the wrap fee being charged. The difference is calculated as a dollar value and discounted by the prevailing interpolated swap rate as of period-end. The contract value of the fully benefit-responsive investment contracts represents contributions plus earnings, less participant withdrawals and administrative expenses. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Administrative Expenses

The Company pays the administrative expenses of the Plan; therefore none are reported by the Plan.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

New Accounting Pronouncements

In May 2009, the FASB issued FASB Statement No. 165, *Subsequent Events*, which was codified into ASC 855, *Subsequent Events*, to provide general standards of accounting for and disclosure of events that occur after the balance sheet date, but before financial statements are issued or are available to be issued. ASC 855 was amended in February 2010. The Plan has adopted ASC 855, as amended.

In September 2009, the FASB issued Accounting Standards Update 2009-12, *Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)* (ASU 2009-12). ASU 2009-12 amended ASC 820 to allow entities to use net asset value (NAV) per share (or its equivalent), as a practical expedient, to measure fair value when the investment does not have a readily determinable fair value and the net asset value is calculated in a manner consistent with investment company accounting. The Plan adopted the guidance in ASU 2009-12 for the reporting period ended December 31, 2009 and has utilized the practical expedient to measure the fair value of investments within the scope of this guidance based on the investment's NAV. In addition, as a result of adopting ASU 2009-12, the Plan has provided additional disclosures regarding the nature and risks of investments within the scope of this guidance. Refer to Note 3 for these disclosures. Adoption of ASU 2009-12 did not have a material effect on the Plan's net assets available for benefits or its changes in net assets available for benefits.

In January 2010, the FASB issued Accounting Standards Update 2010-06, *Improving Disclosures about Fair Value Measurements*, (ASU 2010-06). ASU 2010-06 amended ASC 820 to clarify certain existing fair value disclosures and require a number of additional disclosures. The guidance in ASU 2010-06 clarified that disclosures should be presented separately for each class of assets and liabilities measured at fair value and provided guidance on how to determine the appropriate classes of assets and liabilities to be presented. ASU 2010-06 also clarified the requirement for entities to disclose information about both the valuation techniques and inputs used in estimating Level 2 and Level 3 fair value measurements. In addition, ASU 2010-06 introduced new requirements to disclose the amounts (on a gross basis) and reasons for any significant transfers between Levels 1, 2 and 3 of the fair value hierarchy and present information regarding the purchases, sales, issuances and settlements of Level 3 assets and liabilities on a gross basis. With the exception of the requirement to present changes in Level 3 measurements on a gross basis, which is delayed until 2011, the guidance in ASU 2010-06 becomes effective for reporting periods beginning after December 15, 2009. Plan management is currently evaluating the effect that the provisions of ASU 2010-06 will have on the Plan's financial statements.

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

3. Fair Value of Plan Assets

As of January 1, 2008, the Plan adopted the provisions of ASC 820, *Fair Value Measurements and Disclosures*, which establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1. Financial assets and liabilities whose values are based on unadjusted quoted prices for identical assets or liabilities in an active market that the Plan has the ability to access.
- Level 2. Financial assets and liabilities whose values are based on quoted prices in markets that are not active or model inputs that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:
- a. Quoted prices for similar assets or liabilities in active markets;
 - b. Quoted prices for identical or similar assets or liabilities in non-active markets;
 - c. Pricing models whose inputs are observable for substantially the full term of the asset or liability; and
 - d. Pricing models whose inputs are derived principally from or corroborated by observable market data through correlation of other means for substantially the full term of the asset or liability.
- Level 3. Financial assets and liabilities whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. These inputs reflect management's own assumptions about the assumptions a market participant would use in pricing the asset or liability.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009.

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

3. Fair Value of Plan Assets (continued)

- Pooled Separate Accounts: The fair value of the investments in this category have been estimated using the net asset value per share. The net asset value (NAV) of these accounts is based on the market value of its underlying investments. The NAV is not a publicly-quoted price in an active market. There are currently no redemption restrictions on these investments, except as noted.
- Interest in Investment Trust: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.
- Common Stock: Valued at the closing price reported on the active market on which the individual securities are traded.
- Mutual Funds: Valued at the net asset value (NAV) of shares held by the Plan at year end.
- Participant Loans: Valued at amortized cost, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

3. Fair Value of Plan Assets (continued)

The following tables present the Plan's fair value hierarchy for those assets and liabilities measured at fair value on a recurring basis as of December 31, 2009 and 2008:

Description	December 31, 2009	Fair Value Measurements at December 31, 2009 Using		
		Quoted Prices in Active Markets for Identical Assets Level (1)	Significant Other Observable Inputs Level (2)	Significant Unobservable Inputs Level (3)
Interest in investment trust Pooled separate accounts:	\$ 56,403,354	\$	\$ 56,403,354	\$
Large Cap	17,591,444		17,591,444	
Mid Cap	5,904,384		5,904,384	
Small Cap	443,358		443,358	
Lifetime ^(a)	15,115,546		15,115,546	
Real Estate ^(b)	1,289,335		1,289,335	
International	8,075,761		8,075,761	
Bond and Mortgage	1,440,446		1,440,446	
Core Plus Bond	1,810,991		1,810,991	
Common stock	62,404,182	62,404,182		
Mutual funds	8,449,475	8,449,475		
Participant loans	1,962,293			1,962,293
Total	\$ 180,890,569	\$ 70,853,657	\$ 108,074,619	\$ 1,962,293

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

Description	December 31, 2008	Fair Value Measurements at December 31, 2008		
		Using Quoted Prices in Active Markets for Identical Assets Level (1)	Using Significant Other Observable Inputs Level (2)	Using Significant Unobservable Inputs Level (3)
Interest in investment trust Pooled separate accounts	\$ 47,004,350	\$	\$ 47,004,350	\$
Large Cap	13,738,980		13,738,980	
Mid Cap	3,677,232		3,677,232	
Lifetime ^(a)	6,723,081		6,723,081	
Real Estate ^(b)	1,354,727		1,354,727	
International	5,595,167		5,595,167	
Bond and Mortgage	568,512		568,512	
Common stock	29,362,747	29,362,747		
Mutual funds	8,315,582	8,315,582		
Participant loans	2,674,609			2,674,609
Total	\$ 119,014,987	\$ 37,678,329	\$ 78,662,049	\$ 2,674,609

- a. This category includes investments in highly diversified funds designed to remain appropriate for investors in terms of risk throughout a variety of life circumstances. These common/collective trust funds share the common goal of first growing and then later preserving principal and contain a mix of U.S. common

stocks, U.S. issued bonds and cash. There are currently no redemption restrictions on these investments. The fair values of the investments in this category have been estimated using the net asset value per share.

- b. This category includes a common/collection trust fund that is designed to provide returns reflective of core U.S. real estate and includes higher quality, well leased assets in the multi-family, industrial, office, retail and hotel sectors. Due to current market conditions some redemptions of real estate investments may be delayed until deemed prudent. The fair value of the investment in this category has been estimated using the net asset value per share.

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

3. Fair Value of Plan Assets (continued)

The following table presents a reconciliation of beginning and ending balances of Level 3 inputs as of December 31, 2009 and 2008:

	2009	2008
	Fair Value	Fair Value
	Measurements	Measurements
	Using	Using
	Significant	Significant
	Unobservable	Unobservable
	Inputs	Inputs (Level
	(Level 3)	3)
	Participant	Participant
	Loans	Loans
Beginning balance	\$ 2,674,609	\$ 2,868,259
Purchases, issuances, and settlements	(712,316)	(193,650)
Ending balance	\$ 1,962,293	\$ 2,674,609

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

4. Investments

During 2009, the Plan's investments (including investments purchased, sold, as well as held during the year) appreciated in fair value as determined by quoted market prices as follows:

	Net Realized and Unrealized Appreciation in Fair Value of Investments
Interest in investment trust	\$ 1,415,529
Common stock	57,534,285
Pooled separate accounts	8,887,859
Mutual funds	1,199,643
	\$ 69,037,316

Investments in mutual funds, common stock, and pooled separate accounts that represent 5% of the fair value of the Plan net assets available for benefits are as follows:

	December 31	
	2009	2008
Invesco Stable Value Fund	\$ 56,403,354	\$ 47,004,350
Cooper Tire & Rubber Company Common Stock	62,404,182	29,362,747
Alliance Bernstein LP PTR Large Cap	9,025,500	8,446,529
Allegiant Large Cap Value I Fund	8,449,475	8,315,582

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

5. Investment Trust

At December 31, 2009 and 2008, Invesco Stable Value Fund of the Plan was held in an Investment Trust, which also combined similar investments of the other defined contribution plans sponsored by the Company. Each participating retirement plan has an undivided interest in the Investment Trust. The Plan's interest in the Investment Trust was determined by the Plan's relative asset value to the Investment Trust's total asset value at the end of the year.

Investment income was allocated to the Plan based on its pro rata share in the net assets of the Investment Trust. The assets were identified and allocated to each participating retirement plan.

At December 31, 2009 and 2008, the Plan's interest in the net assets of the Investment Trust was approximately 63.0% and 67.2%, respectively.

The following presents the fair value of investments in the Investment Trust:

	December 31	
	2009	2008
Investments, at fair value:		
Fully benefit-responsive investment contracts	\$89,603,636	\$69,916,026
Total assets, at fair value	89,603,636	69,916,026
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(1,764,985)	2,445,925
Total assets	\$87,838,651	\$72,361,951

Investment income for the Investment Trust for the year ended December 31, 2009, is as follows:

Interest and dividends	\$ 2,588,559
Net appreciation of fair value of investments, as determined by quoted prices: Investment contracts	2,005,403
	\$ 4,593,962

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

6. Fully Benefit-Responsive Investment Contracts

The Plan includes an account called the Invesco Stable Value Fund as an investment option available to participants. This account is managed by Invesco Institutional (N.A.), Inc. The account is credited with participant contributions plus earnings and charged for participant withdrawals and administrative expenses.

Investments of the Invesco Stable Value Fund may periodically include Guaranteed Investment Contracts (GICs), typically issued by insurance companies and which provide for guarantees of interest and repayment of principal. An issuer of a GIC is contractually obligated to repay the principal and a specified interest rate or interest rate index that is guaranteed to the Plan. There are no reserves against contract value for credit risk of the contract issuer. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 0%. Such interest rates are reviewed and may be reset on a monthly basis.

The Plan also invests in synthetic GICs which are wrap contracts paired with an underlying investment or investments, usually a portfolio, owned by the Plan, of high quality, intermediate term fixed income securities. The Plan purchases wrapper contracts from financial services institutions. Synthetic GICs credit a stated interest rate for a specified period of time. Investment gains and losses are amortized over the expected duration through the calculation of the interest rate applicable to the Plan on a prospective basis. Synthetic GICs provide for a variable crediting rate, which typically resets at least quarterly, and the issuer of the wrap contract provides assurance that future adjustments to the crediting rate cannot result in a crediting rate less than zero. The crediting rate is primarily based on the current yield-to-maturity of the covered investments, plus or minus amortization of the difference between the market value and contract value of the covered investments over the duration of the covered investments at the time of the computation. The crediting rate is most affected by the change in the annual effective yield-to-maturity of the underlying securities, but is also affected by the difference between the contract value and the market value of the covered investments. Depending on the change in duration from reset period to reset period, the magnitude of the impact to the crediting rate of the contract to market difference is heightened or lessened. The crediting rate can be adjusted periodically and is usually adjusted either monthly or quarterly, but in no event is the crediting rate less than zero.

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

6. Fully Benefit-Responsive Investment Contracts (continued)

Certain events limit the ability of the Plan to transact at contract value with the insurance company and the financial institution issuer. Such events include (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The plan administrator does not believe that the occurrence of any such events that would limit the Plan's ability to transact at contract value with participants is probable.

GICs do not permit the insurance company to terminate the agreement prior to the scheduled maturity date; however, the synthetic GICs generally impose conditions on both the Plan and the issuer. If an event of default occurs and is not cured, the nondefaulting party may terminate the contract. The following may cause the Plan to be in default:

A breach of material obligation under the contract

A material misrepresentation

A material amendment to the plan agreement

The issuer may be in default if it breaches a material obligation under the investment contract, makes a material misrepresentation, or is acquired or reorganized and the successor issuer does not satisfy the investment or credit guidelines applicable to issuers. If, in the event of default of an issuer, the Plan was unable to obtain a replacement investment contract, withdrawing participants may experience losses if the value of the Plan's assets no longer covered by the contract is below contract value. The Plan may seek to add additional issuers over time to diversify the Plan's exposure to such risk, but there is no assurance the Plan may be able to do so. The combination of the default of an issuer and an inability to obtain a replacement agreement could render the Plan unable to achieve its objective of maintaining a stable contract value.

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

6. Fully Benefit-Responsive Investment Contracts (continued)

The terms of an investment contract generally provide for settlement of payments only upon termination of the contract or total liquidation of the covered investments. Generally, payments will be made pro rata, based on the percentage of investments covered by each issuer. Contract termination occurs whenever the contract value or market value of the covered investments reaches zero or upon certain events of default. If the contract terminates due to issuer default, the issuer will generally be required to pay to the Plan the excess, if any, of contract value over market value on the date of termination. If a synthetic GIC terminates due to a decline in the ratings of the issuer, the issuer may be required to pay to the Plan the cost of acquiring a replacement contract (that is, replacement cost) within the meaning of the contract. If the contract terminates when the market value equals zero, the issuer will pay the excess of contract value over market value to the Plan to the extent necessary for the Plan to satisfy outstanding contract value withdrawal requests. Contract termination also may occur by the Trust upon election and notice. In certain limited circumstances, contract termination by the issuer may also occur but with the Trust retaining the right to require that the contract will remain in force under original terms over a period of time as underlying assets mature and are repaid. As described in Note 2, because GICs and synthetic GICs are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the GIC and synthetic GICs. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

	2009	2008
Average yields for GIC and synthetic GICs:		
Based on actual earning	2.95%	6.87%
Based on interest rate credited to participants	3.65%	4.13%

In December 2008, the Plan Sponsor announced its plan to close its tire manufacturing facility in Albany, Georgia. This closure resulted in a workforce reduction of approximately 1,400 people, which resulted in a partial Plan termination during 2009. All affected employees who were active participants in the Plan became fully vested in their share of the employer contributions upon the partial Plan termination.

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

6. Fully Benefit-Responsive Investment Contracts (continued)

As described above, a partial Plan termination is one of several events that may limit the ability of the Plan to transact at contract value with the insurance company and financial institution issuer of fully benefit-responsive investment contracts. Plan management has discussed the partial Plan termination with the issuer of the contracts. This has been taken into account by the issuer and the cash position of the account was planned accordingly. As a result, the partial Plan termination did not have an impact on the Plan's ability to transact at contract value.

7. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated July 13, 2004, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended, is qualified and the related trust is tax-exempt.

8. Related-Party Transactions

Certain plan investments are units of pooled separate accounts managed by the trustee, Principal Financial Group, and, therefore, these transactions qualify as party-in-interest transactions. In addition, the Plan investments include the Plan Sponsor's common stock. There have been no known prohibited transactions with a party-in-interest.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
Notes to Financial Statements (Continued)

10. Reconciliation of Form 5500 to Net Assets Available for Benefits, at Contract Value

Form 5500 reports net assets at fair value and the financial statements report at contract value. The following is a reconciliation of net assets available for benefits.

	December 31	
	2009	2008
Net assets available for benefits, Form 5500	\$ 185,433,928	\$ 119,014,987
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(1,112,718)	1,644,389
Net assets available for benefits, at contract value	\$ 184,321,210	\$ 120,659,376

The following is a reconciliation of net additions to net assets available for benefits:

	December 31,
	2009
Total gain on investments, Form 5500	\$ 66,383,589
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(2,757,107)
Transfer to this Plan	35,352
Total net increase in net assets available for benefits, per the financial statements	\$ 63,661,834

Table of Contents

Supplemental Schedule

Table of Contents

Cooper Tire & Rubber Company
Spectrum Investment Savings Plan
EIN #34-4297750 Plan #005
Schedule H, Line 4i Schedule of Assets
(Held at End of Year)
December 31, 2009

Identity of Issue, Borrower, Lessor, or Identity of Issue	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Current Value
Common Stock:		
*Cooper Tire & Rubber Company	3,112,428 shares, Cooper Tire & Rubber Company stock	\$ 62,404,182
Investment Trust		
Invesco	50,832,621 shares, Stable Value Fund	56,403,354
Pooled Separate Accounts:		
Alliance Bernstein LP	793,819 shares, Large Cap Value III	9,025,500
Turner Investment Partners	386,061 shares, Midcap Growth III	4,787,641
Fidelity Management and Research	141,123 shares, International I	4,331,350
Columbus Circle Investors	172,795 shares, Large Cap Growth	3,837,324
	9,543 shares, Mid Cap Growth	170,231
PIMCO	160,137 shares, Core Plus Bond I	1,810,991
T. Rowe Price	109,859 shares, Large Cap Growth I	1,020,246
Goldman Sachs Asset Mgmt.	18,744 shares, Midcap Value I	556,875
Am Century	48,189 shares, Large Cap Growth II	446,008
*Principal Global Investors	322,276 shares, Principal Lifetime 2030	4,520,012
	280,395 shares, Principal Lifetime 2020	4,009,597
	70,110 shares, Principal Large Cap S&P 500 Index	3,262,366
	208,453 shares, Principal Lifetime 2040	2,920,051
	48,937 shares, Principal Diversified International	2,423,305
	156,557 shares, Principal Lifetime 2010	2,172,012
	1,711 shares, Principal Bond and Mortgage	1,440,446
	26,952 shares, Principal International Emerging Markets	1,321,106
	64,999 shares, Principal Lifetime 2050	873,629
	45,117 shares, Principal Lifetime STR INC	620,245
	19,333 shares, Principal Mid Cap S&P 400 Index	389,637
	15,151 shares, Principal Small Cap S&P 600 Index	305,169
	4,146 shares, Principal Small Cap Value	138,189
*Principal Real Estate	2,459 shares, U.S. Property	1,054,391
	11,532 shares, Principal Real Estate	234,944
Mutual Fund:		

Edgar Filing: COOPER TIRE & RUBBER CO - Form 11-K

Allegiant Asset Management Co.	684,168 shares, Allegiant Large Cap Value I Fund	8,449,475
*Participant loans	Interest rates ranging from 3.25% to 8.25%, with the longest maturity date of December 2014	1,962,293
		\$ 180,890,569

*Indicates party-in-interest to the Plan.